



# Lilly Endowment Annual Report

,23

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## About Lilly Endowment

Lilly Endowment Inc. is an Indianapolis-based, private foundation created in 1937 by J.K. Lilly, Sr. and his sons Eli and J.K. Jr. through gifts of stock in their pharmaceutical business, Eli Lilly and Company.

The gifts of stock remain a financial bedrock of the Endowment. The Endowment, however, is a separate entity from the company, with a distinct governing board, staff and location.

In keeping with the founders' wishes, the Endowment supports the causes of community development, education and religion.

The Endowment funds programs throughout the United States, especially in the field of religion. A key priority of its founders, however, was to help the people of their city and state reach their full potential and build better lives. Accordingly, the Endowment maintains a special commitment to our founders' hometown, Indianapolis, and home state, Indiana.

# CONVENING *on* PURPOSE



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## Gathering<sup>the</sup>Doers

Since J.K. Lilly and his sons, Eli and J.K. Jr., founded Lilly Endowment 87 years ago, we have sought to help individuals reach their full potential, families to thrive and communities to flourish through grants to a wide range of charitable organizations. In keeping with the value our founders placed on continuous improvement at their company, in their individual lives, and in their philanthropic pursuits, we strive to learn how we can better help the organizations we support improve their effectiveness and more fully accomplish their aims, which in turn helps us enhance and expand the impact of our grantmaking.

**We have found that** good assessment and planning enables organizations to broaden their perspectives by seeking input from diverse arrays of stakeholders, learn about promising practices relevant to their aims, sharpen their focus and better define their priorities and intended outcomes. These efforts, which were highlighted in our annual report last year, result in stronger grant proposals and more effective programs.



J.K. Lilly Sr. | Eli Lilly | J.K. Lilly Jr.

The convenings typically feature keynote speakers and panelists who inspire, challenge, reassure and inform participants. And there is time set aside for participants to become acquainted through informal conversation and socializing. In this report are stories about convenings the Endowment has supported or hosted in connection with various initiatives in the three main areas of grantmaking established by its founders: community development, education and religion.

**We also have learned that bringing** together various organizations that are participating in one of the Endowment's initiatives for mutual learning and encouragement can enhance and expand the impact of their efforts and thereby result in more significant progress toward the overall aims of the initiative. In other words, to paraphrase Aristotle — "the whole is greater than the sum of its parts."

**We hear from those who attend** the convenings we support that they are inspired and energized by what others are doing to further a common aim. Being part of these gatherings reminds them that they are not alone in facing challenges or in caring about certain causes and needs. Though they may have differing priorities and points of view, they frequently find that they have more in common than they thought. And they often develop relationships that result in collaborations that will improve the reach and effectiveness of their programs.

**A story from our grantmaking in community development** highlights a gathering of organizations funded through Enhancing Opportunity in Indianapolis, an Endowment initiative designed to help build economic stability for individuals and families living in poverty or at the risk of poverty. Sessions focused on collaboration, evaluation, and staff recruitment and retention. Leaders with La Plaza and New Beginnings shared that being together to celebrate successes and brainstorm about common challenges was invaluable.

Another story from community development explores the role that community convenings play within the Indianapolis African American Quality of Life Initiative, which is funded through a grant to the National Urban League. When initiative leaders learned that many early childhood education providers were not aware of the availability of valuable resources designed to support their efforts, initiative leaders hosted gatherings to help the organizations connect to these resources and work together to strengthen early learning in the community.

## A story about our grantmaking in education and youth

programs focuses on the gathering of nearly 250 youth workers and leaders of organizations funded through the Endowment's initiative, Strengthening Youth Programs in Indiana. Conference participants were able to hear about the research and insights of key national youth development experts, and enthusiastic newcomers to the youth development field were able to make valuable connections with experienced leaders of youth organizations to whom they can reach out in the future for advice and perspective. Panel discussions fostered meaningful conversations about youth and youth worker mental health; the influence of digital technology and social media on young people; and how to improve programming and support sustainable operations for organizations.

**From our grantmaking in religion,** there is a story highlighting a gathering hosted by the Smithsonian Institution in Washington, D.C., of organizations funded through the Endowment's Religion and Cultural Institutions Initiative. Leaders from more than 40 museums, historic sites, libraries and other cultural institutions funded through this initiative learned from each other and keynote speakers about how exhibits, educational offerings and other programs that feature religious aspects are helping their organizations increase public understanding of religion.

Another story about our grantmaking in religion explores how a convening of grantees funded through the Endowment's Thriving in Ministry Initiative reassured and energized the participants. Grants in the initiative are supporting efforts to help pastors and others in ministry thrive in congregational leadership so they, in turn, are better equipped to serve the increasingly diverse range of congregations in the country. Sessions focused on, among other things, the mental health and spiritual well-being of pastors and how pastors can address challenging congregational dynamics and social forces affecting their ministries.

We at the Endowment are inspired by the imagination, resilience and diligence of the participants in the convenings we support as well as those who work tirelessly in furthering the missions of the hundreds of other organizations the Endowment assists. Their dedication to the people and causes they support compels and emboldens us to apply the lessons we learn from these convenings to strengthen and expand our future endeavors. We are encouraged by the good will and enthusiastic spirit of the many participants who attend the convenings. It gives us hope that people with different perspectives and backgrounds can—by engaging with each other—find that they have much in common from which they can build stronger and more vibrant communities.

## Transitions

**In closing we acknowledge with gratitude** the contributions and service of two Lilly Endowment colleagues who retired in 2023. Both of them demonstrated deep devotion to the mission and aims of the Endowment. We wish them well in their much-deserved retirements. They will be missed.

CHUCK PRESTON, program director in community development, retired in 2023 after 33 years at the Endowment. For more than three decades, he was a key representative to organizations in various fields, including human services, affordable housing, homelessness prevention, disaster relief, neighborhood development, amateur sports and public policy.

DEITRA DUNNE, finance associate, retired in 2023 after nearly nine years at the Endowment. As an administrative assistant in community development for five years and later working in the finance division, she brought to her work impeccable attention to detail and a fun-loving, collegial spirit.



N. Clay Robbins  
Chairman & Chief Executive Officer



Jennett M. Hill  
President



# Enhancing Opportunity in Indianapolis

## Bringing Together Leaders for Shared Learning and Support

In March 2021, Lilly Endowment made grants totaling \$93.6 million to 28 Indianapolis organizations through its Enhancing Opportunity in Indianapolis (EOI) initiative. Directed at addressing poverty and financial insecurity affecting nearly 40 percent of Marion County residents, the EOI grants went to organizations implementing new or expanding existing strategies, programs and services aimed at helping individuals and families meet basic needs, build self-sufficiency and create better lives.



### CONVENING IN 2023

#### Enhancing Opportunity in Indianapolis

Leaders from 28 nonprofit organizations funded through Lilly Endowment's Enhancing Opportunity in Indianapolis initiative gathered in December 2022 at The ROCK Community Center for Youth and Children on the city's eastside. The day-long convening was designed to encourage shared learning and to foster mutual support among the organizations.



A little over a year and a half later, in December 2022, the Endowment convened EOI grant recipients at Eastern Star Church's The ROCK Community Center for Youth and Children on Indianapolis eastside. This was the first time that leaders gathered in person to share stories of their work, celebrate early successes and learn from one another about common challenges and emerging opportunities.

In planning the event, Endowment staff surveyed individuals who were leading the EOI-funded programs to determine what topics would be most helpful to address. Survey results led to sessions focused on collaboration, evaluation, and staff recruitment and retention. Gathering at The ROCK was an intentional choice because the 60,000-square-foot building is the centerpiece of Eastern Star's own EOI-funded efforts to help residents in its Arlington Woods neighborhood by providing safe, accessible, holistic programs and support services to youth and families that can lead to long term economic stability and self-sufficiency.

"The convening allowed me, and I'm sure all the others, to learn about the good work that all the other people are doing."



■ ■ ■ Social worker Ashlyn Hopkins leads sessions in the Yes, I Can program at New Beginnings Church (above). New Beginnings participated in a convening of organizations funded through the Enhancing Opportunity in Indianapolis initiative (right).



Being part of the meeting was a rewarding experience for Evelyn Evans. She directs the child care and afterschool enrichment programs based at New Beginnings Church. In 2021, the church, which is located in the westside Indianapolis neighborhood of Haughville, received a \$1,474,677 EOI grant to implement Yes, I Can. The program helps families with child care and educational support for older kids. It also strives to help parents build economic well-being by providing financial literacy classes, legal services, job training, job placement and career mentoring.

At the gathering, Evans learned how other organizations share New Beginning's commitment to helping individuals and families. Throughout the day, Evans was reminded that she and the others leading EOI-funded efforts are not alone in striving to change lives and improve communities across Indianapolis.

"When you're doing the work," she says, "sometimes you can get so consumed. Even though we work with businesses and schools with our program, we weren't meeting with the other grantees. The convening allowed me, and I'm sure all the others, to learn about the good work that all the other people are doing."

"When you're doing the work sometimes  
you can get so consumed."

## Enhancing programs

In addition to fostering camaraderie and mutual understanding, Evans says the event led New Beginnings to connect with Early Learning Indiana (ELI), a nonprofit organization that operates early learning centers, helps families find quality child care, partners with other providers to expand and improve their programs, and works to enhance greater access to early educational opportunities for Hoosier families. During the convening, ELI's president and CEO Maureen Weber led a session focused on staff recruitment and retention. As Evans learned more about ELI, she found out about the organization's Early Years Initiative, an Endowment-funded grant opportunity that is helping child care programs across Indiana enhance their offerings. New Beginnings applied for funding through the initiative and in 2023 received a \$500,000 grant to expand facilities to better serve children and their parents.

Also in 2023, New Beginnings laid the groundwork for additional collaborations to benefit parents in the Yes, I Can program. In January 2024, New Beginnings began offering information technology training in cooperation with Wayne Township Adult Education; a home ownership readiness program in partnership with the Central Indiana Realtors Association; and workforce training and job placement services in collaboration with EmployIndy and Dress for Success.

■ ■ ■ Raquel Allen (top) is a client in the Yes, I Can program at New Beginnings Church. Evelyn Evans (above) directs Yes, I Can.



## Comprehensive support services

In 2021, La Plaza received a \$1,033,700 EOI grant to create the Latino Opportunity Center (LOC). Housed at Fort Benjamin Harrison, the LOC provides a variety of services aimed at helping Latino residents and families throughout Indianapolis improve their lives and build economic self-sufficiency.

For several years before launching the LOC, La Plaza had offered many services independent of each other, such as job readiness training, health services and youth programs. With the LOC, the organization now provides comprehensive, multi-faceted support to individuals and families. “What this initiative has allowed us to do is to provide one-on-one coaching, to really be able to help with income support, to help with financial literacy, and to help with education and (skill) certifications,” says Miriam Acevedo Davis, president and CEO of La Plaza.



LOC director Soren Chamorro Gonzalez is watching clients become a new community. “I see people working together,” she says. “I see them excited about learning new skills, about having access to different resources.”

According to Acevedo Davis, not only did the gathering at The ROCK put grantees in touch with one another and open doors to new collaborations, it also helped them strengthen existing partnerships. That includes La Plaza’s work with Indianapolis Neighborhood Housing Partnership (INHP).

“We’ve worked with the Indianapolis Neighborhood Housing Partnership for many years,” says Acevedo Davis. “But through this initiative we were able to strengthen that (relationship) from a programmatic perspective. It allowed us to go a little deeper to form stronger relationships and play to each other’s strengths.”

Through La Plaza’s work with INHP, clients can receive several types of support from INHP’s own EOI-funded program. The support includes housing stipends that help cover a portion of clients’ rent payments so they can stay focused on increasing their earning potential; special savings accounts to give clients a boost and help them overcome common cost barriers to homeownership, such as a down payment; and a program that offers La Plaza clients the opportunity to reserve some of their monthly rental payments toward a future down payment on a home.

“I see people working together ... I see them excited about learning new skills, about having access to different resources.”

The LOC is connecting clients with other local organizations that provide them with valuable supportive services. Volunteer tutors from literacy organization Indy Reads provide English classes. Indiana Construction Roundtable offers job skills training through its BY Construction program; and LISC Indianapolis helps residents improve quality of life in their neighborhoods. EOI grants are supporting efforts at Indiana Construction Roundtable, in partnership with the Central Indiana Community Foundation, and LISC Indianapolis.

■ ■ ■ Soren Chamorro Gonzalez (top, center) is director of the Latino Opportunity Center (LOC) at La Plaza. (Above, left to right) Martha Rodriguez Lopez, Cindy Larraga and Zulema Rosado are graduates of LOC certification programs.



## AT A GLANCE



### Enhancing Opportunity in Indianapolis

Enhancing Opportunity in Indianapolis is a Lilly Endowment initiative designed to help individuals and families facing complex and varied challenges associated with poverty make progress toward lasting economic self-sufficiency.

In 2021, the Endowment awarded grants ranging from \$180,000 to \$8,086,950 totaling \$93.6 million to help 28 organizations implement their projects. The initiative is focused on supporting organizations as they help create more good and promising jobs and help more residents prepare for and attain those jobs. With the initiative, the Endowment expressed a special interest in proposals that would help increase economic opportunity for Black and Latino residents, who are disproportionately affected by poverty, and enhance the prosperity of individuals facing added challenges, including individuals with disabilities, youth aging out of foster care, individuals experiencing homelessness, and immigrants facing language and other barriers.

Although the Endowment acknowledges that the efforts funded through this initiative will not come close to ending poverty in Indianapolis, it does hope that they will help put thousands of Indianapolis residents on the path to self-sufficiency.

■ ■ ■ Maiyelin Bastida (left) and Olga Castillo completed an English language program at La Plaza.

Gonzalez meets monthly with business owners, educators, industry experts and individuals who provide job training and participate in LISC's Bridges to Career Opportunities program. Like the LOC, the Bridges program is helping job seekers ramp up literacy and math skills and strengthen technical skills that are highly valued by employers. The monthly gatherings are important, Gonzalez says.

"We talk about what we're doing, what kinds of challenges we are having. We also have training on things like how to improve the entry of data with the Salesforce software that LISC uses for its database."

At La Plaza's LOC, collaboration with fellow EOI grantees and other partners is part of a community-building process. "In America we talk about the Horatio Alger lift-yourself-up-by-your-bootstraps story," says Acevedo Davis, "and certainly that's a great story. In (the Latino) community, it's 'How do we do that together?' It's the nuclear family, it's being part of the larger community. When we bring together a cohort of some of our clients, they end up forming a little community of their own and helping each other."

Both Evans and Acevedo Davis credit the convening of EOI grantees with helping them enhance and expand their programs. "There were people there that are focused on housing, that focus on homelessness, that focus on job readiness," says Evans. "I met with so many folks that were doing different work, that we were able to say, 'Let's reach out to this person or let's reach out to that person.'"

"When we bring together a cohort of some of our clients, they end up forming a little community of their own and helping each other."



Gathering with other EOI grantees has enabled the participating organizations to amplify what they're doing, says Acevedo Davis. "It has been a great sharing experience among the different organizations in the community who are involved in the initiative."

# Strengthening Community Networks

Connecting Early Learning Providers with Valuable Resources



Deandra Thompson founded A Learning Bee Academy preschool in Indianapolis.

**In late 2017, Deandra Thompson embarked on an unpredictable journey**—opening an early learning center in her predominantly Black neighborhood on the Near Westside of Indianapolis.

At the time, she was pregnant with her first child and unable to find adequate daycare options. “There were no seats in my area. Literally, none of the centers were taking infants at the time,” recalled Thompson, who also faced sticker shock from child care costs. “I knew I wasn’t the only parent experiencing this challenge.”



With previous experience supporting the opening of Phalen Leadership Academy and Providence Cristo Rey High School—two charter schools in Indianapolis—Thompson set out to start a child care center based at the church she attended. The center, A Learning Bee Academy, quickly grew from five children in November 2017 to more than 50 children within a few months.

Although the center had a promising start, A Learning Bee Academy, like other grassroots early child care operations, faced challenges with staffing, outfitting classrooms, and the lengthy, rigorous process to become licensed. “Resources were scarce,” recalls Thompson, who found it difficult to attract qualified teachers. “I had to convince people to work for free for a very long time.”

**“I was hopeful about getting support because someone was actually investing in our communities.”**

Thompson managed the first two years of the operation by primarily relying on retired church members, including an educator and chef, who volunteered to help.

Thompson received a significant boost in 2022 after attending a community meeting where she learned about the Indianapolis African American Quality of Life Initiative (IAAQLI). Funded with a \$100 million Lilly Endowment grant in 2020 to the National Urban League, the initiative is a collaboration among the National Urban League, the Indianapolis Urban League, and the African American Coalition of Indianapolis. Its focus: providing financial resources and technical assistance to address critical issues facing Indianapolis’ African American community. (See sidebar for overview of IAAQLI.)

The gathering where Thompson learned about grant opportunities that could help her improve A Learning Bee Academy was one of many that have been foundational to IAAQLI since it began. In 2020 and in 2021 during the height of the COVID-19 pandemic, initiative leaders conducted interviews and held meetings on Zoom and Facebook Live. Those sessions brought together a broad cross section of Indianapolis’ African American residents to talk about their most pressing challenges as well as the most promising opportunities to improve their quality of life. The community conversations helped initiative leaders determine the five priority areas for IAAQLI grantmaking, which are education, business and entrepreneurship, employment, health and wellness, and housing and homeownership.

Subsequent meetings and convenings have helped grant-seeking organizations learn how to apply for funding and have provided technical assistance to those who are new to seeking and receiving philanthropic support. And once grants have been announced, IAAQLI has gathered leaders from the funded organizations for sessions focused on managing grants, reporting about grant-funded activities and evaluating their programs and projects.

“I was hopeful about getting support because someone was actually investing in our communities,” says Thompson. “I was impressed that the investment was specifically focused on helping Black families.”

## Enabling access

Thompson applied for an IAAQLI grant through the first round of funding and received \$200,000 in 2022 to support the expansion of A Learning Bee Academy at its current location at Promise Land Christian Community Church. The grant has enabled the preschool also to open a second location

■ ■ ■ Deandra Thompson attended a convening sponsored by the IAAQLI that helped her find resources for A Learning Bee Academy (below, opposite).





on the eastside of Indianapolis and serve an additional 40 children, infant to age five. In addition, funds have enabled Thompson to provide professional development opportunities for teachers.

The grant to A Learning Bee Academy was one of five made primarily to help organizations increase academic rigor and quality in early childhood education programs, expand service options for children and families, and increase access to training for current early childhood teachers.

