

Lilly Endowment Inc.

Enhancing Opportunity in Indianapolis



Grants Listing

Lilly Endowment Inc. has approved 28 grants totaling \$93.6 million to fund highly collaborative strategies and programs focused on helping Indianapolis residents living in or near poverty make progress toward achieving lasting economic self-sufficiency. Grants will support organizations that will work with a wide variety of community partners and local employers. The grants have been approved through Enhancing Opportunity in Indianapolis, an Endowment initiative designed to improve the livelihoods of individuals and families facing complex and varied challenges associated with poverty and financial insecurity.

Grants will fund efforts that help individuals seek and acquire good and promising jobs (paying at least \$18 an hour with healthcare benefits); address barriers to economic prosperity that disproportionately affect Black and Latino residents; help children and youth be prepared for in-demand jobs and success in higher education; focus on the needs of residents in high-poverty neighborhoods; and help individuals who face challenges in addition to poverty - youth aging out of foster care, individuals with disabilities, members of immigrant communities with language barriers, individuals facing homelessness and individuals who are reentering their communities after incarceration.

All grantees, listed below, are located in Indianapolis unless otherwise indicated.

CENTRAL INDIANA COMMUNITY FOUNDATION

\$7,313,200

Funding will support the development of a new program, Build Yourself Plus: Good People, Good Jobs, Good Careers. It will focus on working with community partners to identify low-income, unemployed or underemployed individuals interested in preparing for good and promising jobs in the construction industry. In addition to job training, Build Yourself Plus will provide clients comprehensive support that includes life skills development, legal services and high-quality early childhood education, as well as support in job placement and post-employment mentoring.

COALITION FOR HOMELESSNESS INTERVENTION AND PREVENTION (CHIP)

\$3,500,000

Funding will support a new effort called the HomeNow Indy Initiative. Through this initiative, CHIP will work with collaborators to expand and enhance housing availability and support services for individuals and families experiencing homelessness, strengthen engagement with landlords and help clients with move-in and other expenses that are often a barrier to securing stable housing.

CROSSROADS REHABILITATION CENTER

\$5,000,000

Funding will support the enhancement and expansion of Pathways to Opportunity, a program that provides high-touch, comprehensive services to individuals with disabilities who are living in poverty or experiencing other financial hardships. Central to this program are trained 'career navigators' who will work with employers and collaborating organizations to help clients prepare for and acquire good or promising jobs.

DOVE RECOVERY HOUSE FOR WOMEN

\$483,000

Funding will support Steps to Success, a program that will be the outpatient component to the Dove Recovery House residential/inpatient treatment program for women seeking addiction recovery. Dove Recovery House will help clients access affordable housing, legal services and high-quality early childhood education. Working with employers and organizations that provide job training in manufacturing, logistics and environmental services, the program will help clients build a path to career opportunities.

DREAM ALIVE ACADEMY

\$631,490

Funding will support DREAM Alive to expand and enhance its mentoring of middle school and high school students to help them break the cycle of poverty. Through partnerships with the Metropolitan School District of Lawrence Township, Indianapolis Public Schools and employers, DREAM Alive will provide more students with mentors, career-focused experiential learning and other career development support. Efforts will focus on Black and Latino youth, who together make up nearly 95 percent of DREAM Alive participants.

EASTERN STAR CHURCH JEWEL HUMAN SERVICES CORPORATION

\$8,086,950

Funding will support construction of the ROCK Community Center for Children & Youth (RCYC). RCYC will be a multi-purpose and mixed-use facility on the main campus of Eastern Star Church in the Arlington Woods neighborhood. Programs will provide youth and adults facing economic hardship and other challenges with services designed to enhance social capital and strengthen economic, educational and workforce development opportunities in a faith-based environment. RCYC will collaborate with K-12 and higher education institutions and local employers.

ELEVEN FIFTY ACADEMY

\$5,000,000

Funding will support the further development of a new initiative, Advancing Tech in 46218. The initiative is focused on helping primarily Black youth and adults in 46218 ZIP code neighborhoods, including Arlington Woods and Martindale-Brightwood, prepare for and launch careers in web development, software development and cyber security. Anchored at Martin University, the initiative will include collaborations with job training organizations, a church and employers in the technology sector.

