COVID-19: Helping the Helpers
About Lilly Endowment

Lilly Endowment is an Indianapolis-based, private philanthropic foundation created in 1937 by J.K. Lilly Sr. and his sons Eli and J.K. Jr. through gifts of stock in their pharmaceutical business, Eli Lilly and Company.

The gifts of stock remain a financial bedrock of the Endowment. The Endowment, however, is a separate entity from the company, with a distinct governing board, staff and location.

In keeping with the founders’ wishes, the Endowment supports the causes of community development, education and religion. The Endowment affords special emphasis to projects that benefit young people and that strengthen financial self-sufficiency in the charitable sector.

The Endowment funds programs throughout the United States, especially in the field of religion. A key priority of its founders, however, was to help the people of their city and state build better lives. Accordingly, the Endowment maintains a special commitment to its hometown, Indianapolis, and home state, Indiana.

On the cover: Barato Britt started work as president of Edna Martin Christian Center in January 2020, just as COVID-19 emerged in the United States. In March, the World Health Organization declared the coronavirus a pandemic. Businesses, schools and other institutions shut their doors, upending the lives of workers and families.
A Year Like No Other

AS IT BECAME CLEAR THAT COVID-19 would severely disrupt the world’s economy and the lives of people in every country on the globe, my colleagues and I at Lilly Endowment began as quickly as we could to identify and assess the most urgent needs arising from the pandemic in our city, state and nation.

We also considered which organizations had the capacity and will to address those needs expeditiously and effectively. Fortunately, we had developed trusted relationships over many decades with several organizations that had the expertise and commitment to respond to these needs in various contexts. We were heartened to learn that many of them already were beginning to envision and develop ways that they could help meet a range of urgent needs, such as food and housing. And when childcare providers, youth-serving organizations, congregations and arts groups realized that their ability to serve was threatened by the pandemic, there were intermediary organizations eager to help them work to reopen safely or adjust their programs so they could continue to serve and further their important missions. We were pleased to be able to approve in 2020 grants totaling nearly $208 million to help these and other organizations enhance and expand their efforts to serve during this most challenging time.

The first COVID-related grant we approved was in the amount of $15 million to United Way of Central Indiana to help launch with other Indianapolis funders on March 13 the Central Indiana Community Economic Relief Fund. During the next several weeks, that fund distributed financial support to dozens of community-based charitable organizations so they could help individuals and families struggling to pay rent, buy groceries and meet other basic financial obligations. This grant was followed on April 1 by a $30 million grant to Indiana United Ways, which has been distributed to support similar relief efforts throughout Indiana. We also provided funding to other intermediary organizations to help early learning providers, congregations, arts groups and youth service agencies stay the course and continue providing their vital services and programs. To support efforts to address similar needs around the country, we approved grants to the American Red Cross, the Salvation Army, UNCF and several Black theological schools, among others. It is a privilege to highlight the work of many of these impressive organizations in COVID-19: Helping the Helpers, a special supplement to our 2020 Annual Report.

The effects of the pandemic obviously did not cease at the end of the calendar year. My colleagues and I continue to identify and assess COVID-related needs to determine the best ways for the Endowment to address them.

While we worked to assess and support efforts to address pandemic-related needs, we continued to pursue key aims in the customary areas of the Endowment’s grantmaking established by our founders: religion, education and community development. In 2020, we placed a special emphasis on expanding our long-standing efforts to promote the prosperity of people from communities of color and address racial inequities, which have been exacerbated by the disproportionately negative impact of the pandemic in those communities. Stories about that grantmaking are featured in the accompanying 2020 Annual Report.

N. Clay Robbins
Chairman, President & Chief Executive Officer
Lilly Endowment Inc.
As orders to shutter Indiana schools and businesses and curtail large gatherings took hold in March 2020, community human services organizations were quick to realize what the COVID-19 restrictions would mean to clients. Their swift, organized response meant myriad Hoosiers had more to eat, kept roofs over their heads and were able to regain a semblance of normal living, including helping children continue their education and adults return to work.

With the pandemic surging across the nation, the Endowment on March 13 helped launch the Central Indiana Community Economic Relief Fund (C-CERF) with a $15 million grant. Joining in the new fund were the Central Indiana Community Foundation (through the Glick Fund and The Indianapolis Foundation), Eli Lilly and Company Foundation, Nina Mason Pulliam Charitable Trust, Richard M. Fairbanks Foundation and United Way of Central Indiana (UWCI), which administered C-CERF.
Donations from those funders and others surpassed $23 million, which was distributed to nearly 200 community organizations during the first four months of the pandemic. “Our coalition of funders was in daily communication with community leaders across Central Indiana to assess the emerging needs of residents and direct service providers arising from the pandemic,” explains UWCI President and CEO Ann Murtlow. “With this information, we were able to quickly make grants to organizations that provided a range of support and services to address the critical needs of those most negatively affected as the pandemic evolved and before government funds became available.”