“The intention of this grant opportunity was to grow and expand highly rigorous and accessible quality early childhood programs in the city,” says Karlin Tichenor, who serves IAAQLI as operations director.

However, when the second round of grant applications came in late 2022, it was clear that some organizations seeking support for their child care and preschool programs were not aware of existing funding opportunities for needs related to facilities improvement, meeting state licensing requirements, curricula development, teacher training and other staff development, Tichenor says. In addition, some of the grant-seeking organizations were not on the Paths to



QUALITY, Indiana’s statewide four-level quality rating and improvement system for child care providers. Joining Paths to QUALITY is voluntary but is tied to financial incentives from the state. As programs reach higher levels of quality, they become eligible for additional funding.

“The grantseekers lacked the resources to even get to a point where they could apply to become Level 1 on the Paths to QUALITY,” Tichenor says. “We were expecting them to be further along in that process. If we continue to fund them but don’t move them through the process, whereby they have access to other resources, then we’re not really helping them long term.”

### A new opportunity to convene, build connection

Instead of continuing to make grants for early learning programs, the IAAQLI team decided to pause the grantmaking process to ensure that grant-seeking organizations knew how to connect with valuable resources. After all, according to Tichenor, a key goal of IAAQLI funding is to strengthen organizations so that they can thrive well beyond the funding cycle of the initiative.

During that self-imposed pause, the IAAQLI team convened a meeting of early childhood education providers and representatives of Early Learning Indiana (ELI), a statewide nonprofit intermediary organization that helps early learning providers improve their capacity and quality; the Indiana Family and Social Services Administration (FSSA), which manages Paths to QUALITY, distributes federal and state child care funds to families and child care providers and

■ ■ ■ The IAAQLI is working to strengthen the “ecosystem” of early learning providers in Indianapolis, says Karlin Tichenor (above).



regulates child care statewide; and SPARK Learning Lab, a charitable organization that works with FSSA to provide coaching and other assistance to child care providers. All three entities support early learning providers with resources to help them offer high-quality care.

The meeting became a learning session of sorts, Tichenor says, because it connected a pool of child care providers and preschools that had received funding through IAAQLI in the first round, additional early learning providers, and representatives of FSSA, ELI and SPARK to foster greater understanding of the challenges and the resources available to address them.

“We ultimately wanted our grantees to know how to access the resources that are already available,” Tichenor says. “Then, on the other side, we wanted these organizations to clearly hear from the Black-led organizations.”

Maureen Weber, president and CEO of ELI, says being part of the IAAQLI gathering helped strengthen her organization’s efforts to support child care providers, especially providers who are new to the work. During the meeting, ELI shared with providers information about resources they could access right away, according to Weber. Those included ELI’s fast-track workforce development program to help teachers earn early childhood education training and credentials.



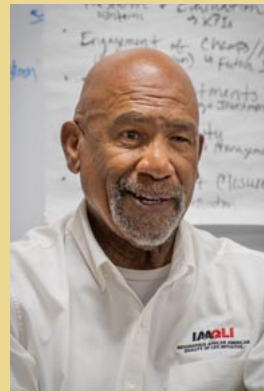
“Convenings have afforded us the opportunity to bring into the same room some organizations and community partners who may not have ordinarily worked together.”

“Our partnership with IAAQLI introduced new child care providers to our current efforts and is helping us make sure that our programming will be better informed by their needs going forward,” Weber says. “Collaborating with IAAQLI has broadened the ELI network while helping us achieve our aim of providing solutions that respond to the evolving challenges facing early learning providers, especially those serving families that need greater access to child care options.”

## Opportunity abounds

Leaders with IAAQLI anticipate approving new grants in all areas of the initiative, including early childhood education, in late 2024.

Willis Bright, co-director of IAAQLI and chairman of the Indianapolis African American Coalition, says organizations still need to build trust with each other. IAAQLI has been able to make progress by building upon its community gatherings, information sessions for grant seekers, and convenings for grant-funded organizations.



“We are actively working to create opportunities by uniting people through initiatives we’ve launched or funded, inviting them to break down barriers,” Bright says. “The initiative is empowering Black-led organizations to better serve their communities and, eventually, build the relationships and infrastructure needed to compete effectively in the larger ecosystem once the initiative sunsets.”

Tony Mason, president and CEO of the Indianapolis Urban League and co-director of IAAQLI, agrees that the convenings are critically important to IAAQLI because of its mission to be transformational in improving the quality of life for Black residents throughout Indianapolis and Marion County.

“Convenings have afforded us the opportunity to bring into the same room some organizations and community partners who may not have ordinarily worked together,” Mason says. “We have an understanding that if we leverage organizations’ individual and collective strengths, we can do a much better job at meeting the goals and outcomes for a project.”

■ ■ ■ Convenings, including one at Martin University (left), help grantseekers in IAAQLI, which is directed by Willis Bright (above left) and Tony Mason.

Though she was pleased to receive a grant, Thompson says involvement in IAAQLI has also inspired her to seek additional engagement with organizations that support early learning providers. For example, she wants her school to achieve the highest level in Paths to QUALITY, which could help A Learning Bee Academy become a model for other providers in the city and state.

Ultimately, Thompson believes that fostering partnerships can lead to a more resilient network of child care providers and thereby improve the quality of early learning experiences for children in the African American community.

“A lot of third graders are getting remediation and, in some cases, get retained because they’re not meeting the standards,” she says.

“These types of collaboration at the early childhood learning level can be key to addressing poor standardized test outcomes among Black elementary students in Indianapolis’ public schools.”

In the long run, the students who are part of high-quality early childhood education programs will gain lifelong benefits, Thompson says.

“Being involved in a preschool experience like ours encourages them to be critical thinkers and learn how to manage their emotions at an early age,” she says. “Our very first students who were infants and toddlers when we opened are now first, second and third graders and are thriving in school socially, emotionally and academically. They will be leveraging these skills for many, many years. It’s a huge advantage.”

## AT A GLANCE



### National Urban League and the Indianapolis African American Quality of Life Initiative

In August 2020, the National Urban League announced the creation of the Indianapolis African American Quality of Life Initiative (IAAQLI), a place-based effort to address longstanding disparities in education, employment, housing, health outcomes and economic well-being that negatively affect the quality of life of African Americans in Indianapolis.

Funded by a \$100 million Lilly Endowment grant to the National Urban League in 2020, the initiative is a collaboration among the National Urban League, the Indianapolis Urban League and the African American Coalition of Indianapolis. To determine focus areas for IAAQLI, initiative leaders brought together people from all walks of life to talk about the most pressing challenges facing Black residents in Indianapolis. Those discussions led to five focus areas, which were announced in 2021: education, business and entrepreneurship, employment, health and wellness, and housing and homeownership.

Through two rounds of grantmaking in 2022 and 2023 the National Urban League has made 113 IAAQLI grants to Indianapolis organizations. The grants, which range from \$83,100 to \$1 million, total nearly \$55 million. Additional grants are expected to be made in 2024 and 2025.

“The IAAQLI and Lilly Endowment’s support for the Urban League stands as one of the most significant and successful responses to economic and social inequity in our history,” National Urban League President and CEO Marc H. Morial said. “It is a model for advancing the Urban League’s mission of

empowering communities and changing lives. Few initiatives have gone further in confronting Indianapolis’ racial gaps and addressing the quality of life in marginalized communities. We’re proud to be a part of this initiative.”

Founded in 1910 and headquartered in New York, the National Urban League is a civil rights organization whose mission is to help African Americans and others in underserved communities achieve social parity, economic self-reliance and civil rights. It promotes economic empowerment through education, improving access to housing, community development, workforce development, entrepreneurship, health and quality of life.

Established in 1965 as an affiliate of the National Urban League, the Indianapolis Urban League is a non-partisan, community-based social services and civil rights organization with a mission to help African Americans and other disadvantaged people achieve social and economic equality.

The Endowment’s grant for IAAQLI builds on its past support for Urban League programs through grants to the National Urban League and the Indianapolis Urban League whose various education, workforce development and youth programs the Endowment began supporting in 1967. Founded in 2000, the African American Coalition of Indianapolis is a non-partisan collaboration of civic, social, professional, service and community organizations working to strengthen the engagement of African Americans in civic life and in the local, state and national political process.



# Convening Indiana Youth Workers

## Sharing Stories and a Commitment to Young People

JOHN M. CARY has spent nearly 25 years working with the Boys Scouts of America, serving local councils in various roles: leading councils, connecting with volunteers and raising financial support for scouting. He's a veteran of the youth services sector.



**But when Cary joined nearly 230 other** Indiana youth workers in Indianapolis in August 2023, he says he experienced “a new synergy,” an exceptional opportunity to learn together and support one another. The event was a convening of national youth organizations and their Indiana affiliates funded through Lilly Endowment’s initiative, Strengthening Youth Programs in Indiana (SYPI). The initiative is helping youth-serving organizations improve their abilities to promote the academic, physical and social well-being of Indiana young people, ages five through 18.



### CONVENING IN 2023

#### Strengthening Youth Programs in Indiana

In August 2023 Lilly Endowment convened leaders and staff from nine national youth-serving organizations and their Indiana affiliates. The event featured plenary speakers and interactive sessions that focused on strategies to help young people succeed, the impact of social media and smartphones on young people, and the new Indiana Youth Worker Well-Being Project.





**The gathering was the first time that professionals** from these organizations participating in the SYPI initiative came together to network, share meals, learn from one another and hear from leading national experts in youth development. Cary, now CEO of Boy Scouts of America, LaSalle Council in South Bend, Ind., says the event offered the potential to create better partnerships between youth-serving

■ ■ ■ Above, Jeff Smith (left) and Thomas Hodges of the Boy Scouts of America, LaSalle Council work with students at Wilson Elementary School in South Bend, Ind. John Cary (opposite far left and below center) shares a student's thank you note.

organizations across the state. For the first time he was in the same room with several organizational leaders from his region with whom he hadn't worked before.

"The possibilities for collaboration are real and abundant," Cary says.

He knows from experience how deep the need is. In his daily work with 2,000 scout leaders in eight counties in northern Indiana and southwest Michigan, Cary has seen demand for scouting explode by 30 percent since 2021. Some of that growth is due to a post-COVID enthusiasm for getting kids interacting again, but it's also the result of a strategic effort to connect the community to Boy Scouts programming, Cary says.







Funding for the Boy Scouts of America is helping the council in northern Indiana redevelop Frederickson Park near the South Bend scouting headquarters. It's also supporting the development of a STEM summer camp, which in summer 2023 served 600 kids. SYPI-funded efforts are strengthening partnerships with local schools and helping Boy Scouts of America reach young people who have often not been engaged in scouting. Cary hopes that in future summers the LaSalle council will double the number of youth who come to launch rockets, learn about local flora and fauna, and study the animals that can be seen at the new observation deck overlooking a pond at the newly upgraded park.

"I have a card on my desk from a Boy Scout camper who wrote, 'this was the best week of my summer.' I keep it as a reminder of how fortunate we are, what a blessing it is to share and make a difference in kids' lives," Cary says.

## An ambitious agenda

For Indiana's youth-serving professionals, the 2023 convening offered a full agenda, including an overview of the new Indiana Youth Worker Well-Being Project (see sidebar). Interactive breakout sessions covered a range of topics: how to respond to the youth mental health crisis; what it takes to help youth workers develop deeper relationships with young people; and how to make youth work a strategic and collaborative priority across an entire community.

A keynote session featured San Diego State University psychology professor and author Jean Twenge, who urged better understanding of the cohort of children that some have called the "smartphone generation."

Twenge offered an overview of her research about today's young people and the impact that their use of digital technology is having on their well-being. These teenagers and their younger siblings (collectively Gen Z and Generation Alpha) are spending an unprecedented amount of time focused on screens—especially smartphones loaded with social media apps. As the number of young people who have access to cell phones and social media has increased since 2012 so has the number of young people who report struggling with mental health challenges, including anxiety, depression and thoughts of suicide.

■ ■ ■ Kiersten Ferguson (top), Alexis Gutierrez (above left) and Justin Montgomery of the YMCA of Lafayette work with school-age children in Lafayette, Ind.

The data was a stark reminder of how important it is for youth-serving organizations to continue to strengthen mental health services for young people and provide opportunities to support their overall well-being.

“We need to understand them, we need to look out for this generation of young people,” Twenge says.

The presentation hit home with the audience, according to Andrew Gritzmaker, CEO of YMCA of Greater Fort Wayne. “It was heartbreaking, but it is also hopeful to look around the room and see all the dedicated professionals focused on our youth,” he says.

## Discovering common ground

What happened outside of the learning sessions also proved powerful. Discussions in breakout sessions and during conversations at meals

helped reinforce a new solidarity. For Gina Freeman, executive director of Big Brothers Big Sisters of Southeast Indiana in Madison, Ind., meeting fellow youth workers from across the state offered reassurance. It makes a difference “knowing that other agencies have some of the same issues we do in rural Indiana, and that we have partners in youth work whom we can call upon when we have questions,” she says.

And for many of the participants it was a rare opportunity to step away

from the seemingly endless daily demands front-line youth workers face to create and maintain safe—but appropriately challenging—spaces in which young people can grow and learn.

“(It makes a difference) knowing that other agencies have some of the same issues we do in rural Indiana, and that we have partners in youth work whom we can call upon when we have questions.”

“We’re so busy with the day-to-day,” says Alexis Gutierrez, director of school age childcare at Lafayette Family YMCA. “The meeting in Indianapolis was more about the bigger picture.”

Communities in Indiana and throughout the United States depend heavily on organizations like Boys and Girls Clubs, YMCAs, the Girl Scouts and other nonprofits for enrichment activities that help kids thrive outside of school. Some provide traditional summer camp and outdoor adventures or creative outlets for STEM and the arts, but all offer opportunities to build connections and social skills that youth need. Often, these organizations provide the only such programs in their neighborhoods, towns and counties.

## Indiana Youth Worker Well-Being Project

In 2023, Indiana Youth Institute (IYI) launched the Indiana Youth Worker Well-Being Project, a five-year effort to improve the lives of individuals who work with children and youth in Indiana.

Supported with a \$20 million Lilly Endowment grant to IYI, the project is a collaborative statewide effort to support Indiana’s youth workers so they can more effectively serve youth in their communities. IYI is collaborating with Indiana Afterschool Network, IARCA Institute for Excellence, Indiana Youth Services Association and Marion County Commission on Youth.

“Indiana’s youth benefit most when youth workers are well.”

Components of the project were guided by the results of surveys of youth workers, who reported high levels of trauma and lack of access to mental health services. Program offerings are designed to address individual youth worker well-being, workplace conditions and root causes of stress in the sector.

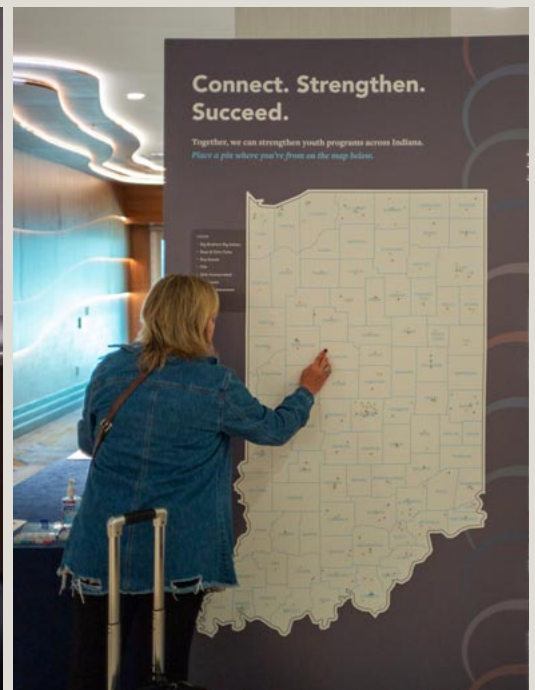
Offerings include peer support groups and increased access to mental health services for youth workers and their families.

In 2024, IYI will begin making grants to help youth-serving organizations pilot or implement customized strategies for leadership development; to strengthen diversity, equity, inclusion, and belonging policies and practices; and to help the organizations become trauma-informed workplaces.

“Indiana’s youth benefit most when youth workers are well,” says IYI president and CEO Tami Silverman. “It is essential that the field of youth work is well-recognized, valued, and supported so they can provide the highest quality services for young people.”

■ ■ ■ Karen Pittman, youth development expert, sociologist, author and educator (above), led a plenary session about how youth-serving organizations can use practical strategies to help improve the odds of success for Indiana young people.





They all also share something else: a reliance on creative, passionate front-line youth workers who connect with young people and on organizational leadership that ensures that the required behind-the-scenes fundraising, programming, marketing, and administrative support is available.

For Gutierrez, a typical day begins at 5:30 a.m. with a review of daily staffing assignments for the before- and after-school child care the Lafayette Family YMCA provides, both at the Y and at local schools. At age 25, she's the Lafayette Y's youngest director-level employee. She oversees a staff of 36 youth workers and school-year programming for 380 students in kindergarten through eighth grade. The number of kids served balloons during the summer, when the local Y provides supervised recreation for 850 youth.

Planning and overseeing snacks, STEM activities, outside play and gym time, and opportunities for social-emotional learning are all part of the job. But the hardest part is staffing, she says.

"The challenge is not just getting staff, but getting staff who want to be there. Some people see it as a babysitting job, but really it is an opportunity to teach," Gutierrez says. "At the Y, we're working on developing the next set of our community's leaders."

That's why Gutierrez was thrilled to learn that a project she had longed for would be funded through the SYPI initiative. In her work with school-age children, she noticed a gap in opportunities for middle-school youth. The Lafayette Y received SYPI support to expand youth programming, and Gutierrez got the green light to work with local middle school principals to establish after-school programming.

"It was the first time I got to start a program of my own, which felt like a big professional accomplishment, and our middle school students finally have something of their own."

■ ■ ■ Small-group discussions (above left), plenary sessions and time for networking were designed to encourage and support staff from youth-serving organizations throughout Indiana who gathered in Indianapolis in August 2023 (right).





Now students at two Lafayette middle schools can opt in to the Y's on-site, after-school program three to four days a week. Like many middle schoolers, they have their own agenda and Gutierrez leans into that tendency, allowing them to plan activities, which recently included sushi-rolling and candy-making.

Gutierrez is newly energized, too. "It was a double win," she says. "It was the first time I got to start a program of my own, which felt like a big professional accomplishment, and our middle school students finally have something of their own."

## Convening matters

During the convening luncheon, Cary, of the Boy Scouts in South Bend, sat with four other youth workers and listened quietly as they described some of their frustrations. When Cary finally spoke, he offered only encouragement.