ENGLEWOOD COMMUNITY DEVELOPMENT CORPORATION (ECDC)

\$1,500,000

Funding will support the creation of the Cultivating Communities Support Initiative to help individuals and families achieve economic self-sufficiency. Through the initiative, ECDC will identify and work with faith communities in Indianapolis that are committed to anti-poverty and economic mobility work in the neighborhoods they serve. The initiative will build on ECDC's 25 years of strategic community development efforts to provide affordable housing and wellness services to Near Eastside Indianapolis residents. The new initiative will engage 20 community partners to help faith communities as they learn about the needs and assets of local neighborhoods and about the most promising approaches to helping people achieve economic self-sufficiency.

FAMILY DEVELOPMENT SERVICES

\$2,482,000

Funding will strengthen Level Up for Early Ed, an initiative that leverages collaboration with community partners to increase the availability of high-quality early childhood education in low-income neighborhoods and works to help early childhood education providers improve staff retention, career development and compensation practices. Family Development Services will expand the hours of before-school, after-school and summer programming so that parents can be confident their children are cared for and have access to enriching learning opportunities while they pursue job preparation and career advancement.

FELEGE HIYWOT CENTER

\$2,000,000

Funding will support a new effort called the RISE initiative, which will serve youth primarily in the Martindale-Brightwood neighborhood. Through RISE, the center will expand and enhance its current programming to educate, mentor and guide youth toward good and promising jobs in rewarding fields through partnerships with other community organizations, education institutions and employers. The program will be designed to support young people from middle school and high school as they progress on to college or full-time employment.

GOODWILL OF CENTRAL AND SOUTHERN INDIANA

\$6,950,000

Funding will support efforts to expand and enhance New Beginnings, a six-month program for clients who are reentering their communities following incarceration. Programming will include entry-level employment at Goodwill, education and training for job-readiness skills and comprehensive wraparound support that includes mental health services, trauma-informed care and legal services. The primary outcome is to help New Beginnings graduates connect to and persist in good and promising jobs.

HORIZON HOUSE

\$1,408,005

Funding will support a new initiative, Peers Empowering Growth. Through the program, Horizon House will hire

and train peer support specialists who have lived experiences of homelessness. They will provide Horizon House clients with high-touch, personalized support so they can move toward economic self-sufficiency by securing stable housing, lasting employment and health care benefits.

HVAF OF INDIANA

\$4,711,257

Funding will support a new initiative, Veterans Workforce Opportunities Renewing Knowledge and Skills, which will support homeless veterans and veterans who are at risk of homelessness by helping them find stable housing and employment. Partnerships with local educational institutions, job training and referral programs and employers will enable HVAF to provide comprehensive services and support to clients.

IMMIGRANT WELCOME CENTER

\$1,054,674

Funding will support the Building English Literacy and Learning Project, which will consist of two related programs to address English language literacy deficits in the Marion County immigrant population. Literacy Foundations aims to serve individuals who have no or very limited English language skills. English@Work will create and deploy courses in workplace English learning that infuse employer-specific vocabulary skills required for career progression.

INDIANA CONNECTED BY 25 (FOSTER SUCCESS)

\$1,768,044

Funding will support efforts to enhance and expand its Fostering Careers Initiative, which helps individuals who are aging out of the foster care system prepare for good or promising jobs. With this grant, Foster Success will work with partner organizations that provide job training, mentoring and job placement to clients ages 18 to 26.

INDIANA LATINO INSTITUTE

\$2,000,000

Funding will support the implementation of Strengthening Latino Pathways to Professional Careers (Pathways). With this initiative, Indiana Latino Institute will collaborate with higher education institutions, 14 Marion County schools and local employers to address barriers to college success and access to good and promising jobs. Pathways will strive to increase college enrollment of Latino students and build education and employment networks that help them to thrive in college, graduate and begin building successful careers.

INDIANA UNIVERSITY HEALTH FOUNDATION (IUHF)

\$8,000,000

Funding will support the establishment of the Mosaic Center for Work, Life and Learning (Mosaic Center), which will provide individuals with personalized financial and career coaching, mentoring and referrals to education and job training opportunities designed to lead to good and promising jobs. Mosaic Center will provide

employer-driven, community-supported career pathways in collaboration with Indianapolis neighborhood-based organizations, educational and career development institutions and economic development organizations.

INDIANAPOLIS NEIGHBORHOOD HOUSING PARTNERSHIP (INHP)

\$7,000,000

Funding will support The Affordable and Stable Housing as the Foundation for Economic Mobility initiative. As part of this initiative, INHP will collaborate with seven partner organizations - all of which are receiving grants through the Endowment's Enhancing Opportunities in Indianapolis initiative - to help clients obtain affordable rental housing or mortgages.