A few weeks later, the Endowment expanded its support for basic pandemic-related needs statewide through a $30 million grant in early April to Indiana United Ways, the statewide professional association of United Ways and United Funds. Like C-CERF, the funding was designed to help social service and other agencies respond to the basic needs and critical challenges posed by COVID. Indiana United
Ways spread the funding to 55 grantees covering the 86 Indiana counties not served by UWCI.

At the same time, the Endowment granted an additional $3.5 million to UWCI to support basic needs efforts in Boone, Hamilton, Hancock, Hendricks and Morgan counties, which UWCI serves in addition to Marion County.

Both Gleaners Food Bank and the Midwest Food Bank received several rounds of C-CERF support in the spring and summer to help feed the growing number of people who needed food assistance. In October, Gleaners also received a $1.3 million Endowment grant to expand its refrigeration storage capacity, which enabled the organization to provide more fresh food to Hoosiers.

“We are very honored and grateful to support Lilly Endowment’s vision to help meet the needs of Hoosiers who otherwise would continue to struggle,” Noe says. “It’s just a real gift to be in this role and to be trusted to be good stewards.”

One of the pivotal organizations receiving funding was Edna Martin Christian Center, which has served the Martindale-Brightwood area of the near eastside of Indianapolis for 80 years.

A multi-service community center providing food, medical care and mental health referrals among other services, Edna Martin was led by a new president and CEO, Barato Britt, who had begun his tenure in January, just about the time the virus was discovered in the United States.

“It was baptism by fire,” Britt recalls with a laugh.

In April, a C-CERF grant of $250,000 helped Edna Martin absorb the initial shock of the pandemic rippling through the neighborhood.

Well-established relationships and systems of support with member United Ways throughout the state enabled Indiana United Ways to channel Endowment funding to organizations within a few short weeks, recalls Maureen Noe, who in 2020 led Indiana United Ways as president and CEO.

In all, Endowment grants provided funding to more than 100 United Ways and community foundations across Indiana, which in turn supplied direct aid through various charitable organizations and ultimately to tens of thousands of individuals and families struggling with the economic effects of the pandemic.

Maureen Noe led Indiana United Ways in distributing grant money to struggling Indiana communities.
In June the Endowment granted Edna Martin $674,000 for infrastructure and staffing support that primarily helped the organization work with clients to process applications for federal CARES Act rental assistance through the city of Indianapolis’ IndyRent program. IndyRent doubled Edna Martin’s geographic footprint, enabling the nonprofit to alert new people to the services it offers.

In August, the center significantly bolstered e-learning sites, employing staff to support students as they grappled with online learning. The effort complemented Edna Martin’s strong out-of-school programming and enabled overwhelmed parents to return to work.

“I don’t know if any of us were prepared to support students here in an e-learning environment” Britt recalls, noting that students who normally attended school now gathered at Edna Martin for e-learning. “We were able to adapt. We could not have done this without Lilly Endowment.

“The Endowment was really proactive,” Britt says. “The way they invested in agencies like ours enabled us to focus on what we do best.”
The Endowment also granted $10.5 million to the American Red Cross, including $3 million for its Indiana Region. The infusion helped with sheltering, feeding, buying and distributing relief supplies, storing equipment, and providing health services. The grant, along with an earlier grant from the Endowment-supported Central Indiana COVID-19 Community Economic Relief Fund (C-CERF), helped the Indiana Region “ensure our community’s blood supply remains strong” among other benefits, Robert L. Gauss, chair of the Greater Indianapolis Chapter, noted in the spring.

The Endowment made a $3 million grant to the United Service Organizations (USO) to support its Combat COVID-19 Initiative. The initiative is providing pandemic relief and supporting the recovery and resilience of military communities throughout the U.S. and around the world. The grant in December enabled the USO to bolster food delivery, virtual programming and military transition efforts, which are helping the USO build community and keep military service members and their families connected as they face isolation and other hardships because of the pandemic.

A $5 million grant to UNCF addressed immediate necessities of historically Black colleges and universities (HBCUs) and helped position the institutions to flourish into the future.
The grant supported training for more than 700 faculty at its 37 member institutions and helped schools convert in-person curricula to online formats. Expanded training with institutions, including Martin University in Indianapolis, will continue in 2021. The shock of shifting to remote learning also propelled UNCF to begin developing a long-discussed comprehensive virtual learning platform called HBCUv. UNCF President Michael Lomax anticipates the platform’s pilot to go live in early 2022 (above).

Recognizing the heavy reliance of UNCF and its member institutions on galas and other in-person fundraising events, the venerable organization is leveraging part of the Endowment grant to design and launch a virtual fundraising center. UNCF is consulting with Indiana University’s Lilly Family School of Philanthropy in Indianapolis to create the center and to train UNCF staff and staff at member institutions.

Other Endowment grants of $1 million each are supporting historically Black theological schools that were facing significant risk of losing students who, because of the economic effects of the pandemic, were considering dropping out of seminary.