"It's so easy to get down, but we are making a difference," he said to new colleagues at the table. "We are doing good, important work and on the more challenging days, stay focused on the positive and keep moving forward."

The luncheon pep talk wasn't the only time that Cary noticed the need for mutual support. During a breakout session, one young professional confessed that she thought she was the only one confronting a particular challenge under discussion. "She felt isolated, like she was the only one with this problem," he recalls.

"The big takeaway was how all of the organizations represented share the same passion to serve young people," Cary says. "We face similar challenges too. But in sharing our stories we remind each other that we're in this meaningful work together."



## AT A GLANCE



### Strengthening Youth Programs in Indiana

Lilly Endowment designed Strengthening Youth Programs in Indiana (SYPI) to help youth-serving organizations improve their abilities to promote the academic, physical and social well-being of young people, ages five through 18.

In 2022, the Endowment made grants to nine national youth-serving organizations that have affiliates or chapters in communities across Indiana. The grants ranged from \$3 million to \$30 million and totaled \$91,500,000. The organizations are:

- Big Brothers Big Sisters of America
- Boys & Girls Clubs of America
- Girls Inc.
- Girl Scouts of the USA
- Junior Achievement USA
- Boy Scouts of America
- National Council of YMCAs of the USA
- National FFA Organization
- YMCA of the USA

Through a second competitive round of SYPI in 2023, the Endowment made grants to 187 mostly independent youth-serving organizations working in communities across Indiana. The grants, which ranged from \$16,870 to \$1 million, totaled \$85,586,044.

Organizations being supported through these grants offer a wide array of programs and services to youth. These include outdoor education, health and wellness activities, mentoring, arts and culture programs, STEM education, grief counseling, leadership and character development, foster care placement, youth employment, college and career preparation, and before- and after-school enrichment. Grant funds are supporting programs, capital projects and organizational capacity-building efforts.

Many of the organizations are using funding to address challenges facing particular groups of young people that are a special focus of the SYPI initiative: young people who are in low-income households; who are members of communities of color; who are from immigrant families; who lack adult supervision; or who have been exposed to trauma or other adverse childhood experiences.

# Telling Compelling Religion Stories

## Museum and Historic Site Leaders Gather to Learn Together

DURING THREE DAYS IN WASHINGTON, D.C., leaders from museums and cultural institutions around the United States gathered to exchange insights about innovative and varied approaches to exploring religion and spirituality in their collections and exhibitions, education offerings and other public programs.

**The Smithsonian Institution hosted** the meeting, bringing together representatives from nearly 40 organizations that are participating in Lilly Endowment's Religion and Cultural Institutions Initiative (RCII). The initiative's aim: help museums, historic sites, libraries and other organizations across the nation strengthen their abilities to fairly and accurately portray the role that religion plays in the U.S. and around the world.



### CONVENING IN 2023

#### Religion And Cultural Institutions Initiative

In 2023, Lilly Endowment made a grant to the Smithsonian Institution to support a convening of leaders from nearly 40 museums, historic sites and other cultural institutions. The organizations are participating in the Endowment's Religion and Cultural Institutions Initiative, a national effort to support the development of exhibitions, educational programs and collections that fairly and accurately portray the role of religion in the U.S. and around the world.





The Endowment made grants in 2020 and again in 2022 through two invitational rounds of RCII. In 2023, the Endowment launched a competitive third round of the initiative and anticipates making additional grants in 2024.

Curators, archaeologists, education specialists and museum and historic site administrators came from 17 states and the District of Columbia to participate in the three-day gathering. They represented fine arts museums, children's museums, history museums devoted to distinct regions of the United States, and historic sites dedicated to the lives of indigenous people, early European settlers in North America and key figures in American history. They represented organizations documenting the narratives and experiences of enslaved people and their descendants, organizations that tell the stories of varied ethnic communities across the nation, and organizations rooted in the civil rights movement. There also were participants from organizations focused on World War I, the Holocaust and other historic events that have shaped the nation and the world.

Leaders from cultural institutions gathered in Washington, D.C., at three Smithsonian Institution sites: the National Museum of African American History and Culture (above), the Arts and Industries Building (near right) and the National Museum of American History. Peter Manseau and Erika Gault (far right) curate Smithsonian collections.







■ ■ ■ Convening sessions included a screening of the documentary “God Talk,” receptions, a concert, gallery tours (below) and panel discussions.

“The field of religion, its interpreters and interpretations are quite vast,” said Erika Gault, director and supervisory curator of the Center for the Study of African American Religious Life at the National Museum of African American History and Culture. “There’s value, then, in bringing together a wide variety of voices to ensure that as many perspectives as possible are represented and engaged in our

future narrative-making on religion and national dialogue on the same.”

Participants for the gathering toured galleries at the National Museum of African American History and Culture and the National Museum of American History. And they gathered for two days of panel discussions in the Arts and Industries Building.

The Smithsonian sites on the National Mall in Washington were a fitting locale in which to gather, share stories of innovation, brainstorm about challenges and new ideas, and build community. That’s because the Smithsonian has been at the forefront of the





Religion and Cultural Institutions Initiative, having received multiple grants since 2019 to support efforts at the Center for Folklife and Cultural Heritage, the National Museum of African Art, the National Museum of American History, the National Museum of the American Indian, and the National Museum of Asian Art. Additional Endowment grants helped the Smithsonian incorporate religion into the development of both the National Museum of African American History and Culture and the National Museum of the American Latino.

Through panel discussions and Q and A sessions, participants explored the collecting and sharing of sacred items and stories; reaching audiences and learning from them; building community beyond the walls and grounds of cultural institutions; and the future of religion in museums.

“Organizers set such an inclusive tone at the outset of the meetings—that no idea was off base, that this would be a respectful sharing of ideas and experiences.”

“Organizers set such an inclusive tone at the outset of the meetings—that no idea was off base, that this would be a respectful sharing of ideas and experiences. And that it was!” said Caroline Goeser, the W.T. and Louise J. Moran Chair of Learning and Interpretation at the Museum of Fine Arts, Houston.

Anthea Hartig, the Elizabeth MacMillan Director of the National Museum of American History, addressed participants on the second evening of the gathering, which happened to be the 60th anniversary of the day the museum opened.

“We are truly proud that our work is enhanced by the Lilly Endowment Religion and Cultural Institutions Initiative. Through this initiative, Lilly Endowment has recognized the powerful role that museums and cultural institutions play in our society and in the life of our nation. It provides substantial resources to invest in efforts that inspire a deeper understanding of the role of religion in our world,” Hartig said.



“Remarkably, they’ve gone even farther—and we are thrilled they did—because they have convened us together to collaborate and share our knowledge for the betterment of our collective work. It is truly inspiring, and time together last night and today only served to reinforce our sense of community and underscore both the challenges and joys of this work.”

■ ■ ■ Anthea Hartig (top) directs the National Museum of American History. Amy Landau (above) is director of education and interpretation at the Fowler Museum at UCLA. (Below, left to right) Cesareo Moreno is chief curator at the National Museum of Mexican Art. David Roche is CEO of the Heard Museum. The Rev. James Imgram is an interpreter at Colonial Williamsburg.





# Finding Strength Together

## Convening to Help Pastors Reinvigorate Their Ministries

**For Catholic priests and deacons serving rural parishes,** there is a rhythm of life connected to the land that is beautiful. But it also can be isolating, according to James Ennis, executive director of Catholic Rural Life, a national nonprofit organization based in St. Paul, Minn., supporting Catholic life in rural America.

A pastor might serve three, four or even five rural parishes, in communities spread out across many miles. Just reaching these far-flung flocks often involves lots of driving—usually alone. The challenges of being spread so thin are real. “You can get lonely, which can lead to burnout,” Ennis says.

Ministry in an urban setting can be lonely, too, even if a pastor is surrounded by people. Leading a church is rewarding, but as pastors spend their days serving others—often in challenging circumstances—they can struggle to find safe spaces to share their own cares and concerns, according to Miriam Acevedo, vice president of City Seminary of New York, and an associate pastor at Iglesia Pentecostal Camino a Damasco Church in Manhattan.



**City Seminary and Catholic Rural Life** have more in common than their names suggest, including a commitment to supporting the well-being of pastors. They are two of 129 organizations supported through Lilly Endowment's Thriving in Ministry Initiative, which seeks to help pastors thrive in congregational leadership so they, in turn, are better equipped to enhance the vitality of the congregations they serve.

In August 2023, Ennis and Acevedo joined colleagues working in Thriving in Ministry programs across the country for a three-day gathering in Indianapolis. They came to celebrate the variety of organizations and their theological traditions; to understand common challenges; and to encourage one another.

"It means so much for me to come together with others to learn how everyone is working in their own ways to love pastors," Acevedo says of her first Thriving in Ministry event. "In our own programs we help pastors know that they are not alone, that they can learn from each other. And with this gathering in Indianapolis, I know that I am not alone. Like our pastors, we are learning from each other, too."

For Ennis, the gathering—his third—reminded him of the wisdom in Proverbs 27: "Iron sharpens iron."

"At each Thriving in Ministry gathering, it has been especially meaningful to learn from men and women whose faith has been transformative in their communities," he says.

## Stirring the imagination

The Endowment launched Thriving in Ministry in 2017, making grants to seminaries, colleges and universities, denominational agencies and other nonprofits that are committed to supporting the well-being of pastors and others in congregational ministry. The initiative also includes funding to support Leadership Education at Duke Divinity School, which provides a coordination program for organizations participating in Thriving in Ministry. A major part of that coordination program is offering learning opportunities, including annual gatherings, which have taken place in-person and virtually since 2019.



The overall goal of the events is always the same: foster a community that strengthens its individual members, worships together, and explores common purpose and solutions to challenges, according to Alaina Kleinbeck, associate executive director for coordination programs at Duke's Leadership Education and director of the Thriving in Ministry Coordination Program.

"These gatherings are huge 'aha' moments when the whole church shows up," Kleinbeck says. "To be in a space where everyone—Orthodox, Reformed, Catholic, Pentecostal—are in conversation is remarkable. It stirs the ecumenical imagination."

■ ■ ■ Panel discussions (opposite), worship services and networking (below) were hallmarks of the Thriving in Ministry Initiative convening in August 2023. City Seminary of New York uses convenings in its grant-funded work, too (above).







## Hospitality as a spiritual practice

Across the Endowment’s many initiatives, convening grantees is a longstanding practice. Duke’s strategy for the Thriving in Ministry gatherings has always been to make a hotel ballroom feel like a more intimate space. That was true at the most recent gathering in August 2023, when 227 participants representing the 129 organizations and 34 states across the country convened for three days at a downtown Indianapolis conference hotel.

Days together began with morning worship. Plenary panel discussions explored the internal lives of pastoral leaders and the external realities affecting their ministries. Breakout sessions encouraged participants to have deeper conversations about the shared challenges they face and possibilities for collaborative solutions. Shared meals and generous break times are designed to encourage participants to process together what they heard in sessions and to foster networking.

“It’s the tradition of Christian hospitality, extended to all. We want each person from every grantee organization to walk in and know that they are a beloved child of God,” Kleinbeck says. “Anything we can do to help throw off the anxiety of travel, their exhaustion, the strangeness of the place, is crucial to practicing that hospitality.”

## Rural renovation

At the 2023 Thriving in Ministry gathering, Ennis represented Catholic Rural Life on a stage with three other panelists for a discussion about the contextual challenges facing pastors. The panelists enumerated the issues facing their communities, as well as ways that they could see God at work.

Ennis talked about priests feeling discouraged by seeing only “grayheads” at mass and parents who worried about how to pass their faith on to their children. He also talked about what was working: priests using creative methods to meet young people on their terms, hosting “s’more theology” bonfires, cheering on their high school football and basketball teams, and even driving the team bus to away games.

But even as he talked about his own experiences, Ennis says he was inspired by the pastoral leaders sitting next to him—representing rural and urban ministries, Catholic and Protestant, male and female—and the humility and faith at the root of their shared work.



James Ennis (left) leads Catholic Rural Life. Participants in the Thriving in Ministry Initiative convening took part in small-group collaborative workshops (above).

“There is real wisdom in bringing people together and sharing models of ministry, but it’s all about glory to God, not ‘here’s what I am doing.’ It always reinvigorates me and how I approach my own work.”

Ennis was at a turning point with Catholic Rural Life when opportunities presented by the Thriving in Ministry Initiative came along. The organization was founded in 1923 at a gathering in St. Louis, Mo., of bishops, priests and laity who shared common concerns about rural Catholic parishes. Almost a century later, the organization needed some “renovation,” Ennis says. Parishes and their priests needed better help, but Catholic Rural Life lacked the budget to expand its outreach.

In 2019, the Endowment made a \$1 million Thriving in Ministry grant to help Catholic Rural Life support the ongoing spiritual formation of clergy and to help pastors renew their vision for ministry. There are retreats and follow-up sessions focused on leadership development and best practices for ministry in rural settings.

Together, clergy are growing in their understanding of what it means to serve rural communities as they strengthen bonds with one another.

“It has been transformational,” Ennis says. “It’s just been a huge blessing to our rural pastors.”

Beyond funding for the much-needed programming, Thriving in Ministry’s annual gatherings have introduced Ennis to a nationwide community of people devoted to helping pastors and their congregations. At the annual gatherings, Ennis has met leaders of other Thriving in Ministry grant programs in other regions and contexts. Conversations have created companions on a journey, one that has Ennis looking forward with hope for a better future for pastors and their parishes.

“Having these deep friendships with people I trust and can give me wise counsel is just so powerful,” he says.

## Finding Affinity

### The 2023 gathering in Indianapolis of the Thriving in Ministry Initiative

marked the start of a pilot project to build new clergy networks beyond the annual gatherings hosted by the initiative’s coordination program.

The initiative is supporting opportunities for grantees to work together in areas of shared affinity, according to Alaina Kleinbeck (right), director of the Thriving in Ministry coordination program. The program is based at Duke Divinity School.

Prior to the 2023 annual Thriving in Ministry gathering in Indianapolis, coordination program leaders asked grantees what topics they may want to explore in conversation with peers, regardless of denomination affiliation or other institutional boundaries.

Organizers made time during the gathering to encourage participants to find each other through an unscripted self-matching process.

By the end of the meeting, Thriving in Ministry grantees found conversation partners that coalesced around multiple topics, including:

- holistic well-being of faith leaders
- multi-cultural contexts
- Black women thriving in ministry
- retirement
- spiritual practices for people of color



Dubbed the Cohort Formation Project, the pilot is “a grand experiment,” that supports the initiative’s goal of helping pastors continue to support one another in ministry, Kleinbeck says.

During 2024, cohort groups are meeting in both virtual spaces and in-person meetings. A cohort group organized around

supporting pastoral leaders in the Catholic tradition, for example, will travel to the U.S. southern border to better understand how pastors and parishioners can lead together on issues surrounding immigration.

“(A) grand experiment.”

In 2025, grantees supported through Thriving in Ministry will gather again to share their experiences.

“We don’t know whether these cohorts are going to work exactly as envisioned or planned. We just don’t know yet,” Kleinbeck says.

“We trust the Spirit, and we trust these adult learners, who have stepped forward in faith. But because of our experience with the Thriving in Ministry gatherings, we do know that it is crucial to develop and support these networks to lead the Church to thriving.”



## City sanctuary

In the heart of Harlem, City Seminary of New York is demonstrating the spiritual practice of hospitality to the ministers it serves. In 2017, the seminary received a \$1 million Thriving in Ministry grant. Pastors from a wide range of Christian traditions gather in small “praxis” cohort groups at the seminary, engaging in deep conversation during retreats designed for inquiry and reflection. They create and enjoy art together. Ignacio, a friendly dog, is in residence.

“When a meal is shared, we are reminded that we are called to nourish one another.”

At City Seminary, pastors can lean into a welcoming, creative space that nurtures friendship and self-care. As a result, city pastors—who might not otherwise have even met—are able to make connections, providing one another with a much-needed extended community of support and encouragement, according to Acevedo.

Cohort groups might use their meetings together to talk through a challenging question—not necessarily to find an answer, Acevedo says, but to find fresh perspectives. Recently, a group of women pastors met in a cohort group focused on self-care, making a retreat for respite and reflection, sharing their experiences of church leadership, and taking in an exhibit on Puerto Rican history at a local museum.

“There is diversity in faith and culture, yet these pastors can be in relationship with each other at City Seminary in ways they cannot find anywhere else,” she says.

For Thriving in Ministry program leaders, there is a similar need to be in relationship. The gatherings hosted by the initiative’s coordination program are filling that need. Whether it is in morning worship and prayer or during break time discussions in between plenary sessions and workshops, Acevedo says the time together is building much-needed community. The informal breakfasts and lunches with new Thriving in Ministry colleagues in Indianapolis are particularly meaningful. Psalm 34 came to her mind: “Taste and see that the Lord is good; blessed is the one who takes refuge in him.”

“When a meal is shared, we are reminded that we are called to nourish one another,” Acevedo says. “The convening was a time to see and hear the good things that God is doing to strengthen the church. To get a taste of thriving ministries.”



## AT A GLANCE

### Thriving in Ministry Initiative

The Thriving in Ministry Initiative is a Lilly Endowment initiative designed to help organizations create or enhance programs that help Christian clergy thrive in their roles as pastoral leaders and, as a result, enhance the vitality of the congregations they serve.

Through three rounds of grantmaking in 2017, 2018 and 2020, the Endowment has awarded implementation grants to 129 charitable organizations that are committed to supporting the well-being of pastors. The organizations, which include seminaries, denominational agencies, congregations, faith-based colleges and universities, and other religious organizations, received grants ranging from \$31,500 to \$1 million to implement their programs. The grants totaled \$119,063,355.



Located in 35 states and the District of Columbia, the organizations represent 29 theological traditions, including mainline and evangelical Protestant, Pentecostal, Roman Catholic and Orthodox Christian communities. The pastors they work with serve congregations of various settings in urban, suburban and rural communities. More than three dozen of the organizations have developed programs that are supporting pastors serving Black, Latino, Asian American, new immigrant and multi-ethnic congregations.

In addition, grants to Duke University support a coordination program that provides learning opportunities and other resources to organizations funded through Thriving in Ministry.

■ ■ ■ Miriam Acevedo (left) is vice president of City Seminary of New York.