INDIANAPOLIS PRIVATE INDUSTRY COUNCIL (EMPLOYINDY)

\$180,000

Funding will support the creation of a collaborative, business-friendly initiative to certify and recognize employers that pay or will commit to paying self-sustaining wages and benefits to their employees. The threshold that will be used as a "good job" is one that pays an hourly wage of at least \$18 per hour and provides employer-sponsored health benefits. Employ Indy is committed to evaluating and adapting the initiative as it is being launched.

KHEPRW INSTITUTE (KI)

\$1,618,592

Funding will support development of Alchemy Community Wealth Building, an initiative to foster and promote cultural, financial, intellectual and social capital in low-income Indianapolis neighborhoods. The initiative will be based at the Concord building at the intersection of 38th and Illinois streets. Working with collaborators, KI will engage clients to lead the renovation of the Concord building through a paid construction training program. Also, the initiative will include development of the People's Community Land Trust, through which KI will acquire land and develop homes to help low-income families achieve homeownership.

LA PLAZA

\$1,033,700

Funding will support efforts to enhance and expand the program Adelante Familias, which in Spanish means Families Moving Forward. Building on its long history of serving Indianapolis' Latino communities, La Plaza will work with families to end the cycle of poverty by providing personalized, comprehensive support to help clients prepare for and access employment that pays self-sustaining wages. La Plaza will collaborate with organizations that provide job training, apprenticeships, health services and support for stable housing.

LOCAL INITIATIVES SUPPORT CORPORATION (LISC), NEW YORK, NY

\$6,500,000

Funding will support the further development of Bridges to Career Opportunities, which works with four Indianapolis multi-service community centers to offer comprehensive services that help individuals and families achieve economic self-sufficiency. LISC will add new services that include financial and employment coaching

and job training to help clients prepare for and begin careers in transportation, healthcare, construction and distribution and logistics. Collaborators will include local employers and a new community center partner.

MARTIN LUTHER KING MULTI-SERVICE CENTER (MLK CENTER)

\$1,903,547

Funding will support the creation of a new youth program, 40 West Digital. Informed by the success of several crime prevention and youth development strategies in other parts of the country, 40 West Digital will provide Black youth and young adults, ages 15-21, with training in videography and digital technology and engage them in social-emotional support and mentoring programs. MLK Center will help clients gain experience in video production and digital storytelling with businesses, congregations and other organizations in the Mid-North neighborhoods near the center.

NEIGHBORHOOD CHRISTIAN LEGAL CLINIC

\$1,005,246

Funding will support efforts to expand and enhance Project GRACE, which provides dedicated legal services, including expungements and driver's license reinstatement, to individuals who have previous justice system involvement. These legal services will help clients address challenges that frequently prevent them from securing new or better employment opportunities.

NEW BEGINNINGS CHURCH

\$1,474,677

Funding will support Haughville families with early childhood enrichment and education, financial literacy programming, legal services, support for adults pursuing education and job training leading to industry-recognized credentials and good or promising jobs.

SAGAMORE INSTITUTE

\$4,579,650

Funding will support efforts to expand and enhance Purposeful Design, a program that trains, employs and mentors individuals through its wood-working and metal fabrication shop located on the near east side. The faith-based program works with high school students and adults who face challenges that include poverty, homelessness, addiction and incarceration. The program will strengthen its outreach to Indianapolis high schools and increase comprehensive support services to clients. It will collaborate with faith-based organizations, local employers and a higher education partner.

SOUTHEAST COMMUNITY SERVICES

\$4,093,600

Funding will support the creation of the Family Success Initiative. Through the initiative, Southeast Community Services will work with a variety of collaborating organizations to provide residents in the Twin Aire neighborhood

with housing referrals, training for in-demand jobs, career networking, entrepreneurship support, high-quality early childhood education and legal services. The initiative also will connect residents with opportunities to acquire good and promising jobs at the Community Justice Center under construction in Twin Aire.

WORKFORCE INC. (RECYCLEFORCE)

\$2,288,875

Funding will support the Training Peer Leaders for the Workplace: Addressing Poverty through Reentry program. Through this program, RecycleForce intends to enhance its work with individuals reentering their communities following incarceration, expand its outreach to serve more females with criminal justice system involvement and individuals who are homeless. RecycleForce will strengthen its training and mentoring efforts and work with more employers to place clients in jobs that have the potential for leadership and income growth.