Payne Theological Seminary in Ohio quickly created one-time scholarships for 20 students deemed at risk of dropping out after the churches that support them closed due to COVID restrictions. President Michael Joseph Brown says that all 20 students stayed.

He believes that the Endowment’s infusion into Payne persuaded additional donors to open their wallets. The school received $150,000 in donations to support doctoral students, Brown adds.

Brown’s vision extends well beyond the pandemic. The seminary is using part of its grant to establish a Lay Leadership Institute, with the first class expected to graduate in 2023. Another portion of the grant has sparked two scholarships—one went to an international student, whom he hopes will inspire social change around the world.

“The COVID grant helped us address immediate needs and also do new things,” Brown says. “Grants like this can be transformative and mean the difference between thriving or just surviving. The future looks pretty good to us.”

— Michael Lomax, UNCF

When the pandemic hit, UNCF and our HBCUs were not sufficiently prepared to operate virtually. Lilly Endowment support is helping us build robust online capabilities that [we] will need for long-term recovery and transformation.
Child care centers play a critical role in child development and also serve as a vital link in Indiana’s economic recovery, said Early Learning Indiana’s Maureen Weber.

Recognizing this, the Endowment made grants to Early Learning Indiana, the Arts Council of Indianapolis, and the Indianapolis Center for Congregations to help them help their stakeholders adapt to challenges brought on by the pandemic. Doors to child care centers and cultural institutions were kept open with best-practice adaptations and facility modifications, and new technology took arts programming into audiences’ homes and worship services beyond congregational walls.

A $15 million Endowment grant to Early Learning Indiana in May was distributed to 1,025 high-quality child care providers across the state. The grant helped preserve child care infrastructure, minimized learning losses and supported working parents. The 45,000 children served by the providers accounted for approximately four of every 10 enrolled in licensed providers, making the impact of the grant far-reaching.

Early Learning Indiana President Maureen Weber estimates child care enrollment tumbled an average of 20 percent across Indiana, a blow for a sector that typically doesn’t break even until 88 percent of child care seats are filled. The grants enabled early childhood education providers to make their facilities safer and to hire extra employees to staff entrances and bring children inside to their classrooms, as parents were not allowed to enter the buildings because of COVID.
Early Learning distributed most of the funds within weeks and plans to continue to disburse a residual amount along with an additional $10.4 million grant from the Endowment for similar purposes.

“The funding came along at just the right moment,” Weber recalls. Referring to working parents, many of whom are low-income workers, she adds, “This grant enabled us to ensure the network of providers exists to help support Indiana’s economic recovery as well as the ongoing journey of these families toward self-sufficiency.”

In July, the Endowment announced a statewide, competitive initiative to help organizations serving older children ages 5-18 continue to operate safely. Applications for funding from the Youth Program Resiliency Fund were due in August. In early November, the Endowment made grants totaling nearly $25 million to 297 youth-serving organizations working in Indiana for sanitation equipment, upgraded facilities, improved technology and additional employees to lower staff-to-child ratios.

The Endowment enlisted the Indiana Youth Institute and its extensive understanding of youth work to support the organizations in their grant applications to the Endowment.

One such organization, VOICES Corp., works with young people who have been referred by the Department of Child Services or the Marion County Juvenile Probation Department. It had to pivot from in-person sessions and home visits with families to doing everything virtually.

“We were really skeptical at first, but the virtual format seems to work seamlessly because the kids are already used to being connected to their devices,” said Executive Director Kia Wright. VOICES purchased electronic devices for students and hired

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It was all about survival for many of the smaller child care providers. They simply would have closed their doors without this fund.

— Maureen Weber, Early Learning Indiana
additional tutors, program facilitators and case managers to help students keep up with their learning plans at home, said Wright.

The arts sector received an infusion in June, when the Endowment made a $10.2 million grant to the Arts Council of Indianapolis to create the Indy Arts and Culture Restart & Resilience Fund. The Arts Council is making grants from that fund to nonprofit arts and cultural organizations through 2021 to help them offset COVID-related expenses.

Among the 24 organizations receiving $4.2 million from the fund during 2020 were The Children’s Museum of Indianapolis, the Eiteljorg Museum of American Indians & Western Art, Indiana Black Expo for its Performing Arts Academy, Fonseca Theatre, the Kurt Vonnegut Museum and Library, and the Indianapolis Performing Arts Centre. These grants helped organizations adapt so they could safely continue their work. Efforts included changes to physical environments and exhibits, the creation of new virtual programming and development of new outdoor performance spaces.

The Indianapolis Performing Arts Centre, which showcases Black artists and productions, saw the grant as a lifeline that enabled the organization to safely present “The Color Purple” in October at the Athenaeum.

“We had to have more rehearsal dates to work in small groups and to keep performances at 25 percent capacity,” said the theater company founder and executive director, Trina Dingle. That meant temperature checks and masks for the audience, socially distanced seating and no intermission for the 13 sold-out shows, which were followed by intensive cleaning. “We got it done,” said Dingle.