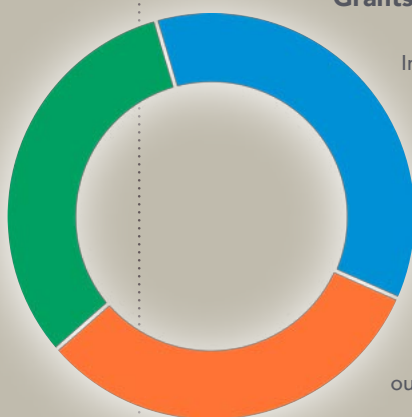
# Finances & Grantmaking

During 2023 Lilly Endowment paid \$1.509 billion in grants and approved \$1.716 billion in new grants.

## Cumulative figures

Since its founding in 1937, the Endowment through the generosity of its founders has disbursed \$15.21 billion in grants to 11,087 charitable organizations, most of them in Indiana. Of that \$15.21 billion, \$5.43 billion supported education (36 percent), \$5.35 billion supported community development (35 percent), and \$4.43 billion supported religion (29 percent). At the end of 2023, the Endowment's assets totaled nearly \$62.2 billion.

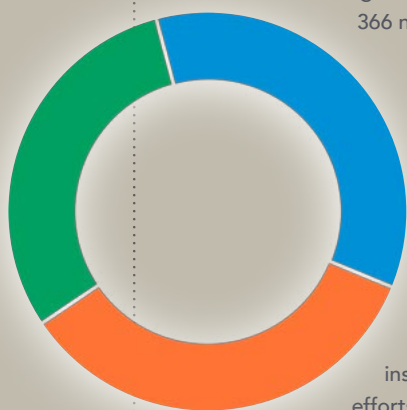
### Grants paid



In 2023 the Endowment paid grants totaling \$1.509 billion. **Religion grants** accounted for \$540 million or 36 percent of the total; **community development grants** accounted for \$488 million or 32 percent; and **education grants** accounted for \$481 million or 32 percent.

As in previous years, most of the grants paid in 2023 (\$923 million or 61 percent) supported charitable efforts in Indiana. Grants totaling \$754 million (50 percent) supported Indiana charitable efforts outside of Marion County (Indianapolis), and \$169 million (11 percent) supported charitable efforts inside the county. Remaining grants paid in 2023 totaling \$586 million (39 percent), supported charitable efforts outside Indiana, most of which were religion grants.

### Grants approved



During 2023 the Endowment approved 1,459 grants for a total of \$1.716 billion to 1,081 grantees, 366 new to the Endowment.

**Grants in religion** of \$609 million were approved during the year, or 35 percent of the grants approved total. Approvals for **community development grants** totaled \$593 million or 35 percent while approvals for **education grants** totaled \$514 million or 30 percent.

Fifty-nine percent of grants approved in 2023 was to support charitable efforts in Indiana. Specifically, of the \$1.716 billion in grants approved, \$843 million (49 percent) was approved for charitable efforts in Indiana outside of Marion County (Indianapolis) and \$176 million (10 percent) was designated for charitable efforts inside the county. The balance of \$697 million (41 percent) was approved for charitable efforts outside Indiana.

Board-approved and officers' grants are listed in the back of this report and are divided into community development, education and youth, and religion. Discretionary grants of up to \$7,500, authorized by the officers, are listed as a single line item for each division.

The Endowment's match for the charitable contributions of staff, retirees and Board members is reported as a single line item before the total of all grants approved. "Grant Guidelines & Procedures" are outlined on pages 68-69 of this report.



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## Report of Independent Auditors

The Board of Directors  
Lilly Endowment Inc.

### Opinion

We have audited the financial statements of Lilly Endowment Inc. (the Endowment), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities and cash flows for the years then ended, and the related notes (collectively referred to as the “financial statements”).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Endowment at December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Endowment and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Endowment’s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

### Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Endowment's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Endowment's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*Ernst + Young LLP*

March 20, 2024



## Statements of Financial Position

As of December 31	2023	2022
Assets		
Cash and cash equivalents . . . . .	\$ 113,907,514	\$ 110,729,401
Investments—at fair value:		
United States government and agency, bank, and corporate interest-bearing obligations . . . . .	1,542,329,653	1,096,249,000
Eli Lilly and Company common stock (cost—\$79,759,010 at December 31, 2023 and \$80,205,370 at December 31, 2022) . . . . .	58,157,234,725	37,662,792,650
Diversified equity investments . . . . .	2,366,374,672	1,928,651,392
Other assets . . . . .	113,321	3,009,755
	<u>\$ 62,179,959,885</u>	<u>\$ 40,801,432,198</u>
Liabilities		
Grants payable . . . . .	\$ 256,516,989	\$ 40,575,526
Deferred tax liability . . . . .	816,198,305	525,965,095
	<u>1,072,715,294</u>	<u>566,540,621</u>
Net assets without donor restrictions . . . . .	61,107,244,591	40,234,891,577
	<u>\$ 62,179,959,885</u>	<u>\$ 40,801,432,198</u>

See accompanying notes.

## Statements of Activities

Year Ended December 31	2023	2022
Income:		
Dividends .....	\$ 505,545,116	\$ 452,695,016
Interest .....	74,391,666	12,713,914
Total income .....	579,936,782	465,408,930
Expenses:		
Program grants approved .....	1,741,727,679	1,284,601,576
Program support .....	13,537,541	11,661,565
Operational support .....	9,867,123	7,249,877
Current federal excise tax .....	28,489,001	26,394,294
Deferred federal excise tax .....	290,233,210	104,142,811
Total expenses .....	2,083,854,554	1,434,050,123
Investment return and other:		
Realized gain on sale of investments .....	1,479,759,733	1,448,262,109
Unrealized gain on investments .....	20,898,935,388	7,483,715,582
Other .....	(2,424,335)	(500,813)
Total investment return and other .....	22,376,270,786	8,931,476,878
Increase in net assets without donor restrictions .....	20,872,353,014	7,962,835,685
Net assets without donor restrictions:		
Balance at beginning of year .....	40,234,891,577	32,272,055,892
Balance at end of year .....	\$ 61,107,244,591	\$ 40,234,891,577

See accompanying notes.



## Statements of Cash Flows

Year Ended December 31	2023	2022
Operating activities		
Increase in net assets . . . . .	\$ 20,872,353,014	\$ 7,962,835,685
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Unrealized gain on investments . . . . .	(20,898,935,388)	(7,483,715,582)
Realized gain on sale of investments . . . . .	(1,479,759,733)	(1,448,262,109)
Changes in assets and liabilities:		
Other assets . . . . .	2,896,434	1,831,300
Grants payable . . . . .	215,941,463	(29,111,666)
Deferred tax liability . . . . .	290,233,210	104,142,811
Net cash used in operating activities . . . . .	(997,271,000)	(892,279,561)
Investing activities		
Purchases of investments . . . . .	(2,632,027,680)	(2,014,296,050)
Proceeds from sale and maturity of investments . . . . .	3,632,476,793	2,908,479,775
Net cash provided by investing activities . . . . .	1,000,449,113	894,183,725
Net increase in cash and cash equivalents . . . . .	3,178,113	1,904,164
Cash and cash equivalents at beginning of year . . . . .	110,729,401	108,825,237
Cash and cash equivalents at end of year . . . . .	\$ 113,907,514	\$ 110,729,401

See accompanying notes.

# Notes to Financial Statements

December 31, 2023

## 1. Significant Accounting Policies

### Description of Organization

Lilly Endowment Inc. (the Endowment) is an Indianapolis based, private philanthropic foundation created in 1937 by J.K. Lilly Sr. and sons Eli and J.K. Jr. through gifts of stock in their pharmaceutical business, Eli Lilly and Company. The stock of Eli Lilly and Company continues to be the Endowment's most significant asset. The Endowment supports the causes of religion, education and community development. The Internal Revenue Service has determined that the Endowment is exempt from federal income tax under Section 501(a) of the Internal Revenue Code. It remains a private foundation subject to federal excise tax on net investment income.

### Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States (U.S. GAAP). Preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, income, expense and related disclosures at the date of the financial statements and during the reporting period. Actual results could differ from those estimates. Subsequent events have been evaluated through March 20, 2024, the date these financial statements were issued. There were no subsequent events that required recognition or disclosure in the financial statements.

### Cash and Cash Equivalents

Investments with original maturities of three months or less at the time of purchase are considered to be cash equivalents.

### Investments

Investments are stated at fair value in accordance with the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 958, *Not for Profit Entities*. Investments comprise equity and fixed income securities, which are recorded at fair value. Changes in fair value are recorded in the statements of activities.

Realized gains and losses from the sales of Eli Lilly and Company common stock are calculated using the first-in, first-out method of allocating cost.

### Grants

The Endowment primarily makes grants to organizations that qualify as public charities under the Internal Revenue Code (the Code). When distributions are made to organizations other than public charities, the Endowment assumes expenditure responsibility as required under applicable federal law. Grants are approved by the Board of Directors or its authorized representatives and are accrued when approved. Grants payable at December 31, 2023, are expected to be paid to grantees as follows: \$254,516,989 in 2024 and \$2,000,000 in 2025.

### Functional Allocation of Expenses

The Endowment allocates expenses based on nature and function among its various programs and supporting services.

### Income Recognition

Income is recognized when amounts are realizable and earned. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date.

## 2. Required Distributions

The Code provides that the Endowment generally must distribute for charitable purposes 5% of the average market value of its investment assets. The Endowment must make additional qualifying distributions of approximately \$2.1 billion, before January 1, 2025, to meet the 2023 minimum distribution requirements.



### 3. Fair Value of Financial Instruments

The Endowment determines fair values based on the framework for measuring fair value under ASC Topic 820, *Fair Value Measurements*. The following table summarizes fair value information at December 31, 2023 and 2022.

Description	Quoted Prices in Active Markets for Identical Assets (Level 1)	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Fair Value (Carrying Value)
<b>December 31, 2023</b>				
Cash equivalents .....	\$ 39,793,169	\$ —	\$ —	\$ 39,793,169
Fixed income securities .....	—	1,542,329,653	—	1,542,329,653
Marketable securities .....	60,523,609,397	—	—	60,523,609,397
	<u>\$ 60,563,402,566</u>	<u>\$ 1,542,329,653</u>	<u>\$ —</u>	<u>\$ 62,105,732,219</u>
<b>December 31, 2022</b>				
Cash equivalents .....	\$ 84,489,353	\$ —	\$ —	\$ 84,489,353
Fixed income securities .....	—	1,096,249,000	—	1,096,249,000
Marketable securities .....	39,591,444,042	—	—	39,591,444,042
	<u>\$ 39,675,933,395</u>	<u>\$ 1,096,249,000</u>	<u>\$ —</u>	<u>\$ 40,772,182,395</u>

Transfers between levels, if any, are recorded at the beginning of the reporting period. There were no transfers between Levels 1, 2, and 3 during the years ended December 31, 2023 and 2022.

The fair value for marketable securities is determined based on the regular trading session closing price on the exchange or market in which such securities are principally traded on the last business day of each period presented (Level 1).

Fixed income securities are not based on quoted prices in active markets (Level 2). The fair value is determined by pricing models, quoted prices of securities with similar characteristics, or discounted cash flows. Fair values for these fixed income securities are obtained primarily from third-party pricing services.

### 4. Liquidity and Availability

None of the financial assets as listed on the statements of financial position is subject to donor restrictions, board designations, or other contractual restrictions that make them unavailable for general expenditure within one year of the statement of financial position date. As part of the Endowment's liquidity management, the Endowment has policies to structure its financial assets to be available for its general expenditures (grant making activities and other expenses). The Endowment uses dividends, interest and sales of investments to cover these expenditures.

### 5. Federal Excise Taxes

During 2023 and 2022, the Endowment was subject to federal excise taxes imposed on private foundations at 1.39%. The excise tax is imposed on net investment income, as defined under federal law, which includes interest, dividends, and net realized gains on the sale of investments. Current federal excise tax expense on realized amounts was \$28,489,001 and \$26,394,294 for the years ended December 31, 2023 and 2022, respectively. The Endowment made estimated excise tax payments totaling \$28,500,000 and \$26,450,000 during 2023 and 2022, respectively. Due to estimated tax overpayments during 2023 and 2022, the Endowment recorded a receivable of \$10,999 and \$55,706 at December 31, 2023 and 2022, respectively, within other assets in the statements of financial position.

The deferred tax liability relates to deferred federal excise taxes with respect to unrealized gains on investments.

The Endowment is subject to routine audits by taxing jurisdictions. The Endowment believes it is no longer subject to income tax examinations for years prior to 2020 due to three-year statute of limitations.

If incurred, any interest and penalties would be recorded as a component of federal excise tax.

# Grant

APPROVALS 2023



# COMMUNITY DEVELOPMENT

# Grants

Dollar amount approved in 2023

## American Cabaret Theatre

Indianapolis, IN

General operating support 150,000

## American Enterprise Institute for Public Policy Research

Washington, DC

Final operating support grants (2) 200,000

## American Red Cross

Washington, DC

Disaster relief 5,000,000

## American Pianists Association

Indianapolis, IN

2024/25 Classical Fellowships 275,000

## Arts Council of Indianapolis

Indianapolis, IN

Art & Soul 2024 75,000

Creative Renewal Fellowship Program 733,875

General operating support 300,000

Strategic planning 200,000

## Asante Art Institute of Indianapolis

Indianapolis, IN

Organizational planning 20,000

## Association for Research on Nonprofit Organizations & Voluntary Action (ARNOVA)

Indianapolis, IN

General operating support 240,000

## Atlas Economic Research Foundation

Arlington, VA

Final operating support grant 1,000,000

## Braver Angels

New York, NY

Capacity building 500,000

## Career Learning & Employment Center for Veterans

Indianapolis, IN

Continued support for Operation: Job Ready Veterans 450,000

## Catholic Charities Indianapolis

Indianapolis, IN

Support for endowment, operating reserves, donor acquisition, leadership retention and development 5,000,000

## Christamore House

Indianapolis, IN

Feasibility study to explore the creation of a new charitable organization to support community centers 160,000



**Chronicle of Philanthropy**

Washington, DC

Capacity building	3,000,000
Continued support for Philanthropy Journalism Collaboration	2,222,656

**Classical Music Indy**

Indianapolis, IN

Strategic planning and development capacity building	45,000
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**Coalition for Homelessness Intervention and Prevention (CHIP)**

Indianapolis, IN

General operating support	390,000
Support for endowment, fund development capacity building, board and staff development, operating reserves	3,000,000

**The Conversation US**

Waltham, MA

Continued support for Philanthropy Journalism Collaboration	2,754,965
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**Crossroads Rehabilitation Center**

Indianapolis, IN

Continued support for the respite program	899,000
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**Dance Kaleidoscope**

Indianapolis, IN

General operating support	100,000
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**Discovering Broadway**

Indianapolis, IN

Technology enhancements	32,500
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**The District Theatre**

Indianapolis, IN

Support to establish a resident Black theatre company and increase professional development opportunities for Black theatre artists and technicians	1,500,000
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**Domestic Violence Network of Greater Indianapolis**

Indianapolis, IN

General operating support	300,000
Support for development capacity building, technology assessment and enhancement, board and staff development, operating reserves	1,500,000

**Economic Club of Indiana**

Indianapolis, IN

General operating support	10,000
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**Eiteljorg Museum of American Indians and Western Art**

Indianapolis, IN

General operating support	1,721,250
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**Federalist Society for Law and Public Policy Studies**

Washington, DC

Final operating support grant	150,000
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**Fraser Institute**

Vancouver, BC

Final operating support grant	600,000
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**Freedom House**

Washington, DC

Final operating support grant	200,000
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**Friends of Indy Animals**

Indianapolis, IN

Capital campaign to support city animal shelter	1,000,000
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**George Mason University Foundation**

Fairfax, VA

Final operating support grants for Law and Economics Center's judicial education programs (2)	200,000
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#### **Gleaners Food Bank of Indiana**

Indianapolis, IN

Food relief efforts	1,250,000
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#### **Harrison Center for the Arts (Harrison Center)**

Indianapolis, IN

General operating support	100,000
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#### **Hear Indiana**

Indianapolis, IN

Development consulting	50,000
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#### **Heartland Film**

Indianapolis, IN

Equipment for event center and outdoor movie screen	650,000
General operating support	300,000

#### **libada Dancers**

Indianapolis, IN

Capacity building	50,000
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#### **Indiana Alliance of YMCAs**

Indianapolis, IN

Expansion of Rock Steady Boxing	50,000
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#### **Indiana Association for Community Economic Development (Prosperity Indiana)**

Indianapolis, IN

General operating support	175,000
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#### **Indiana Association of United Ways (Indiana United Ways)**

Indianapolis, IN

General operating support	1,240,000
Statewide Capital Projects Initiative	82,000,000
Support for special programs	5,688,125

#### **Indiana Coalition to End Sexual Assault**

Indianapolis, IN

Strategic planning and development consulting	45,000
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#### **Indiana Economic Development Corporation**

Indianapolis, IN

Support for strategic enhancements to READI 2.0	250,000,000
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#### **Indiana Historical Society**

Indianapolis, IN

Educational space and programming for Remnant Trust collection	749,250
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#### **Indiana Humanities**

Indianapolis, IN

General operating support	175,000
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#### **Indiana National Guard Relief Fund**

Indianapolis, IN

Continuing support for the Indiana National Guard Relief Fund	388,913
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#### **Indiana Philanthropy Alliance**

Indianapolis, IN

General operating support	300,500
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#### **Indiana Philanthropy Alliance Foundation**

Indianapolis, IN

Community foundation technical assistance	775,000
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#### **Indiana Repertory Theatre**

Indianapolis, IN

General operating support	400,000
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#### **Indiana Sports Corporation**

Indianapolis, IN

General operating support	500,000
Support for community efforts to host the 2024 NBA All-Star Weekend	1,500,000
Support for endowment, capacity building, organizational assessments and technology enhancements	7,500,000

**Indiana Symphony Society  
(Indianapolis Symphony Orchestra)**

Indianapolis, IN

Comprehensive facility assessment and strategic planning	615,290
General operating support	1,237,000

**Indiana University Foundation**

Bloomington, IN

Study to understand fundraising needs of Indiana's charitable sector	50,000
Support for Social Assets and Vulnerabilities Indicators (SAVI) community information system	540,000

**Indianapolis Art Center**

Indianapolis, IN

Capital campaign	3,000,000
General operating support	200,000

**Indianapolis Children's Choir**

Indianapolis, IN

General operating support	150,000
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**Indianapolis Cultural Trail, Inc.**

Indianapolis, IN

Support to enhance key trail corridors	609,212
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**Indianapolis Jazz Foundation**

Indianapolis, IN

2023 Indy Jazz Fest	50,000
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**Indianapolis Motor Speedway Foundation**

Indianapolis, IN

Capital campaign	20,000,000
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**Indianapolis Neighborhood Housing Partnership (INHP)**

Indianapolis, IN

General operating support	5,300,000
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**Indianapolis Neighborhood Resource Center**

Indianapolis, IN

General operating support	250,000
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**Indianapolis Opera**

Indianapolis, IN

General operating support	90,000
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**Indianapolis Shakespeare Company (Indy Shakes)**

Indianapolis, IN

Production of "Shakespeare's Love's Labor's Lost"	25,000
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**Indianapolis Urban League**

Indianapolis, IN

Program support and organizational capacity building	800,000
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**Indianapolis Zoological Society  
(Indianapolis Zoo)**

Indianapolis, IN

General operating support	1,116,720
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**Indy Convergence**

Indianapolis, IN

Building renovation	49,176
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**Intercollegiate Studies Institute**

Wilmington, DE

Final operating support grants (2)	250,000
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**International Center**

Indianapolis, IN

Fundraising capacity building	50,000
General operating support	500,000







### International Violin Competition of Indianapolis

Indianapolis, IN

Twelfth Quadrennial International Violin Competition	900,000
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### Joy's House

Indianapolis, IN

Succession planning and staff development	36,500
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### Keep Indianapolis Beautiful

Indianapolis, IN

General operating support	325,000
Support for endowment, capital improvements and fund development capacity building	5,000,000

### Kids Dance Outreach

Indianapolis, IN

Capital campaign	300,000
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### Local Initiatives Support Corporation (LISC)

New York, NY

Indianapolis LISC program	500,000
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### New Harmony Project

Indianapolis, IN

General operating support	50,000
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### New Hope of Indiana

Indianapolis, IN

Capacity building and sustainability	781,500
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### Northwest Central Indiana Community Partnerships

Lafayette, IN

Third party assessment of Wabash Heartland Innovation Network (a \$221,250 grant shared with the Education Division)	110,625
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Wabash Heartland Innovation Network (a \$3,490,000 grant shared with the Education Division)	1,745,000
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### Pacific Research Institute for Public Policy

Pasadena, CA

Final operating support grant	175,000
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### Pattern

Indianapolis, IN

Strategic planning	50,000
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### Political Economy Research Center

Bozeman, MT

Final operating support grant	100,000
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### Regional Opportunity Initiatives

Bloomington, IN

General operating support (a \$2,330,000 grant shared with the Education Division)	1,165,000
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### Rockefeller Philanthropy Advisors

New York, NY

Unrestricted support for the More Perfect initiative	2,500,000
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### Ronald McDonald House

Indianapolis, IN

Technology infrastructure upgrade	50,000
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### Sagamore Institute for Policy Research

Indianapolis, IN

General operating support	300,000
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### The Salvation Army National Corporation

Alexandria, VA

Disaster relief	1,000,000
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**Servants at Work (SAWs)**

Indianapolis, IN

Strategic planning and technology enhancements 50,000

**Stanford University – The Hoover Institute**

Stanford, CA

Final operating support grant 250,000

**Steward Speakers**

Indianapolis, IN

Support for lecture series 50,000

**Tax Foundation**

Washington, DC

Final operating support grants (2) 220,000

**16 Tech Community Corporation**

Indianapolis, IN

General operating support 15,500,000

**United Service Organizations (USO)**

Arlington, VA

Support for technology enhancements 4,522,500

**United Way of Central Indiana**

Indianapolis, IN

Capital Projects Fund 30,000,000

Continuation of the Human Service Professional Renewal program 1,031,472

Homelessness Targeted Initiatives Fund 103,680

Support for 2023 annual fundraising 4,300,000

**University of Southern Indiana**

Evansville, IN

General operating support for Historic New Harmony project 125,000

**Urban Musical Theatre, Inc.**

Indianapolis, IN

Technology upgrades 136,650

**Westminster Neighborhood Services**

Indianapolis, IN

Support for strategic planning 50,000

**Women4Change**

Indianapolis, IN

Civic leadership seminar 11,000

**Young Audiences of Indiana****(Arts for Learning Indiana)**

Indianapolis, IN

General operating support 200,000

**College and Community Collaboration**

Initiative to support colleges and universities in Indiana as they collaborate with organizations in their local communities to improve quality of life for their campuses and the neighborhoods, towns, cities and counties surrounding them. Grants allocated between Community Development and Education divisions total \$155,460,381.

(35 planning grants and six implementation grants)

Community Development Division funding total: 77,730,190

**Planning**

Anderson University (a \$250,000 grant shared with the Education Division)

Ball State University Foundation (a \$190,000 grant shared with the Education Division)

Bethel University (a \$226,290 grant shared with the Education Division)

Butler University (a \$250,000 grant shared with the Education Division)

Calumet College of St. Joseph (a \$250,000 grant shared with the Education Division)

DePauw University (a \$250,000 grant shared with the Education Division)

Earlham College (a \$250,000 grant shared with the Education Division)

Franklin College (a \$250,000 grant shared with the Education Division)

Goshen College (a \$249,700 grant shared with the Education Division)

Grace College (a \$250,000 grant shared with the Education Division)



Hanover College (a \$250,000 grant shared with the Education Division)

Holy Cross College (a \$250,000 grant shared with the Education Division)

Huntington University (a \$250,000 grant shared with the Education Division)

Indiana Institute of Technology (a \$250,000 grant shared with the Education Division)

Indiana State University Foundation (a \$250,000 grant shared with the Education Division)

Indiana University Foundation (a \$994,812 grant shared with the Education Division)

Indiana Wesleyan University (a \$250,000 grant shared with the Education Division)

Manchester University (a \$250,000 grant shared with the Education Division)

University of Indianapolis (a \$250,000 grant shared with the Education Division)

University of Notre Dame (a \$249,700 grant shared with the Education Division)

University of Saint Francis (a \$250,000 grant shared with the Education Division)

University of Southern Indiana (a \$249,975 grant shared with the Education Division)

Valparaiso University (a \$250,000 grant shared with the Education Division)

Vincennes University Foundation (a \$250,000 grant shared with the Education Division)

Wabash College (a \$250,000 grant shared with the Education Division)

### Implementation

Ball State University Foundation (a \$35,000,000 grant shared with the Education Division)

Earlham College (a \$25,000,000 grant shared with the Education Division)

Indiana State University Foundation (a \$5,800,000 grant shared with the Education Division)

Purdue Research Foundation (a \$25,000,000 grant shared with the Education Division)

Taylor University (a \$30,000,000 grant shared with the Education Division)

Wabash College (a \$25,000,000 grant shared with the Education Division)



Marian University (a \$249,904 grant shared with the Education Division)

Martin University (a \$250,000 grant shared with the Education Division)

Oakland City University (a \$250,000 grant shared with the Education Division)

Purdue Research Foundation (a \$500,000 grant shared with the Education Division)

Rose-Hulman Institute of Technology (a \$250,000 grant shared with the Education Division)

St. Mary-of-the-Woods College (a \$250,000 grant shared with the Education Division)

St. Mary's College (a \$250,000 grant shared with the Education Division)

Taylor University (a \$250,000 grant shared with the Education Division)

Trine University (a \$250,000 grant shared with the Education Division)

University of Evansville (a \$250,000 grant shared with the Education Division)

### Fostering Character Through Children's Museums

Initiative to assist museums serving children and families in their efforts to initiate, expand or enhance programs and practices to promote character development. Grants allocated between Community Development and Education divisions total \$3,221,666.

(23 planning grants and a \$1 million grant to the Association of Children's Museums to fund technical support efforts for the initiative)

Community Development Division funding total: 1,610,833

Association of Children's Museums, Arlington, VA (a \$1,000,000 grant shared with the Education Division)

Boston Children's Museum, Boston, MA (a \$100,000 grant shared with the Education Division)

Brooklyn Children's Museum, Brooklyn, NY (a \$100,000 grant shared with the Education Division)

Children's Museum of Atlanta, Atlanta, GA (a \$100,000 grant shared with the Education Division)

Children's Museum of Denver, Denver, CO (a \$100,000 grant shared with the Education Division)



Children's Museum of Phoenix, Phoenix, AZ  
(a \$100,000 grant shared with the Education Division)

Children's Museum of Pittsburgh, Pittsburgh, PA  
(a \$100,000 grant shared with the Education Division)

Children's Museum of Houston, Houston, TX  
(a \$99,486 grant shared with the Education Division)

Children's Museum of Indianapolis, Indianapolis, IN (a \$100,000 grant shared with the Education Division)

Discovery Center Museum, Rockford, IL  
(a \$53,841 grant shared with the Education Division)

Discovery Cube, Santa Ana, CA (a \$100,000 grant shared with the Education Division)

Discovery Place, Inc., Charlotte, NC (a \$99,586 grant shared with the Education Division)

Explora, Albuquerque, NM (a \$99,869 grant shared with the Education Division)

Glazer Children's Museum, Tampa, FL  
(a \$100,000 grant shared with the Education Division)

Kohl Children's Museum, Glenview, IL  
(a \$74,959 grant shared with the Education Division)

Louisiana Children's Museum, New Orleans, LA  
(a \$100,000 grant shared with the Education Division)

Madison Children's Museum, Madison, WI  
(a \$100,000 grant shared with the Education Division)

Minnesota Children's Museum, St. Paul, MN  
(a \$100,000 grant shared with the Education Division)

Museum of Discovery & Science, Ft. Lauderdale, FL (a \$100,000 grant shared with the Education Division)

Please Touch Museum, Philadelphia, PA  
(a \$100,000 grant shared with the Education Division)

Port Discovery Children's Museum, Baltimore, MD  
(a \$100,000 grant shared with the Education Division)

Thanksgiving Point Institute, Lehi, UT  
(a \$100,000 grant shared with the Education Division)

The Magic House, St. Louis, MO (a \$95,000 grant shared with the Education Division)

The Strong National Museum of Play, Rochester, NY (a \$98,925 grant shared with the Education Division)

## Holiday Assistance Fund

Grants to central Indiana organizations to support their holiday assistance efforts in Indianapolis (Marion County)

(34 grants ranging from \$2,500 to \$275,600) 750,000

Barnes United Methodist Church 20,000

Brookside Community Church of Indianapolis 20,000

Catholic Charities Indianapolis 20,000

Christ Emmanuel Missionary Baptist Church 2,500

Community Action of Greater Indianapolis 15,000

Concord Center Association 5,000

East Tenth United Methodist Children and Youth Center 5,000

Ebenezer Baptist Church 20,000



Flanner House of Indianapolis 25,000

Gleaners Food Bank of Indiana 15,000

Hall Temple Church of God in Christ 8,500

The Hovey Church of Christ of Indianapolis Ind., Inc. 12,000

Iglesia Ebenezer Inc. 17,125

Indiana F.O.P. Foundation 10,000

Indianapolis First Church of the Nazarene 17,000

Indianapolis Foursquare Church 15,000

Indianapolis Urban League 35,000

Insight Development Corp. 16,000

Kingdom Apostolic Ministries International 11,500

Kingsley Terrace Church of Christ 6,000

La Plaza 25,000

Latino Community Development Corporation 18,500

Lutheran Child & Family Services of Indiana/Kentucky, Inc. 22,925

Metro Baptist Center 5,500

Mozel Sanders Foundation 10,000

New Covenant Church 3,800

Old Bethel United Methodist Church	3,000
Power of the Blood Ministries	4,000
Rev. Richard Hunter Ministries	15,000
Roberts Park United Methodist Church	17,500
Salvation Army Indiana Division	275,600
Southeast Community Services	20,800
University United Methodist Church	12,750
Westminster Neighborhood Services	20,000

### Indiana Community Foundation Initiative - Giving Indiana Funds for Tomorrow (GIFT) Phase VIII

Initiative to help community foundations in Indiana build unrestricted endowments; fund special projects to enhance quality of life in their communities; strengthen community foundation leadership; and gain a deeper understanding of the needs and aspirations of all residents in their counties.

(104 planning grants ranging from \$13,014 to \$250,000 to support individual community foundations and collaborative regional planning efforts. Some foundations received multiple planning grants to support the work of affiliate funds or collaborative efforts)

Adams County Community Foundation, Decatur, IN	50,000
Benton Community Foundation, Fowler, IN	50,000
Blackford County Community Foundation, Hartford City, IN	50,000
Blue River Community Foundation, Shelbyville, IN (2)	110,000
Brown County Community Foundation, Nashville, IN	50,000
Cass County Community Foundation, Logansport, IN	50,000
Central Indiana Community Foundation (CICF), Indianapolis, IN	250,000
Community Foundation Alliance, Evansville, IN (11)	670,000
Community Foundation DeKalb County, Auburn, IN	50,000
Community Foundation of Bloomington and Monroe County, Bloomington, IN (2)	190,000
Community Foundation of Boone County, Lebanon, IN	60,000
Community Foundation of Crawford County, Marengo, IN	50,000
Community Foundation of Elkhart County, Elkhart, IN	90,000
Community Foundation of Grant County Indiana, Marion, IN (2)	120,000
Community Foundation of Greater Fort Wayne, Fort Wayne, IN (2)	240,000
Community Foundation of Greater Lafayette, Lafayette, IN (2)	130,000



Community Foundation of Hancock County, Greenfield, IN	60,000
Community Foundation of Howard County, Kokomo, IN (3)	160,000
Community Foundation of Jackson County, Seymour, IN	50,000
Community Foundation of Madison and Jefferson County, Madison, IN	50,000
Community Foundation of Muncie and Delaware County, Muncie, IN (2)	170,000
Community Foundation of Pulaski County, Winamac, IN (2)	100,000
Community Foundation of Randolph County, Winchester, IN	50,000
Community Foundation of Southern Indiana, New Albany, IN	56,425
Community Foundation of St. Joseph County, South Bend, IN (2)	350,000
Community Foundation of Switzerland County, Vevay, IN	13,014
Community Foundation of Wabash County, North Manchester, IN	50,000
Community Foundation Partnership, Bedford, IN (2)	100,000
Dearborn Community Foundation, Lawrenceburg, IN	60,000
Decatur County Community Foundation, Greensburg, IN	50,000
Dubois County Community Foundation, Jasper, IN	50,000
Fayette County Foundation, Connersville, IN	50,000
Franklin County Community Foundation, Brookville, IN	50,000
Greene County Foundation, Bloomfield, IN	50,000
Hamilton County Community Foundation, Fishers, IN	120,000
Harrison County Community Foundation, Corydon, IN	50,000
Henry County Community Foundation, New Castle, IN (2)	130,000
Heritage Fund of Bartholomew County, Columbus, IN (2)	140,000
Huntington County Community Foundation, Huntington, IN	50,000

Indianapolis Foundation, Indianapolis, IN	250,000	Wells County Foundation, Bluffton, IN	50,000
Jasper Newton Foundation, Rensselaer, IN (2)	100,000	Western Indiana Community Foundation, Covington, IN (2)	100,000
Jennings County Community Foundation, North Vernon, IN	50,000	Whitley County Community Foundation, Columbia City, IN	50,000
Johnson County Community Foundation, Franklin, IN	80,000		
Kosciusko County Community Foundation, Warsaw, IN	60,000	Philanthropy	
LaGrange County Community Foundation, LaGrange, IN	50,000	Candid, New York, NY (2)	156,959
Legacy Foundation, Merrillville, IN (2)	390,000	Council on Foundations, Washington, DC	44,000
Madison County Community Foundation, Anderson, IN	70,000	Independent Sector, Washington, DC	17,500
Marshall County Community Foundation, Plymouth, IN	50,000	Philanthropy Roundtable, Washington, DC	100,000
Montgomery County Community Foundation, Crawfordsville, IN	50,000		
Noble County Community Foundation, Ligonier, IN	50,000	Pilot Immigrant Services Grants	
Northern Indiana Community Foundation, Rochester, IN	150,000	Grants to human services organizations to support their efforts to meet the needs of the growing population of new immigrants in Indianapolis, especially low-income individuals and families.	
Ohio County Community Foundation, Rising Sun, IN	50,000	(19 grants ranging from \$250,000 to \$1,000,000)	11,000,000
Orange County Community Foundation, Paoli, IN	50,000	Burmese American Community Institute	500,000
Owen County Community Foundation, Spencer, IN	50,000	Catholic Charities Indianapolis	1,000,000
Parke County Community Foundation, Rockville, IN	50,000	Christamore House	250,000
Porter County Community Foundation, Valparaiso, IN	79,500	Community Alliance of the Far Eastside (CAFE)	500,000
Portland Foundation, Portland, IN	50,000	Concord Center Association	250,000
Putnam County Community Foundation, Greencastle, IN	50,000	Eskenazi Health Foundation	1,000,000
Ripley County Community Foundation, Batesville, IN (2)	110,000	Exodus Refugee Immigration	1,000,000
Rush County Community Foundation, Rushville, IN	50,000	Fay Biccard Glick Neighborhood Center at Crooked Creek	500,000
Scott County Community Foundation, Scottsburg, IN	50,000	Goodwill of Central and Southern Indiana	500,000
Steuben County Community Foundation, Angola, IN	50,000	Hawthorne Social Service Association	500,000
Tipton County Foundation, Tipton, IN	50,000	HealthNet, Inc.	750,000
Union County Foundation, Liberty, IN	50,000	Immigrant Welcome Center	1,000,000
Unity Foundation of LaPorte County, Michigan City, IN	70,000	Indiana Legal Services	600,000
Wabash Valley Community Foundation, Terre Haute, IN (4)	250,000	La Plaza	1,000,000
Warren County Community Foundation, Williamsport, IN (2)	100,000	National Immigrant Justice Center	300,000
Washington County Community Foundation, Salem, IN (2)	149,600	Neighborhood Christian Legal Clinic	600,000
Wayne County Foundation, Richmond, IN	60,000	Raphael Health Center	250,000
		Shepherd Community Center	250,000
		Southeast Community Services	250,000
		Subtotal	
		Community Development Division Grants	592,885,381
		Community Development Division Discretionary Grants	44,000
		Total	
		Community Development Division Grants	592,929,381



# EDUCATION AND YOUTH

# Grants

Dollar amount approved in 2023

## Central Indiana Corporate Partnership Foundation (CICP Foundation)

Indianapolis, IN

Funding for the charitable and educational purposes of Ascend Indiana (2) 6,250,000

Partial assessment of workforce development program 50,000

## Child Care Aware of America

Arlington, VA

Study of child care and community and economic development 500,000

## Communities in Schools of Indiana, Inc.

Indianapolis, IN

Organizational and board capacity building 49,460

## Independent Colleges of Indiana

Indianapolis, IN

Administration of the Lilly Endowment Community Scholarship Program 2024/2025 2,379,480