Julie Goodman, president and CEO of the Arts Council of Indianapolis, describes the initiative concisely: “It is the most critically important program ever administered by the Arts Council.”

The Indiana State Museum, which received a $500,000 grant through the Arts Council in October, installed air purification equipment, touchless faucets and other equipment to make interacting within the facility safer.

Another major thrust of the Indiana State Museum was its initiative to develop education curricula that could be used immediately online—but also in the long term, especially in districts too distant from Indianapolis for day trips.

Program modules focused on Indiana Innovators, Engineering Design, Pioneering Innovations, Hoosiers Making History, Engineering Solutions and Voices from the Past. All are designed to give teachers a break as well as to make state history come alive. Museum staff also are made available to teach the material online.

The Indiana State Museum, while forced to close for three months during the height of COVID, was able to use its grant to help staff produce online content, provide virtual tours, participate in webinars and training and develop reopening plans and protocols.

“I don’t know any other community in the country that had that kind of support that quickly,” Museum President and CEO Cathy Ferree says. “This was a time, as always, when Lilly Endowment showed its dedication to arts and culture.”

Houses of worship were made more resilient, as well.
Two grants totaling $8 million to the Indianapolis Center for Congregations helped the organization support its Connect Through Tech program. The idea originated with a tip from the pastor of an Indianapolis church who mused that congregations needed help to continue serving their members and neighborhoods with improved technology.

The Center distributed all $8 million, along with previously awarded Endowment grant funds, to nearly 2,700 congregations across Indiana. Congregations could apply for grants of up to $5,000.

A $3,868 grant to Abundant Vida Nueva United Methodist Church in Indianapolis enabled the largely Honduran American congregation to nearly double its outreach, says the Rev. David Peñalva. The combination of a video camera, tripod, memory cards, laptop with software, Zoom subscription and updated internet service resulted in increased attendance for worship and other ministry offerings.

Also, Zoom enabled the church to continue its remote summer painting class for children.

Etched in the memory of the Center's president, the Rev. Tim Shapiro, is a Bloomington congregation that was livestreaming services on Facebook with an iPhone duct taped to a camera tripod. Most congregations used their grants to add combinations of cameras and lighting and paid for online subscriptions to Zoom and Boxcast.

Having reached approximately a quarter of congregations in the state through the program, the Center is learning of unintended yet welcomed consequences. Young people who helped older individuals adapt to technology have formed new relationships, and some congregations have discovered that they are reaching new people with new approaches to outreach and worship. For example, according to Shapiro, it’s not uncommon for online worship attendance at some churches to be twice the levels of in-person attendance prior to the pandemic.

“The creativity that opened up around COVID will continue beyond the pandemic, and it will be in ways unforeseen,” Shapiro says. “Congregations’ programs will become a hybrid of online and in-person.”

Arts organizations adapted on the fly to function in the face of public health mandates that limited in-person activity. The Indiana State Museum created educational curricula that could be used online. The Restart & Resilience Fund was a difference maker for arts organizations, noted Indianapolis Arts Council leader Julie Goodman (opposite page). Technology grants helped congregations, including Abundant Vida Nueva in Indianapolis, livestream their services and other outreach, said the Rev. David Peñalva (above).
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### Dollar amount approved in 2020

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<td>Support for COVID-19 emergency relief efforts</td>
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<tr>
<td>Cardus</td>
<td>Chino, CA</td>
<td>125,000</td>
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<td>Partial support for Breaking Ground for a World Renewed project</td>
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<tr>
<td>Girls Incorporated</td>
<td>New York, NY</td>
<td>1,142,222</td>
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<tr>
<td>Support for virtual programming and to help girls affected by pandemic-related trauma</td>
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<tr>
<td>Louisville Presbyterian Theological Seminary</td>
<td>Louisville, KY</td>
<td>3,997,290</td>
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<tr>
<td>Supplemental support for Louisville Institute project</td>
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<tr>
<td>Protestant Episcopal Cathedral Foundation of the District of Columbia</td>
<td>Washington, DC</td>
<td>258,500</td>
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<tr>
<td>Virtual Cathedral for the 21st Century project</td>
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<tr>
<td>Salvation Army</td>
<td>Alexandria, VA</td>
<td>10,000,000</td>
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<tr>
<td>Support for COVID-19 emergency relief efforts</td>
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<tr>
<td>Service Year Alliance</td>
<td>Washington, DC</td>
<td>1,000,000</td>
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<tr>
<td>Support for Additional National Service Impact Communities</td>
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<tr>
<td>United Negro College Fund (UNCF)</td>
<td>Washington, DC</td>
<td>5,000,000</td>
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<tr>
<td>Digital learning technology and fundraising capacity building</td>
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<tr>
<td>United Service Organizations (USO)</td>
<td>Arlington, VA</td>
<td>3,000,000</td>
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<tr>
<td>Support for COVID-19 recovery efforts for military service members</td>
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<tr>
<td>United Way Worldwide</td>
<td>Alexandria, VA</td>
<td>893,975</td>
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<td>COVID-19 crisis response operating support</td>
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<tr>
<td>Black Theological Schools</td>
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<td>7,522,400</td>
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<tr>
<td>Grants to help historically Black theological schools facing significant risk of losing students who, because of the economic effects of the pandemic, were considering dropping out of seminary, (7 grants ranging from $1 million to $1,522,400)</td>
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<tr>
<td>Hood Theological Seminary, Salisbury, NC</td>
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<tr>
<td>Howard University, Washington, DC</td>
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<td></td>
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<tr>
<td>In Trust, Wilmington, DE</td>
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<td>Interdenominational Theological Center, Atlanta, GA</td>
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<tr>
<td>Payne Theological Seminary of Wilberforce, Ohio, Wilberforce, OH</td>
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<tr>
<td>Shaw University, Raleigh, NC</td>
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<td>Virginia Union University, Richmond, VA</td>
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<td>Total</td>
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<td>40,439,387</td>
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<td><strong>American Camping Association</strong></td>
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<tr>
<td>Supporting camps in response to COVID-19</td>
<td>417,509</td>
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<tr>
<th><strong>Arts Council of Indianapolis</strong></th>
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<td>Support for Arts and Culture COVID-19 Restart &amp; Resilience Fund</td>
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<th><strong>Central Indiana Corporate Partnership Foundation (CICP Foundation)</strong></th>
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<td>Partial support for Indianapolis e-Learning network pilot program</td>
<td>330,000</td>
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<th><strong>Early Learning Indiana</strong></th>
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<tr>
<td>Support for statewide COVID-19 child care recovery fund</td>
<td>15,743,000</td>
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<td>Supplemental support for statewide COVID-19 child care recovery fund</td>
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<th><strong>Greater Indianapolis Progress Committee</strong></th>
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<td>Indianapolis E-Learning Fund contribution</td>
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<th><strong>Indianapolis Center for Congregations</strong></th>
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<td>Connect Through Tech program</td>
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<td>Supplemental support for Connect Through Tech program</td>
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<th><strong>Mind Trust</strong></th>
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<tr>
<td>Support for Indianapolis community learning sites</td>
<td>500,000</td>
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**Youth Program Resilience Fund**

Grants to help youth-serving organizations working in Indiana communities adapt to meet challenges caused by the COVID-19 pandemic.