Lilly Endowment Community Scholarship Program for 2025 16,500,000

## Indiana Association of Public Education Foundations

Brownsburg, IN

Fundraising capacity building for Indiana public education foundations 179,036

## Indiana State University

Terre Haute, IN

Extending Teacher Creativity 2024: A Summer Workshop for Teacher Creativity Fellows 128,028

## Indiana Student Financial Aid Association

Carmel, IN

College Goal Sunday 2024 events 50,000

## Indiana University Foundation

Bloomington, IN

Indiana's behavioral health workforce research project 514,005

## Indiana Commission for Higher Education

Indianapolis, IN

Study of factors impacting post-secondary enrollment in Indiana 1,000,000

## Indianapolis Black Alumni Council

Indianapolis, IN

2023 College Fair events 15,000

## Indy Reads

Indianapolis, IN

Evaluation of adult education programs 50,000

## Ivy Tech Foundation

Indianapolis, IN

Planning grant for skills training program 500,000

**Kosciusko County Community Foundation**

Warsaw, IN

Supporting the learning and development of  
very young children 2,838,800

**Martin University**

Indianapolis, IN

Special funding 1,500,000

**The Mind Trust**

Indianapolis, IN

Indianapolis parent engagement programs 685,000

**Northwest Central Indiana Community Partnerships**

Lafayette, IN

Third party assessment of Wabash Heartland  
Innovation Network (a \$221,250 grant shared  
with the Community Development Division) 110,625

Wabash Heartland Innovation Network  
(a \$3,490,000 grant shared with the Community  
Development Division) 1,745,000

**Nurse-Family Partnership**

Denver, CO

Partial support for national expansion of home  
visiting program 10,000,000

**Orr Fellowship**

Zionsville, IN

Capacity building 740,000

**Purdue Research Foundation**

West Lafayette, IN

Continuing support for the Military Family  
Research Institute 5,000,000

Partial support for Mitchell E. Daniels, Jr.  
School of Business 50,000,000

Partial support for Purdue Computes 50,000,000

**Regional Opportunity Initiatives**

Bloomington, IN

General operating support  
(a \$2,330,000 grant shared with the  
Community Development Division) 1,165,000

**Rose-Hulman Institute of Technology**

Terre Haute, IN

PRISM website for Indiana's science and  
mathematics teachers and students 95,000

**TechPoint Foundation, Inc.**

Indianapolis, IN

Strengthening organizational capacity and  
expanding access to robotics and  
STEM programs 578,285

**United Negro College Fund (UNCF)**

Washington, DC

Landscape Study: Removing Barriers for  
Students of Color to Pursuing Careers in  
Engineering, Law and Medicine 2,651,248

Support for the UNCF Indiana Campaign 100,000

Support for UNCF capital campaign 100,000,000

**Villages of Indiana**

Bloomington, IN

Initial support for new private  
adoption program 1,637,346



## Advancing Science of Reading in Indiana

Initiative to help colleges and universities in Indiana strengthen their efforts to incorporate methods aligned with the Science of Reading into their teacher preparation programs.

(7 planning grants and 28 implementation grants) 22,148,975

### Planning

Butler University, Indianapolis, IN	75,000
Indiana University Foundation, Bloomington, IN	100,000
Indiana Wesleyan University, Marion, IN	100,000
Ivy Tech Foundation, Indianapolis, IN	100,000
Trine University, Angola, IN	75,000
University of Indianapolis, Indianapolis, IN	75,000
University of Saint Francis, Fort Wayne, IN	65,000

### Implementation

Anderson University, Anderson, IN	750,000
Ball State University Foundation, Muncie, IN	1,500,000
Bethel University, Mishawaka, IN	499,375
Butler University, Indianapolis, IN	748,616
Calumet College of St. Joseph, Whiting, IN	500,000
Franklin College, Franklin, IN	500,000
Goshen College, Goshen, IN	489,915
Grace College, Winona Lake, IN	750,000
Hanover College, Hanover, IN	485,681
Holy Cross College, Notre Dame, IN	496,148
Huntington University, Huntington, IN	500,000
Indiana State University, Terre Haute, IN	968,080
Indiana University Foundation, Bloomington, IN	1,497,351
Ivy Tech Foundation, Indianapolis, IN	1,499,990
Manchester University, North Manchester, IN	500,000
Marian University, Indianapolis, IN	749,857
Purdue University, West Lafayette, IN	1,500,000
St. Mary-of-the-Woods College, Saint Mary of the Woods, IN	346,307
St. Mary's College, Notre Dame, IN	749,140
Taylor University, Upland, IN	749,261
University of Evansville, Evansville, IN	499,080
University of Indianapolis, Indianapolis, IN	749,984
University of Notre Dame, Notre Dame, IN	496,900
University of Saint Francis, Fort Wayne, IN	325,400
University of Southern Indiana, Evansville, IN	1,000,000
Valparaiso University, Valparaiso, IN	750,000
Vincennes University Foundation, Vincennes, IN	500,000
Western Governors University, Salt Lake City, UT	1,457,890

## College and Community Collaboration

Initiative to support colleges and universities in Indiana as they collaborate with organizations in their local communities to improve quality of life for their campuses and the neighborhoods, towns, cities and counties surrounding them. Grants allocated between Education and Community Development divisions total \$155,460,381.

(35 planning grants and six implementation grants)

Education Division funding total: 77,730,191  
See the grants list on pages 43-44

### Fostering Character Through Children's Museums

Initiative to assist museums serving children and families in their efforts to initiate, expand or enhance programs and practices to promote character development. Grants allocated between Education and Community Development divisions total \$3,221,666.

(23 planning grants and a \$1 million grant to the Association of Children's Museums to fund technical support efforts for the initiative)

Education Division funding total: 1,610,833  
See the grants list on pages 44-45

### Teacher Creativity Fellowship Program

Competitive program for renewal of Indiana's K-12 teachers, principals and assistant principals, school counselors, media specialists and librarians, and instructional coaches

(102 grants of up to \$12,000) 1,193,151

## YOUTH PROGRAMMING

### American Camp Association

Martinsville, IN  
Fostering character in camp programs 45,535,623

### 100 Black Men of Indianapolis

Indianapolis, IN  
Operating support 256,000

### Boys & Girls Clubs of America

Atlanta, GA  
Support for strategic planning in multiple states 1,495,000

### Center for Leadership Development

Indianapolis, IN  
Operating support 1,000,000

### Claude McNeal's Musical Theatre Training Program

Indianapolis, IN  
Support for ACT Out program 450,000





**Fathers and Families  
Resource/Research Center**

Indianapolis, IN

Operating support	2,000,000
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**Grantmakers for Education**

Portland, OR

2023 operating support	49,500
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**Happy Hollow Children's Camp**

Indianapolis, IN

Leadership transition and program updates and support	50,000
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**Indiana Afterschool Network**

Indianapolis, IN

Operating support	559,000
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**Indiana Black Expo**

Indianapolis, IN

Youth and family programs	1,000,000
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**Indiana Youth Services Association**

Indianapolis, IN

Youth Professional Renewal Program	1,799,612
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**Indianapolis Private Industry  
Council (EmployIndy)**

Indianapolis, IN

Youth Employment System in Indianapolis	5,558,070
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**Kid'58s Voice of Indiana**

Indianapolis, IN

Children's Law Center of Indiana	1,250,000
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**Marion County Commission on Youth (MCCOY)**

Indianapolis, IN

Operating support	325,000
Supplemental training for Summer Youth Program Fund grantees	50,000

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**Outreach, Inc.**

Indianapolis, IN

Strategic planning	40,000
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**Peace Learning Center**

Indianapolis, IN

Support for Power of One programs	700,000
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**Planned Parenthood of the  
Great Northwest, Hawaii, Alaska,  
Indiana and Kentucky, Inc.**  
Seattle, WA

Evidence-based Sexual Health Education for  
Indiana Youth 50,000

**Purdue Research Foundation**  
West Lafayette, IN

Enhance the capacity and programming of  
Indiana 4-H 3,000,000

**Strengthening Youth Programs in Indiana**

Support for a wide variety of organizations working throughout  
Indiana to improve their abilities to promote the academic, physical  
and social well-being of young people, ages five through 18.

(187 grants ranging from \$16,870 to \$1,000,000) 85,586,044

Advocates for Children and Families Inc., Noblesville, IN	639,500
Agape Therapeutic Riding Center, Cicero, IN	567,500
Amani Family Services, Inc., Fort Wayne, IN	247,276
Anthony Adams House, Michigan City, IN	66,500
Apple Tree Center, Kendallville, IN	159,725
Artmix, Indianapolis, IN	570,000
Arts Place, Inc., Portland, IN	85,800
Ascent 121, Indianapolis, IN	760,425
Aspire Higher Foundation, Indianapolis, IN	49,440
AYS, Indianapolis, IN	1,000,000
Baker Boys Club (Baker Youth Club), Warsaw, IN	512,775
BAYA (Beautiful As You Are), Clarksville, IN	96,960

Ben's Ranch Foundation, Carmel, IN	97,660
Boone County Mentoring Partnership, Inc., Lebanon, IN	218,939
Brightlane Learning, Indianapolis, IN	1,000,000
Brooke's Place for Grieving Young People, Indianapolis, IN	675,436
Building a Stronger Family, Fort Wayne, IN	62,198
C.A.R.E. University, Elkhart, IN	76,000
Camp Alexander Mack, Inc., Milford, IN	620,926
Camp Navigate, Inc., Terre Haute, IN	400,214
Camp To Belong Indiana, Indianapolis, IN	26,011
Camptown, Indianapolis, IN	474,000
Carmel Youth Assistance Inc., Carmel, IN	300,000
CASA of Floyd County, New Albany, IN	446,150
CASA of Kosciusko County, Inc., Warsaw, IN	144,000
CASA of Scott County, Inc., Scottsburg, IN	288,330
CASA Program of Howard County, Inc., Kokomo, IN	209,748
The CASIE Center, South Bend, IN	697,725
The Center for Whitley County Youth, Columbia City, IN	539,950
Challenger Learning Center of Northwest Indiana, Inc., Hammond, IN	244,215
Champions of Youth, Inc., Greensburg, IN	131,322
Chances and Services for Youth, Inc., Terre Haute, IN	1,000,000
Child Advocates, Indianapolis, IN	998,897
Child and Parent Services, Inc. (CAPS), Elkhart, IN	397,324
Children's Bureau (Firefly Children & Family Alliance), Indianapolis, IN	1,000,000
Children, Inc., Columbus, IN	829,689
Children's Advocacy Center of Southeastern Indiana, Inc., Dillsboro, IN	333,040
Children's Dyslexia Centers, Inc., Lexington, MA	150,000
Children's Justice and Advocacy Center, Richmond, IN	157,836
Children's TherAplay Foundation, Carmel, IN	257,494
Choices Coordinated Care Solutions, Indianapolis, IN	995,843
City Life Center, Gary, IN	523,800
Clark County Youth Programs, Jeffersonville, IN	218,654
Clark-Floyd System of Care and Prevent Child Abuse, New Albany, IN	175,205
COACH Kids of Clinton County, Inc., Frankfort, IN	132,500
College Mentors for Kids, Indianapolis, IN	636,000
The Court and Child Advocacy Group, Shelbyville, IN	157,500
Court Appointed Advocates for Children, Inc. (Advocates for Children), Columbus, IN	999,947
Creating Avenues for Student Transformation, Salem, IN	75,000



Crisis Center, Inc., Gary, IN	313,561
Crossroad Child & Family Services, Inc., Fort Wayne, IN	335,000
D.R.E.A.M. Alive, Indianapolis, IN	457,500
Damar Services, Indianapolis, IN	796,000
DirectEmployers Institute, Indianapolis, IN	295,626
Dream Center Evansville, Evansville, IN	999,047
Dunebrook, Inc., Michigan City, IN	1,000,000
Dyslexia Institute of Indiana, Indianapolis, IN	775,948
East Allen Family Resource Center, Inc. (LEARN Resource Center), New Haven, IN	182,413
East Central Indiana CASA, Anderson, IN	455,596
Education for Conflict Resolution, North Manchester, IN	20,488
Elkhart County Youth for Christ, Elkhart, IN	470,925
Englishton Park, Inc., Lexington, IN	261,720
Erin's House for Grieving Children, Fort Wayne, IN	1,000,000
ETHOS Incorporated, Elkhart, IN	1,000,000
Euell A. Wilson Center, Inc., Fort Wayne, IN	435,000
Family Advocates, Inc., La Porte, IN	328,076
Family Ark, Inc., Jeffersonville, IN	960,477
Family Centered Services, Inc., Bluffton, IN	996,281
Family Service of Bartholomew County, Columbus, IN	95,629
Felege Hiywot Center, Indianapolis, IN	336,558
Fendig Theatre for Children, Rensselaer, IN	47,000
Fishers Youth Assistance Program, Fishers, IN	200,000
For the Girls, Inc., Silver Spring, MD	372,700
Foundation for Youth of Bartholomew County, Columbus, IN	497,800
Freedom Mission Inc. (Upper Room Youth Center), Delphi, IN	115,279
Freewheelin' Community Bikes, Inc., Indianapolis, IN	320,225
Fulton County Youth Center (The Outlet Youth Center), Rochester, IN	100,000
George Junior Republic in Indiana, Columbus, IN	866,104
Girls Nite In International, Brownsburg, IN	253,063
Girls on the Run Central Indiana, Fishers, IN	165,400
Girls on the Run Michiana, Inc., Granger, IN	175,500
Girls on the Run Northwest Indiana, Griffith, IN	300,000
Girls on the Run of Southwest Indiana, Inc., Jasper, IN	80,000
Girls Who Code, Inc., New York, NY	327,800
Hands of Hope Adoption & Orphan Care Ministry Inc., Noblesville, IN	396,571
Hanna Community Center, Lafayette, IN	291,798
Happy Hollow Children's Camp, Indianapolis, IN	545,295
Harold W. McMillen Center for Health Education (McMillen Health), Fort Wayne, IN	1,000,000



Health and Science Innovations, Inc., Indianapolis, IN	546,188
Hillcrest Youth Services, Evansville, IN	241,980
Holly's House, Inc, Evansville, IN	555,969
Huffer Memorial Children's Center, Inc., Muncie, IN	877,101
Indiana Black Expo, Indianapolis, IN	924,500
Indiana Center for Prevention of Youth Abuse and Suicide, Carmel, IN	341,903
Indiana Latino Institute, Indianapolis, IN	999,678
Indiana Resource Center for Families with Special Needs, Inc. (IN*SOURCE), South Bend, IN	279,626
Indiana United Methodist Children's Home, Lebanon, IN	277,418
Indiana Youth Group, Indianapolis, IN	1,000,000
Intersect, Inc., Anderson, IN	602,722
The Isaiah 1:17 Project Inc., Princeton, IN	292,076
Jameson, Indianapolis, IN	975,000
Jay Community Center, Portland, IN	85,500
Joseph Maley Foundation, Indianapolis, IN	281,500
Judy A. Morrill Recreation Center, Garrett, IN	400,000
KCARC, Vincennes, IN	335,130
Kids Dance Outreach, Indianapolis, IN	300,000
Kids Discovery Factory, Inc., Batesville, IN	120,545
Kids Hope USA, Zeeland, MI	425,000
Kids Voice of Indiana, Indianapolis, IN	675,000
Kokomo Urban Outreach, Kokomo, IN	262,975
La Casa de Amistad Inc., South Bend, IN	1,000,000
Ladies Under Construction, Inc., Indianapolis, IN	48,000
Latinos Count, Inc., Fort Wayne, IN	75,472
LEAP Foundation, Demotte, IN	150,000
Learning Network of Clinton County, Frankfort, IN	135,597
Lift Eastbrook Afterschool, Upland, IN	142,321



Logan Community Resources, Inc., South Bend, IN	1,000,000	Social Health Association of Central Indiana, Inc. (LifeSmart Youth), Indianapolis, IN	1,000,000
Louis J. Koch Family Children's Museum of Evansville, Evansville, IN	572,000	Soul Food Project, Inc., Indianapolis, IN	76,786
Lutheran Camp Association, Inc. (Camp Lutherhaven), Albion, IN	557,468	South Central Lutheran Camp Association of Indiana, Inc., Seymour, IN	647,750
Lutheran Child & Family Services of Indiana/Kentucky, Inc., Indianapolis, IN	900,000	Specialty Tutoring, Inc., Fort Wayne, IN	260,000
Mackida Loveal & Trip Mentoring Outreach Center, Indianapolis, IN	405,993	Starfish, Indianapolis, IN	477,880
Marion Community School of the Arts, Marion, IN	500,000	The Starke County Youth Club, Inc., Knox, IN	415,000
Martinsville Youth Development Center, Inc., Martinsville, IN	189,677	Stopover, Inc., Indianapolis, IN	500,409
Monroe County CASA, Inc., Bloomington, IN	171,001	Student Impact of Westfield, Westfield, IN	215,386
Montgomery County Youth Service Bureau, Crawfordsville, IN	527,179	TeenWorks, Indianapolis, IN	600,000
Motivate Our Minds, Muncie, IN	288,412	The STEM Connection, Indianapolis, IN	280,000
Murphy Mentoring Group, Inc., Indianapolis, IN	295,538	Thrive Afterschool, Inc., Mount Vernon, IN	138,000
Music for All, Indianapolis, IN	410,000	Top 20, Inc., Crown Point, IN	55,231
Narrow Gate Horse Ranch Inc., Kokomo, IN	49,000	The United Methodist Youth Home, Inc., Evansville, IN	999,715
National Youth Advocate Program, Inc., Columbus, OH	747,512	Vanderburgh County CASA, Inc., Evansville, IN	91,026
New Hope for Families, Bloomington, IN	652,757	Villages of Indiana, Bloomington, IN	1,000,000
Nine 13, Indianapolis, IN	890,000	Waycross Camp and Conference Center, Morgantown, IN	633,582
NXG Youth Motorsports, Inc., Indianapolis, IN	373,615	Whittington Homes and Services for Children and Families, Fort Wayne, IN	350,640
Out of a Jam, Inc., Fort Wayne, IN	240,000	WonderLab Museum of Science, Health and Technology, Bloomington, IN	417,116
Outdoor Youth Exploration Academy Inc., Indianapolis, IN	60,000	You Yes You Project Inc., Indianapolis, IN	67,000
Outreach, Indianapolis, IN	998,754	Young Audiences of Indiana (Arts for Learning Indiana), Indianapolis, IN	999,500
Parenting Time Center, Evansville, IN	215,040	Youth Empowered, Inc., Indianapolis, IN	16,870
Pathway Resource Center, Indianapolis, IN	538,599	Youth Encouragement Services, Inc., Aurora, IN	881,101
Personal Counseling Services, Clarksville, IN	1,000,000	Youth First, Evansville, IN	1,000,000
Playworks, Oakland, CA	1,000,000	Youth for Christ of Adams, Blackford, Grant, Jay and Wells Counties, Bluffton, IN	990,000
Project Leadership, Inc., Marion, IN	540,000	Youth for Christ of Northern Indiana, Fort Wayne, IN	1,000,000
Pyoca Camp and Retreat Center Inc., Brownstown, IN	451,505		
Ray Bird Ministries Inc., South Bend, IN	513,800		
Reach for Youth, Indianapolis, IN	1,000,000		
Reins and Rainbows Equine Assisted Therapy and Learning Center, Wabash, IN	150,190		
Reins of Life, South Bend, IN	650,000		
Reins to Recovery, Inc., Seymour, IN	200,000		
RightFit, Inc., Indianapolis, IN	111,600		
The Riley Center, Indianapolis, IN	550,021		
Ryan's Place, Goshen, IN	356,494		
St. Florian Center, Indianapolis, IN	249,642		
SCAN, Inc., Fort Wayne, IN	969,797		
Shelby County Youth Assistance Program, Shelbyville, IN	108,750		
Sheridan Youth Assistance, Inc., Sheridan, IN	350,700		



Youth Global Perspectives, Inc., Indianapolis, IN	91,824
Youth Link Southern Indiana, Inc., Jeffersonville, IN	1,000,000
Youth Mentoring Initiative, Fishers, IN	170,470
Youth Opportunity Center, Inc., Muncie, IN	348,647
Youth Service Bureau of Huntington County, Huntington, IN	227,700
Youth Service Bureau of Jay County, Inc., Portland, IN	498,200
Youth Service Bureau of LaPorte County, Inc., LaPorte, IN	101,986
Youth Service Bureau of St. Joseph County, South Bend, IN	880,146

## Summer Youth Program Fund

Grants for organizations to support summer activities for Indianapolis (Marion County) youth.