(297 grants ranging from $5,000 to $800,000) 24,951,000

- A Positive Approach to Teen Health (PATH), Portage, IN
- Achieve International, Fishers, IN
- Adult & Child Center, Indianapolis, IN
- Albion Fellows Bacon Center, Evansville, IN
- Allies, Inc., Indianapolis, IN
- Amani Family Services, Fort Wayne, IN
- Amigos, the Richmond Latino Center, Richmond, IN
- Anthony Wayne Area Council - Boy Scouts of America, Fort Wayne, IN
- Apple Tree Center, Kendallville, IN
- The Arc of Northeast Indiana, Fort Wayne, IN
- Artmix, Indianapolis, IN
- Asante Children’s Theatre, Indianapolis, IN
- Ascent 121, Carmel, IN
- Autism Society of Indiana, Indianapolis, IN
- AYS, Indianapolis, IN
- Baker Boys Club (Baker Youth Club), Warsaw, IN
- Bashor Home, Goshen, IN
- Bauer Family Resources, Lafayette, IN
- Benjamin Harrison Presidential Site, Indianapolis, IN
- Big Brothers Big Sisters of Central Indiana, Indianapolis, IN
- Big Brothers Big Sisters of Elkhart County, Goshen, IN
- Big Brothers Big Sisters of Monroe County, Bloomington, IN
- Big Brothers Big Sisters of Northeast Indiana, Fort Wayne, IN
Big Brothers Big Sisters of Southwestern Indiana, Evansville, IN
Big Brothers Big Sisters Southern Lake Michigan Region, South Bend, IN
100 Black Men of Indianapolis, Indianapolis, IN
Bloom Project, Indianapolis, IN
Bona Vista Programs, Kokomo, IN
Boy Scouts of America Council, Indianapolis, IN
Boys & Girls Club of Bloomington, Bloomington, IN
Boys & Girls Club of Boone County, Zionsville, IN
Boys & Girls Club of Evansville, Evansville, IN
Boys & Girls Club of Fort Wayne, Fort Wayne, IN
Boys & Girls Club of Harrison County Incorporated, Corydon, IN
Boys & Girls Club of Huntington County, Huntington, IN
Boys & Girls Club of Lawrence County, Bedford, IN
Boys & Girls Club of Morgan County, Mooresville, IN
Boys & Girls Club of Noblesville, Noblesville, IN
Boys & Girls Club of Rush County, Rushville, IN
Boys & Girls Club of St. Joseph County, South Bend, IN
Boys & Girls Club of Seymour, Seymour, IN
Boys & Girls Clubs in Indiana, Indianapolis, IN
Boys & Girls Clubs of Elkhart County, Goshen, IN
Boys & Girls Clubs of Greater Northwest Indiana, Portage, IN
Boys & Girls Clubs of Indianapolis, Indianapolis, IN
Boys & Girls Clubs of Johnson County, Franklin, IN
Boys & Girls Clubs of Marshall County, Plymouth, IN
Boys & Girls Club of Montgomery County, Crawfordsville, IN
Boys & Girls Clubs of Wayne County Indiana, Richmond, IN
Brightpoint, Fort Wayne, IN
Brooke's Place for Grieving Young People, Indianapolis, IN
Brookside Community Development Corporation, Indianapolis, IN
Burmese American Community Institute, Indianapolis, IN
Campagna Academy, Schererville, IN
Carmel Youth Assistance, Carmel, IN
CASA of Scott County, Scottsburg, IN
The CASIE Center, South Bend, IN
Catch the Stars Foundation, Indianapolis, IN
Catholic Charities, Bloomington, IN
Center for Community Justice, Elkhart, IN
Center for Leadership Development, Indianapolis, IN
Center for Nonviolence, Fort Wayne, IN
Center for the Homeless, South Bend, IN
The Center for Whitley County Youth, Columbia City, IN
Centerstone of Indiana, Bloomington, IN
Central Indiana Educational Service Center, Indianapolis, IN
Central Indiana Youth for Christ, Indianapolis, IN
Chances And Services for Youth, Terre Haute, IN
Charity Church Ministry, Indianapolis, IN
Child Advocates, Indianapolis, IN
Child and Parent Services (CAPS), Elkhart, IN
Children and Family Services Corp. Vincennes, IN
Children's Bureau, Indianapolis, IN
Children's Center for Dance Education, Evansville, IN
Children's Museum of Indianapolis, Indianapolis, IN
Children's TherAplay Foundation, Carmel, IN
Choices Coordinated Care Solutions, Indianapolis, IN
City Life Center, Gary, IN
Clark County Youth Programs, Jeffersonville, IN
Claude McNeal's Musical Theatre Training Program, Indianapolis, IN
Cliff Hagan Boys & Girls Club, Owensboro, KY
Clinton County Boys & Girls Club, Frankfort, IN
Coburn Place Safe Haven, Indianapolis, IN
College Mentors for Kids, Indianapolis, IN
Communities in Schools of Clark County, Jeffersonville, IN
Communities in Schools of Lake County, East Chicago, IN
Communities in Schools of Wayne County, Richmond, IN
Community Mental Health Center, Lawrenceburg, IN
Community Service Center of Morgan County
(WellSpring), Martinsville, IN
Community Youth Center, Flora, IN
Concord Center Association, Indianapolis, IN
Cornerstone Youth Center, Monroe, IN
Crossroad Child & Family Services, Fort Wayne, IN
Crossroads Rehabilitation Center, Indianapolis, IN
Culver Community Youth Center (Culver Boys and Girls Club), Culver, IN
D.R.E.A.M. Alive, Indianapolis, IN
Damar Services, Indianapolis, IN
Delaware County Prevention Council, Muncie, IN
Dream Center Evansville, Evansville, IN
E3 Robotics Center, Elkhart, IN
East Tenth United Methodist Children and Youth Center, Indianapolis, IN
Easter Seals Rehabilitation Center, Evansville, IN
Eclectic Soul VOICES Corporation, Indianapolis, IN
Edna Martin Christian Center, Indianapolis, IN
El Campito, South Bend, IN
Elevate Indianapolis, Indianapolis, IN
Elkhart Education Foundation, Elkhart, IN
Emanuel Lutheran Child Care, Tipton, IN
Englewood Christian Church, Indianapolis, IN
Englishton Park Presbyterian Ministries, Lexington, IN
Every Child Can Read, Richmond, IN
Extended Love Child Care Ministry, South Bend, IN
Family Advocates, La Porte, IN
Family Ark, Jeffersonville, IN
Family Service of Bartholomew County, Columbus, IN
Family Service Society, Marion, IN
Felege Hiwot Center, Indianapolis, IN
Fight For Life Foundation, Indianapolis, IN
First United Methodist Church, West Lafayette, IN
Fishers Youth Assistance Program, Fishers, IN
Flanner House, Indianapolis, IN
Foundation for Youth of Bartholomew County, Columbus, IN
Freewheelin’ Community Bikes, Indianapolis, IN
Friends of Open Door Youth Services, New Albany, IN
Gary Alumni Pathways to Students, Gary, IN
GenderNexus, Indianapolis, IN
George Washington HUB Club INC, Indianapolis, IN
Girl Scouts of Central Indiana, Indianapolis, IN
Girl Scouts of Northern Indiana-Michiana, Fort Wayne, IN
Girl Scouts of Southwest Indiana, Evansville, IN
Girls Inc. of Franklin, Franklin, IN
Girls Inc. of Greater Indianapolis, Indianapolis, IN
Girls Inc. of Jackson County, Seymour, IN
Girls Inc. of Jefferson County, Madison, IN
Girls Inc. of Shelbyville & Shelby County, Shelbyville, IN
Girls Inc. of Wayne County, Richmond, IN
Girls on the Run Central Indiana, Fishers, IN
Girls on the Run Michiana, Granger, IN
Girls on the Run of Northwest Indiana, Griffith, IN
Girls on the Run of Southwest Indiana, Inc., Jasper, IN
Global Center for School Counseling Outcomes Research, Evaluation & Development, South Bend, IN
Groundwork Indy, Indianapolis, IN
Happy Hollow Children’s Camp, Indianapolis, IN
Harold W. McMillen Center for Health Education, Fort Wayne, IN
Hawthorne Social Service Association, Indianapolis, IN
Health and Science Innovations, Indianapolis, IN
The Hendricks County Child Advocacy Center, Avon, IN
Heroes Camp, Mishawaka, IN
Hoosier Trails Council, Boy Scouts of America, Bloomington, IN
Horizon Education Alliance, Goshen, IN
Human Delta, South Bend, IN
Huntingburg Teenage Canteen, Huntingburg, IN
Iibada Dancers, Indianapolis, IN
IMPACT Old Southside, Indianapolis, IN
Indiana Alliance of YMCA’s, Indianapolis, IN
Indiana Amateur Baseball Association, Indianapolis, IN
Indiana Black Expo, Indianapolis, IN