(177 grants ranging from \$1,000 to \$270,000 to support 218 programs)

	2,763,451
A Learning Bee STEM Pre K Academy	3,000
Adult & Child Health	12,000
Agape Therapeutic Riding Center	6,000
American Diabetes Association	10,000
American Foundation for Preventive Medicine	14,000
Artmix	9,000
Arts for Lawrence	8,500
Aspire Higher Foundation	3,000
Avondale Meadows Academy (United Schools of Indianapolis)	5,000
AYS	30,000
Benjamin Harrison Presidential Site	6,000
Big Brothers Big Sisters of Central Indiana	20,000
Big Car Media	7,000
100 Black Men of Indianapolis	31,000
Bosma Visionary Opportunities Foundation	2,500
Boy Scouts of America Council	12,000
Boys & Girls Clubs of Indianapolis	107,750
Brightlane Learning	8,000
Brightwood Community Center	15,000
Brooke's Place for Grieving Young People	9,000
Brookside Community Development Corporation	7,000
Burmese American Community Institute	31,000
Camp To Belong Indiana	8,000
Camptown	30,000
Castleton United Methodist Church	3,500
Catholic Charities Indianapolis	10,500
Catholic Youth Organization, Camp Rancho Framasa	18,000
Center for Leadership Development	2,000

Children's Bureau (Firefly Children & Family Alliance)	6,500
Children's Museum of Indianapolis	8,500
Children's TherAplay Foundation	3,000
Christel House Academy	6,000
Claude McNeal's Musical Theatre Training Program	10,000
Coburn Place Safe Haven	9,000
Community Alliance of the Far Eastside (CAFE)	21,000
Community Assets, Inc.	2,000
Concord Center Association	41,500
Crossroads Rehabilitation Center	5,000
D.R.E.A.M. Alive	9,500
Damar Services	22,000
Dayspring Center	1,500
Deeply Ingrained Inc. (Socially Distant Woodworking)	5,500
Destiny Steps, Inc.	2,000
Diabetic Youth Foundation of Indiana	17,000
DirectEmployers Institute	10,000
Discovering Broadway	2,250
Dyslexia Institute of Indiana	8,000
Earth Charter Indiana	11,000
East Tenth United Methodist Children and Youth Center	20,000
Edna Martin Christian Center	38,500
Elevate Indianapolis	7,500
Englewood Christian Church	7,000
Englishton Park, Inc.	8,000
Entrepreneurial Ventures in Education	33,000
Escala Foundation	8,000
Eway Foundation, Inc.	3,000
Fay Biccard Glick Neighborhood Center at Crooked Creek	12,000
Felege Hiywot Center	17,000
Fellowship of Christian Athletes	3,000
First Baptist Church	7,000
Flanner House of Indianapolis	32,000
Fonseca Theatre Company (River West Theatre)	3,000
Footlite Musicals	1,500
Freetown Village	22,500
Freewheelin' Community Bikes, Inc.	9,750
George Washington HUB Club Inc.	6,000
Girl Scouts of Central Indiana	9,000
Girls Incorporated of Greater Indianapolis	18,000
Girls Rock! Indianapolis	3,000
Gleaners Food Bank of Indiana (2)	205,401
Good News Mission, Inc. (Good News Ministries)	16,000
Great Commission Church of God	16,000
Greater Gethsemane Missionary Baptist Church	2,000



Groundwork Indy	16,000
Growing Places Indy	8,000
Haitian Association of Indiana Corp	2,500
Harrison Center for the Arts (Harrison Center)	15,000
Hawthorne Social Service Association	33,500
Health and Hospital Corporation	12,500
Health and Science Innovations, Inc.	26,500
Hemophilia of Indiana	5,000
Hispanic Latino Minority Health Coalition of Greater Indianapolis	5,000
Hoosier Burn Camp	6,000
Hope Academy Inc.	11,000
Humane Society of Indianapolis	6,500
Ilibada Dancers	8,000
Indiana Annual Conference of the United Methodist Church	2,500
Indiana Black Expo	12,000
Indiana Deaf Camps Foundation	7,250
Indiana Golf Foundation	7,000
Indiana Immunization Coalition	8,000
Indiana Latino Institute	16,250
Indiana State Museum Foundation	4,000
Indiana University Foundation	33,500
Indiana Youth Group	2,000
Indianapolis Art Center	14,500
Indianapolis Children's Choir	5,750
Indianapolis Freedom School Partnership	17,000
Indianapolis Parks Foundation (The Parks Alliance of Indianapolis)	35,250
Indianapolis RBI	7,500
Indianapolis Soap Box Derby Association	11,150
Indianapolis-Marion County Public Library Foundation	1,000
Jackson Center for Conductive Education	4,500

Jameson	50,000
John H. Boner Community Center	34,000
Judah Church of God in Christ	14,000
Keep Indianapolis Beautiful	3,500
La Plaza	40,750
Ladies Under Construction, Inc.	2,500
Latino Youth Collective of Indiana	21,500
Lawrence United Methodist Church	11,500
Like A Lion	4,750
Lillian Davis Foundation	7,500
Listen To Our Future	2,500
Little Red Door Cancer Agency	5,000
Lutan, Inc.	2,500
Lutheran Child & Family Services of Indiana/Kentucky, Inc.	13,250
LYN House	2,500
Mackida Loveal & Trip Mentoring Outreach Center	13,250
Madam Walker Legacy Center	8,500
Marian University	8,000
Marion County Commission on Youth (3)	367,500
Martin Luther King Multi Service Center (MLK Center)	33,000
Mary Rigg Neighborhood Center	46,250
Mother Loves Garden Inc.	3,500
Music for All	11,500
National Aviation Youth Resources Foundation Inc.	20,000
National Inventors Hall of Fame, Inc.	5,000
National Junior Tennis & Learning of Indianapolis	11,500
New Beginnings Church	10,000
New Direction Christian Church, Inc.	3,750
Nine 13	13,250
NXG Youth Motorsports, Inc.	6,250
Oaks Academy	7,000
Outdoor Youth Exploration Academy Inc.	8,000
Outreach, Inc.	8,000
Paramount School of Excellence	11,000
Patachou Foundation	8,000
Pathway Resource Center	12,500
Peace Learning Center	30,000
The Performing Arts Conservatory, Inc.	4,000
Philharmonic Orchestra of Indianapolis	6,750
Pretty Passionate Hands Child Care, Inc.	2,500
Project WILL, Inc.	2,500
Providence Cristo Rey High School	5,000
Reach for Youth	10,000
Redemption Outreach Service Inc	3,000
St. Florian Center	50,000



St. Richard's School	36,000
Salvation Army Indiana Division	18,500
Sea Scope, Inc.	3,500
Shepherd Community Center	23,050
SHERoes	3,000
Social Health Association of Central Indiana, Inc. (LifeSmart Youth)	18,000
Soul Food Project, Inc.	6,500
Starfish	15,000
Stop the Violence Indianapolis	10,000
Storytelling Arts of Indiana	4,500
TeenWorks	6,500
The STEM Connection	17,250
Tindley Accelerated Schools	5,000
Trinity House Academy	7,000
Urban Musical Theatre, Inc.	6,250
Villages of Indiana	10,000
Warren Arts and Education Foundation	5,000
Wayne Township Education Foundation	6,500
Westminster Neighborhood Services	20,000
World Changers School of the Arts	3,250
YMCA of Greater Indianapolis	45,850
Young Actors Theatre, Inc.	7,750
Young Audiences of Indiana (Arts for Learning Indiana)	34,000
Young Life Indianapolis Urban	3,500
Youth Empowered, Inc.	3,500
Zion Hill Missionary Baptist Church	16,000

### Summer Youth Program Fund – Capital

Capital project grants for organizations to improve their capacity to conduct summer programs

(35 grants ranging from \$3,265 to \$30,000)	<b>786,549</b>
Agape Therapeutic Riding Center	13,000
Artmix	26,503
Big Brothers Big Sisters of Central Indiana	15,000
Big Car Media	18,558
Boys & Girls Clubs of Indianapolis	30,000
Burmese American Community Institute	30,000
Camptown	30,000
Catholic Charities Indianapolis	21,995
Christel House Academy	10,000
Claude McNeal's Musical Theatre Training Program	29,475
Concord Center Association	30,000
Damar Services	24,000
Englewood Christian Church	20,000
Englishton Park, Inc.	21,333



Flanner House of Indianapolis	26,712
Girl Scouts of Central Indiana	24,600
Great Commission Church of God	30,000
Harrison Center for the Arts (Harrison Center)	30,000
Health and Hospital Corporation	15,000
Hope Academy Inc.	30,000
Indiana Golf Foundation	8,250
Indiana State Museum Foundation	3,265
Indianapolis Ballet	7,000
Indianapolis-Marion County Public Library Foundation	30,000
Jameson	30,000
Judah Church of God in Christ	30,000
Martin Luther King Multi Service Center (MLK Center)	23,793
Nine 13	25,815
Outdoor Youth Exploration Academy Inc.	10,000
Paramount School of Excellence	20,350
Pathway Resource Center	22,178
Peace Learning Center	30,000
The STEM Connection	29,726
Westminster Neighborhood Services	20,996
Zion Hill Missionary Baptist Church	19,000

### Subtotal

Education Division Grants	359,694,462
Education Youth Programming Grants	154,303,849
Education Division Discretionary Grants	110,750

### Total

Education Division Grants	514,109,061
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## RELIGION

# Grants

Dollar amount approved in 2023

### Alliance for Christian Media

Atlanta, GA

Support for leadership and institutional transition project 50,000

### Association of Presbyterian Colleges and Universities

Decatur, GA

Support for College Chaplain Certification program 832,000

### Association of Theological Schools

Pittsburgh, PA

Support for Development of Theologies for Pastoral Ministry to the Contemporary Church project 788,000

### Belmont University

Nashville, TN

Planning for Christianity and the Arts Initiative 268,000  
Support for Creative Arts Collective for Christian Life and Faith 32,119,749

### Calvin University

Grand Rapids, MI

Continued support for web-based resources to strengthen preaching and worship 3,090,450

### Center for Interfaith Cooperation

Indianapolis, IN

Support for Strengthening an Interfaith Network in Central Indiana project 150,000

### Christian Theological Seminary

Indianapolis, IN

Support for Lilly Endowment Indiana and National Clergy Renewal Programs for 2024 and 2025 15,850,410

### Church Benefits Association

Lexington, KY

Support for capacity building project 700,000

### Evangelical Council for Financial Accountability

Winchester, VA

Partial support for ECFA Leadership Integrity Initiative 2,000,000

### Fund for Theological Exploration

Decatur, GA

Support for Youth Theology Network 4,700,000

### The Gift Collaborative

Philadelphia, PA

Support for fundraising feasibility study 50,000

### In Trust

Wilmington, DE

Support for Governance Initiative 3,289,000

**Indiana University Foundation**

Bloomington, IN

Support for Lake Institute on Faith & Giving's  
Convening and Capacity-Building to Support  
Grantee Programs project 1,492,615

Support for research project to help Indiana  
congregations engage in ministry within  
polarized contexts 1,496,086

**Indianapolis Center for Congregations**

Indianapolis, IN

Continued support for core programs and services 15,000,000

**Indianapolis Symphonic Choir**

Indianapolis, IN

Continued support for Voices of the Spirit music series 270,000

**Louisville Presbyterian Theological Seminary**

Louisville, KY

Continued support for the  
Louisville Institute project 18,000,122

**National Leadership Roundtable on  
Church Management**

Washington, DC

Partial support for Partnerships for  
Scaling the Formation of Pastoral  
Leaders program 2,000,000

**National Public Radio**

Washington, DC

Partial support for Expanding Religion  
and Spirituality Coverage project 900,000

**Protestant Episcopal Cathedral Foundation  
of the District of Columbia  
(Washington National Cathedral)**

Washington, DC

Support for earthquake repair and restoration project 10,000,000

**Religion News Foundation**

Columbia, MO

Continued support for  
Religion News Service project 4,092,800

**Samuel DeWitt Proctor Conference**

Chicago, IL

Study project regarding fund development 50,000

**Smithsonian Institution**

Washington, DC

Continued support for Center for the Study of  
African American Religious Life 12,000,000

Convening of Religion and Cultural Institutions  
Initiative grantees 500,000

**United Lutheran Seminary**

Gettysburg, PA

Support for Asian Theological Institute program 1,800,000

**Wabash College**

Crawfordsville, IN

Continued support for Wabash Pastoral  
Leadership Program 1,995,768

**Christian Parenting and Caregiving Initiative**

Grants to help organizations deepen and enhance the religious  
education and faith formation of children and youth by helping  
parents and caregivers learn and engage in Christian practices  
to pass their faith and values to their children.

(104 implementation grants ranging from \$240,100  
to \$1,250,000; one \$2,598,475 grant to Indiana  
Wesleyan University to support a coordination  
program of the initiative; supplemental grants  
ranging from \$248,000 to \$250,000 to organizations  
that received implementation grants through  
an invitational round of the initiative) 125,111,711

**Implementation**

African Methodist Episcopal Zion Church, Inc.,  
Charlotte, NC 1,250,000

America Evangelical University, Gardena, CA 1,250,000

Archdiocese of San Antonio, San Antonio, TX 1,242,214

Asbury Theological Seminary, Wilmore, KY 1,225,460



Awana Clubs International, St. Charles, IL	800,000	Global Impact, Alexandria, VA	1,250,000
BCM International, Inc., Lancaster, PA	240,100	Grace Mission University Graduate School, Fullerton, CA	1,250,000
Boston University, Boston, MA	1,250,000	Grand View University, Des Moines, IA	1,250,000
Bridgeport Roman Catholic Diocesan Corp Catholic Center, Bridgeport, CT	1,159,910	Hampton University, Hampton, VA	1,250,000
Calvary Lutheran Church, Alexandria, MN	976,470	Hispanic Access Foundation, Washington, DC	1,247,682
Calvary St. George's Episcopal Church, New York, NY	1,250,000	Indiana University Foundation, Bloomington, IN	1,219,650
Campbell University, Buies Creek, NC	1,250,000	Indiana Wesleyan University, Marion, IN	2,598,475
Catholic Church Extension Society of the United States of America (Catholic Extensions), Chicago, IL	1,250,000	Instituto Fe Y Vida, Romeoville, IL	1,249,993
Center for FaithJustice, Lawrenceville, NJ	1,249,844	International Church of the Foursquare Gospel, Los Angeles, CA	1,250,000
Center for Public Justice, Alexandria, VA	1,249,056	International Pentecostal Holiness Church, Oklahoma City, OK	1,246,500
Christ Temple Apostolic Church, Inc. (Christ Temple Christian Life Center), Louisville, KY	1,200,000	InterVarsity Christian Fellowship-USA, Madison, WI	1,250,000
Christian Board of Publication (Chalice Press), St. Louis, MO	1,250,000	Iskali, Maywood, IL	1,248,676
Christian Church (Disciples of Christ), Indianapolis, IN	1,250,000	Kidz at Heart International, Mesa, AZ	1,250,000
Christian Church in Indiana (Disciples of Christ), Indianapolis, IN	1,250,000	Korean District of the Christian and Missionary Alliance, Ridgefield Park, NJ	600,000
Christian Methodist Episcopal Church, Evanston, IL	1,111,000	Latin American Bible Institute, La Puente, CA	1,249,776
Christian Reformed Church in North America, Grand Rapids, MI	1,248,172	Lawrenceville First United Methodist Church, Lawrenceville, GA	1,250,000
Church of God North Central Hispanic Region, Chicago, IL	1,019,045	Logos Evangelical Seminary, El Monte, CA	1,249,986
Church of God of Prophecy Bible Place, Cleveland, TN	1,120,000	Loyola Marymount University, Los Angeles, CA	1,222,103
Church of the Nazarene, Lenexa, KS	1,250,000	Loyola Press, Chicago, IL	1,250,000
City Seminary of New York, New York, NY	1,250,000	Mahibere Kidusan Coordinating Center in North America, Silver Spring, MD	1,250,000
College of the Ozarks, Point Lookout, MO	1,250,000	Marian University, Indianapolis, IN	1,230,339
College Wesleyan Church, Marion, IN	1,249,916	Marquette University, Milwaukee, WI	1,250,000
Concordia Seminary, St. Louis, MO	1,250,000	Mel Trotter Ministries, Grand Rapids, MI	1,250,000
Cooperative Baptist Fellowship, Decatur, GA	1,250,000		
Corazon Puro, Bronx, NY	1,250,000		
CrossRoad Institute, Inc., Cambridge, MA	1,250,000		
Eastern Mennonite University, Harrisonburg, VA	1,248,874		
The Episcopal Church, New York, NY	1,250,000		
Episcopal Diocese of Louisiana, New Orleans, LA	1,250,000		
Esperanza, Philadelphia, PA	1,250,000		
First Baptist Church of Asheville, Asheville, NC	1,249,230		
First Presbyterian Church in Jamaica, Jamaica, NY	1,250,000		
Flagler College, St. Augustine, FL	1,250,000		
Foundation for Inclusive Religious Education, Kansas City, MO	1,250,000		
Franciscan Missionaries of Our Lady University, Baton Rouge, LA	1,197,088		
Full Circle Youth Empowerment, Bridgeport, CT	1,000,000		
General Council of the Assemblies of God, Springfield, MO	1,250,000		