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Indiana Dunes Environmental Learning Center, Chesterton, IN
Indiana FFA Foundation, Trafalgar, IN
Indiana Latino Institute, Indianapolis, IN
Indiana Special Olympics, Indianapolis, IN
Indiana Symphony Society, Indianapolis, IN
Indiana Troopers Youth Services, Indianapolis, IN
Indiana United Methodist Children’s Home, Lebanon, IN
Indiana Youth Group, Indianapolis, IN
Indianapolis Private Industry Council, Indianapolis, IN
Jack & Shirley Lubeznik Center for the Arts, Michigan City, IN
James Whitcomb Riley Memorial Association, Indianapolis, IN
Jay County Boys’ Club, Portland, IN
Jefferson County Youth Shelter, Madison, IN
Jewish Community Center Association of Indianapolis, Indianapolis, IN
John H. Boner Community Center, Indianapolis, IN
Joseph Maley Foundation, Indianapolis, IN
Judah Church of God in Christ, Indianapolis, IN
Judy A. Morrill Recreation Center, Garrett, IN
Junior Achievement of Central Indiana, Indianapolis, IN
Junior Achievement of OKI Partners, Cincinnati, OH
Kids Dance Outreach, Indianapolis, IN
Kids Discovery Factory, Batesville, IN
Kids Voice of Indiana, Indianapolis, IN
Kidscommons Children’s Museum, Columbus, IN
KidsPeace, Schnecksville, PA
Kokomo Urban Outreach, Kokomo, IN
Lampion Center, Evansville, IN
The Landing Place, Greenfield, IN
LaSalle Council - Boy Scouts of America, South Bend, IN
Latino Youth Collective of Indiana, Indianapolis, IN
Latinos Count, Fort Wayne, IN
League for the Blind and Disabled, Fort Wayne, IN
LifeLine Wesleyan Church, Greensburg, IN
Lifeline Youth and Family Services, Fort Wayne, IN
Like A Lion, Indianapolis, IN
Living Waters Assembly of God, Connersville, IN
Logan Community Resources, South Bend, IN
Lotus Education and Arts Foundation, Bloomington, IN
Louis J. Koch Family Children’s Museum of Evansville, Evansville, IN
Lutheran Child & Family Services of Indiana, Indianapolis, IN
Mackida Loveal & Trip Mentoring Outreach Center, Indianapolis, IN
Martin Luther King Multi Service Center, Indianapolis, IN
Mentors for Youth of Dubois County, Jasper, IN
Meridian Health Services Corp., Muncie, IN
Middle Way House, Bloomington, IN
Mission 25, Columbia City, IN
Monroe County CASA, Inc., Bloomington, IN
More Than Conquerors, Pendleton, IN
Morning Dove Therapeutic Riding, Zionsville, IN
Mount Zion Academy, Indianapolis, IN
Muncie Boys and Girls Club, Muncie, IN
Muncie Children’s Museum, Muncie, IN
Music for All, Indianapolis, IN
National Junior Tennis League of Indianapolis, Indianapolis, IN
New Beginnings Church, Indianapolis, IN
New Beginnings Community Church, Loogootee, IN
New Horizons Rehabilitation, Batesville, IN
Nine 13, Indianapolis, IN
Northeast Indiana Works, Fort Wayne, IN
Northern Indiana Hispanic Health Coalition, Elkhart, IN
Northern Indiana Workforce Board, Inc., South Bend, IN
Northside New Era Community Outreach, Indianapolis, IN
Oak Park Church (Oak Park Early Learning Academy), Richmond, IN
The Oaks Community Center, Indianapolis, IN
One Community One Family, Batesville, IN
Open Arms Family & Educational Services, Switz City, IN
Outfitters, Pendleton, IN
Outreach, Indianapolis, IN
Parenting Time Center, Evansville, IN
Patchwork Central, Evansville, IN
Pathway Resource Center, Indianapolis, IN
Peace Learning Center, Indianapolis, IN
Personal Counseling Services, Clarksville, IN
Plainfield Youth Assistance Program, Plainfield, IN
Playworks, Indianapolis, IN
Pro 100 (TeenWorks), Indianapolis, IN
Project Leadership, Inc., Marion, IN
Project Transformation Indiana, Indianapolis, IN
Reach for Youth, Indianapolis, IN
Reach Services, Terre Haute, IN
Region 10 Workforce Board (Southern Indiana Works), New Albany, IN
Reins and Rainbows Equine Assisted Therapy and Learning Center, Wabash, IN
Reins of Life, South Bend, IN
RightFit, Indianapolis, IN
River Valley Resources, Madison, IN
Ryan’s Place, Goshen, IN
Sagamore Council Boy Scouts of America, Kokomo, IN
St. Martin De Porres Center, Marion, IN
Salvation Army Indiana Division, Indianapolis, IN
The Salvation Army Kroc Center, South Bend, IN
The Salvation Army of Lake County, Munster, IN
SCAN, Fort Wayne, IN
Shelby County Youth Assistance Program, Shelbyville, IN
Shelbyville Boys Club, Inc., Shelbyville, IN
Sheltering Wings, Danville, IN
Shepherd Community, Indianapolis, IN
Sheridan Youth Assistance Program, Sheridan, IN
Sista’s of Royalty, Anderson, IN
Social Health Association of Indiana, Indianapolis, IN
South Central Community Action Program, Bloomington, IN
South Central Region 8 Workforce Board, Bloomington, IN
Spencer Pride, Spencer, IN
Starfish, Indianapolis, IN
The Starke County Youth Club, Knox, IN
Stem Connection, Indianapolis, IN
Step-Up, Indianapolis, IN
Stone Belt Arc, Bloomington, IN
Stop the Violence Indianapolis, Indianapolis, IN
Stopover, Indianapolis, IN
Tabernacle Presbyterian Church, Indianapolis, IN
Teachers’ Treasures, Indianapolis, IN
TechPoint Foundation for Youth, Indianapolis, IN
Terre Haute Children’s Museum, Terre Haute, IN
Thrive (First United Methodist Church DBA Thrive), Mt. Vernon, IN
Townsend Community Center, Richmond, IN
Transformation Ministries, South Bend, IN
Trinity Wesleyan Church Child Care Center, Indianapolis, IN
Turning Point Domestic Violence Services, Columbus, IN
United Charitable - Athletes for Charity, East Chicago, IN
United Methodist Youth Home, Evansville, IN
United Way of Elkhart and LaGrange Counties-Read United, Elkhart, IN
United Way of Howard County, Kokomo, IN
Vanderburgh County CASA, Evansville, IN
Villages of Indiana, Bloomington, IN
Wayne County Historical Museum, Richmond, IN
WellSpring Interfaith Social Services, Fort Wayne, IN
Wesselman Woods, Evansville, IN
Westminster Neighborhood Services, Indianapolis, IN
Whittington Homes and Services for Children and Families, Fort Wayne, IN
WonderLab Museum of Science, Health and Technology, Bloomington, IN
YMCA of Indianapolis, Indianapolis, IN
YMCA of Steuben County, Angola, IN
Young Women’s Christian Organization of Northwest Indiana, Gary, IN
Youth Encouragement Services (YES Home), Aurora, IN
Youth First, Evansville, IN
Youth Service Bureau of Jay County, Portland, IN
Youth Service Bureau of St. Joseph County, South Bend, IN
YWCA North Central Indiana, South Bend, IN
YWCA of Evansville, Evansville, IN

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<th>Total</th>
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<td>Resiliency Grants</td>
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Grand Total - All COVID-19 Grants 207,952,086
Acknowledgements

Design and Production
David Stahl

Photography
Chris Minnick

Submitted Images
Pages 2 and 3: United Way of Central Indiana
Page 4: Indiana United Ways
Page 6: USO
Page 7: UNCF and Payne Theological Seminary
Page 9: United Way of Central Indiana
Page 10: Arts Council of Indianapolis
Page 16: Early Learning Indiana

Writing
Norm Heikens

Editing
Martha Allan

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