MennoMedia, Harrisonburg, VA	1,250,000
Metropolitan AME Church, Washington, DC	1,250,000
Middle Collegiate Church, New York, NY	1,250,000
Millsaps College, Jackson, MS	1,183,257
Minneapolis Area Synod, ELCA, Minneapolis, MN	1,249,163
MOPS International, Denver, CO	1,250,000
NC United Methodist Camp & Retreat Ministries, Garner, NC	960,720
New Era Church, Indianapolis, IN	1,249,514
North Park University, Chicago, IL	937,339
North Texas Conference of the United Methodist Church, Plano, TX	1,250,000
Northeastern Seminary, Rochester, NY	1,224,591
NovusWay Ministries, Arden, NC	1,250,000
OLV Charities, Lackawanna, NY	1,250,000
Oregon Synod of the Evangelical Lutheran Church in America, Portland, OR	1,250,000
The Pastoral Center, Alameda, CA	1,250,000
The Pentecostal Churches of the Apostolic Faith International Inc., Louisville, KY	1,250,000
Pittsburgh Theological Seminary, Pittsburgh, PA	1,250,000
Presbyterian Church (U.S.A.), Louisville, KY	1,250,000
REAL Community Covenant Church, Marion, IN	1,250,000
Redemption Church, Gilbert, AZ	1,179,090
Replanted Ministry, Dallas, TX	250,360
Robinson School, San Juan, PR	1,123,822
St. Joseph's Society Josephite Fathers, Baltimore, MD	1,250,000
St. Thomas Seminary, Bloomfield, CT	1,250,000
Scottsboro Cumberland Presbyterian Church, Scottsboro, AL	1,242,799
Second Episcopal District African Methodist Episcopal Church, Washington, DC	1,250,000
Silver Birch Ranch, White Lake, WI	1,250,000
Southern Ohio Synod of the Evangelical Lutheran Church in America, Westerville, OH	1,249,777
Spring Creek Baptist Church, Moseley, VA	1,250,000
United Methodist Publishing House, Nashville, TN	1,214,597
University of Mount Olive, Mount Olive, NC	1,244,400
University of Notre Dame, Notre Dame, IN	1,250,000
Vineyard Family Services of Central Alabama, Inc., Pelham, AL	1,250,000
Virginia Mennonite Missions, Harrisonburg, VA	1,222,766
Wells of Wholeness, Inc., Duluth, GA	750,000
Wesley Theological Seminary, Washington, DC	1,250,000
Wheaton College, Wheaton, IL	1,250,000
Whitworth University, Spokane, WA	1,249,957
World Mission University, Los Angeles, CA	1,250,000
Yvette A. Flunder Foundation, Oakland, CA	930,000

## Supplemental

Advanced Studies in Culture Foundation, Charlottesville, VA	250,000
The Catechesis of the Good Shepherd, Inc., Scottsdale, AZ	250,000
Center for Youth Ministry Training, Brentwood, TN	250,000
Godly Play Foundation, Ashland, KS	249,692
Indiana Wesleyan University, Marion, IN	250,000
Louisville Presbyterian Theological Seminary, Louisville, KY	249,977
Memphis Theological Seminary, Memphis, TN	250,000
National Federation for Catholic Youth Ministry, Washington, DC	250,000
Northwest University, Kirkland, WA	250,000
Olivet Nazarene University, Bourbonnais, IL	249,856
Passport, Birmingham, AL	250,000
Protestant Episcopal Theological Seminary in Virginia, Alexandria, VA	250,000
Real Resources, Inc., Golden Valley, MN	248,000
reThink Group (Orange), Cumming, GA	250,000
Rio Texas Conference, United Methodist Church, San Antonio, TX	250,000
Search Institute, Minneapolis, MN	250,000
Seattle Pacific University, Seattle, WA	250,000
SpringHill Camps, Grand Rapids, MI	250,000
Vibrant Faith Ministries, Chapel Hill, NC	250,000
YouthFront, Inc., Kansas City, KS	250,000

## Communications Capacity Building Initiative for Major Programs in Religion

Grants to strengthen the communication strategies and practices of select programs in religion to help enhance their abilities to share insights and stories about their programs with constituents and wider public audiences.

(26 grants ranging from \$490,448 to \$1,500,000)	15,464,849
Association of Theological Schools, Pittsburgh, PA	500,000
Calvin University, Grand Rapids, MI	1,000,000
Christian Theological Seminary, Indianapolis, IN	500,000
City Seminary of New York, New York, NY	500,000
The Colossian Forum, Grand Rapids, MI	499,360
Council of Independent Colleges, Washington, DC	500,000
CrossRoad Institute, Inc., Cambridge, MA	500,000
Duke University, Durham, NC	1,500,000
Fuller Theological Seminary, Pasadena, CA	500,000
Garrett-Evangelical Theological Seminary, Evanston, IL	490,448
Hampton University, Hampton, VA	500,000
Hartford International University, Hartford, CT	499,855
Hispanic Summer Program, New York, NY	500,000
In Trust, Wilmington, DE	500,000

Indiana University Foundation, Bloomington, IN (3)	1,497,568
Indianapolis Center for Congregations, Indianapolis, IN	1,478,700
Louisville Presbyterian Theological Seminary, Louisville, KY	499,999
National Trust for Historic Preservation, Washington, DC	500,000
Partners for Sacred Places, Philadelphia, PA	500,000
Princeton Theological Seminary, Princeton, NJ	499,835
University of Notre Dame, Notre Dame, IN	500,000
Valparaiso University, Valparaiso, IN	499,084
Wabash College, Crawfordsville, IN	500,000
Wesley Theological Seminary, Washington, DC	500,000

### Compelling Preaching Initiative

Support to help organizations representing diverse Christian traditions develop new and/or enhance existing programs to improve the quality of preaching among preachers and aspiring preachers.

(81 implementation grants ranging from \$275,400 to \$1,500,000; and 32 supplemental grants ranging from \$241,400 to \$250,000 to organizations that received funding through this initiative in 2022)

95,751,650

### Implementation

African Methodist Episcopal Zion Church, Inc., Charlotte, NC	1,250,000
Allegheny Synod, ELCA, Altoona, PA	1,250,000
Anderson University, Anderson, IN	1,250,000
Anderson University, Anderson, SC	1,100,000
Archdiocese of Los Angeles, Los Angeles, CA	1,250,000
Ashland University, Ashland, OH	819,221
Austin Presbyterian Theological Seminary, Austin, TX	1,248,603
Azusa Pacific University, Azusa, CA	1,249,837
Baptist Women in Ministry of North Carolina, Winston-Salem, NC	275,400
Baylor University, Waco, TX	1,250,000
Belmont University, Nashville, TN	421,596
Catholic Church Extension Society of the United States of America (Catholic Extension), Chicago, IL	750,000
Catholic Theological Union at Chicago, Chicago, IL	1,249,830
Catholic University of America, Washington, DC	1,128,941
Central Christian College of the Bible, Moberly, MO	1,210,605
Charles Simeon Trust, Chicago, IL	1,250,000
Christian & Missionary Alliance, Reynoldsburg, OH	999,751
Christian Methodist Episcopal Church, Evanston, IL	1,250,000
City Seminary of New York, New York, NY	1,250,000

Columbia Theological Seminary, Decatur, GA	1,250,000
Corazon Puro, Bronx, NY	1,250,000
Covenant Theological Seminary, St. Louis, MO	1,189,015
Eastern University, St. Davids, PA	1,250,000
Emmanuel Gospel Center, Dorchester, MA	1,249,891
Episcopal Diocese of Texas, Houston, TX	1,250,000
Evangelical Covenant Church, Chicago, IL	1,250,000
Every Nation Churches & Ministries, Brentwood, TN	1,249,613
Florida Annual Conference of the United Methodist Church, Lakeland, FL	1,249,273
Fuller Theological Seminary, Pasadena, CA	1,250,000
General Baptist State Convention of North Carolina, Inc., Raleigh, NC	1,193,380
George Fox University, Newberg, OR	1,250,000
Global Impact, Alexandria, VA	1,249,342
Grand View University, Des Moines, IA	1,250,000
Greater New Jersey Annual Conference of the United Methodist Church, Neptune, NJ	1,249,980
Green Lake Conference Center, Green Lake, WI	1,250,000
Gustavus Adolphus College, St. Peter, MN	1,250,000
Hastings College, Hastings, NE	1,120,748
Holy Cross Greek Orthodox School of Theology, Brookline, MA	1,125,995
InterVarsity Christian Fellowship-USA, Madison, WI	644,556
Johnson University, Knoxville, TN	1,250,000
Latin American Bible Institute, La Puente, CA	1,249,820
Lee University, Cleveland, TN	1,241,763
Life Pacific University, San Dimas, CA	1,249,175
Macedonian Ministry Foundation, Powder Springs, GA	1,250,000
Made to Flourish, Overland Park, KS	612,175
Marian University, Indianapolis, IN	1,166,000
McCormick Theological Seminary, Chicago, IL	1,250,000
The Methodist Foundation for Arkansas, Little Rock, AR	1,249,972
Metropolitan New York Synod, ELCA, New York, NY	1,249,991
Milligan College, Milligan College, TN	1,201,100
Ministry Council of the Cumberland Presbyterian Church, Cordova, TN	1,250,000
Moody Bible Institute of Chicago, Chicago, IL	1,250,000
Mountain Sky Conference United Methodist Church, Centennial, CO	1,250,000
North Carolina Conference of the United Methodist Church, Garner, NC	1,161,248
Omaha Presbyterian Seminary Foundation, Omaha, NE	1,249,912
Point University, West Point, GA	1,249,440
Presbyterian Theological Seminary in America, Santa Fe Springs, CA	1,244,735



Presbytery of Philadelphia, Philadelphia, PA	1,250,000	Garrett-Evangelical Theological Seminary, Evanston, IL	250,000
Protestant Episcopal Theological Seminary in Virginia (Virginia Theological Seminary), Alexandria, VA	1,250,000	General Board of Discipleship of the United Methodist Church, Nashville, TN	249,980
Redeemer City to City, New York, NY	1,250,000	Hampton University, Hampton, VA	250,000
St. Charles Borromeo Seminary, Wynnewood, PA	1,200,000	Logos Evangelical Seminary, El Monte, CA	250,000
St. Luke's Episcopal, Atlanta, GA	1,250,000	Luther Seminary, St. Paul, MN	250,000
St. Nersess Armenian Seminary, Inc., Armonk, NY	1,241,005	Methodist Theological School in Ohio, Delaware, OH	250,000
St. Paul School of Theology, Leawood, KS	1,065,405	National Hispanic Christian Leadership Conference, Sacramento, CA	250,000
St. Thomas More Catholic Community, St. Paul, MN	1,250,000	Pepperdine University, Malibu, CA	250,000
Saint John's University, Collegeville, MN	1,250,000	Progressive National Baptist Convention, Washington, DC	250,000
Samford University, Birmingham, AL	1,201,697	St. Vladimir's Orthodox Theological Seminary, Yonkers, NY	250,000
Seattle School of Theology and Psychology, Seattle, WA	1,250,000	Union Presbyterian Seminary, Richmond, VA	249,920
Seton Hall University, South Orange, NJ	1,250,000	University of Dallas, Irving, TX	250,000
Southern New England Conference of the United Church of Christ, Framingham, MA	1,250,000	University of Indianapolis, Indianapolis, IN	249,875
The Synod of the Covenant, Bloomfield Hills, MI	1,250,000	University of Notre Dame, Notre Dame, IN	249,999
Theology of Work Project, Inc., Cambridge, MA	1,250,000	University of Southern California, Los Angeles, CA	250,000
Trevecca Nazarene University, Nashville, TN	1,250,000	Village United Presbyterian Church, Prairie Village, KS	250,000
Union Theological Seminary, New York, NY	1,224,882	Wheaton College, Wheaton, IL	250,000
University of Chicago, Chicago, IL	1,250,000		
University of Redlands, Redlands, CA	1,241,340		
Upper NY Annual Conference of the United Methodist Church, Liverpool, NY	1,250,000		
Wesleyan Impact Partners, Austin, TX	1,250,000		
Western Theological Seminary, Holland, MI	1,250,000		
Westmont College, Santa Barbara, CA	1,250,000		
Whitworth University, Spokane, WA	1,226,413		

#### Supplemental

African Methodist Episcopal Church – Department of Research and Scholarship, Nashville, TN	241,400
Alliance for Christian Media, Atlanta, GA	250,000
America Media, New York, NY	250,000
Aquinas Institute of Theology, St. Louis, MO	250,000
Archdiocese of Chicago, Chicago, IL	250,000
Calvin Theological Seminary, Grand Rapids, MI	250,000
The Center for Pastor Theologians, Oak Park, IL	250,000
Christian Church (Disciples of Christ), Indianapolis, IN	250,000
Christian Theological Seminary, Indianapolis, IN	250,000
Christianity Today, Carol Stream, IL	249,875
Church of the Nazarene, Lenexa, KS	250,000
Duke University, Durham, NC	250,000
Episcopal Preaching Foundation, Springfield, NJ	250,000
Evangel University, Springfield, MO	250,000
Evangelical Lutheran Church in America, Chicago, IL	250,000



## National Initiative to Address Economic Challenges Facing Pastoral Leadership

Grants to help national and regional church-related organizations undertake innovative projects designed to reduce or alleviate the economic challenges that impair the ability of pastors to lead congregations effectively.

(14 planning grants ranging from \$41,286 to \$50,000)	684,236
Anglican Church in North America, Ambridge, PA	50,000
Christian & Missionary Alliance, Reynoldsburg, OH	41,286
Church Of God In Christ, Memphis, TN	50,000
Converge North Central, Arden Hill, MN	50,000
Guidestone Financial Resources of the Southern Baptist Convention, Dallas, TX	50,000
Iglesia De Dios Pentecostal Mi Sede Internacional Corp, San Juan, PR	50,000
International Pentecostal Holiness Church, Oklahoma City, OK	47,950
MinistryFocus, Fenton, MO	45,000
National Hispanic Christian Leadership Conference, Sacramento, CA	50,000
National Latino Evangelical Coalition Inc, Orlando, FL	50,000
North American Division of Seventh-day Adventists, Columbia, MD	50,000
Orthodox Church in America, Alexandria, VA	50,000
Pentecostal Assemblies of the World Inc, Indianapolis, IN	50,000
Seminario Evangelico de Puerto Rico, San Juan, PR	50,000

## National Initiative to Strengthen Hispanic Pastoral Leaders and Congregations

Grants to support and strengthen Hispanic pastoral leaders and congregations and to build and expand the capacities of organizations and networks that support their ministries

Austin Presbyterian Theological Seminary, Austin, TX	4,317,727
Boston College, Chestnut Hill, MA	15,000,000
Garrett-Evangelical Theological Seminary, Evanston, IL	4,500,000
Princeton Theological Seminary, Princeton, NJ	2,357,208

## Nurturing Children Through Worship and Prayer Initiative

Grants to help organizations develop new or enhance and expand existing programs that support congregations as they design corporate worship services and prayer practices that more intentionally and fully engage children

(32 grants ranging from \$299,999 to \$1,250,000)	37,844,215
African Methodist Episcopal Zion Church, Inc., Charlotte, NC	1,250,000



Baylor University, Waco, TX	1,250,000
Belmont University, Nashville, TN	1,249,137
Capital University, Columbus, OH	1,250,000
Catholic University of America, Washington, DC	802,077
China Evangelical Seminary North America, West Covina, CA	1,249,446
Choristers Guild, Dallas, TX	1,250,000
Christian Methodist Episcopal Church, Evanston, IL	1,250,000
Columbia Theological Seminary, Decatur, GA	1,237,500
Emory University, Atlanta, GA	1,250,000
Friendship Ministries, Grand Rapids, MI	299,999
Fuller Theological Seminary, Pasadena, CA	1,250,000
General Council of the Assemblies of God, Springfield, MO	1,250,000
Grace Mission University Graduate School, Fullerton, CA	1,250,000
Latin American Bible Institute, La Puente, CA	1,249,600
Local Church Ministries, Cleveland, OH	1,250,000
Mexican American Catholic College, San Antonio, TX	1,236,838
Nazarene Theological Seminary, Kansas City, MO	1,249,744
Phillips Theological Seminary, Tulsa, OK	1,236,483
Presbyterian Church in America Committee on Discipleship Ministries, Lawrenceville, GA	1,250,000
Publishing House of the Evangelical Lutheran Church (1517 Media), Minneapolis, MN	1,250,000
St. Meinrad Archabbey, St. Meinrad, IN	1,249,993
St. Olaf College, Northfield, MN	1,250,000
Seminario Evangelico de Puerto Rico, San Juan, PR	1,249,320
Shaw University, Raleigh, NC	1,249,999
Southeast Regional Office for Hispanic Ministry, Miami, FL	1,245,360
Trinity International University, Deerfield, IL	1,250,000
University of Notre Dame, Notre Dame, IN	1,249,658
Urban Outreach Foundation, Calumet City, IL	640,000
Villanova University, Villanova, PA	1,250,000
Western Theological Seminary, Holland, MI	1,149,061
World Mission University, Los Angeles, CA	1,250,000

## Religion and Cultural Institutions Initiative

Grants to museums and other cultural institutions across the United States to develop exhibitions and educational programs that fairly and accurately portray the role of religion in the U.S. and around the world.

The Metropolitan Museum of Art, New York, NY	2,500,000
Nelson-Atkins Museum of Art, Kansas City, MO	2,500,000
New York Public Library, Astor, Lenox and Tilden Foundations, New York, NY	2,500,000
Smithsonian Institution — National Museum of the American Indian, Washington, DC	1,499,119
University of Southern Indiana, Evansville, IN	2,065,701

## Thriving Congregations Initiative

Grants to help organizations working with congregations to strengthen their ministries so they can better help people deepen their relationships with God, enhance their connections with each other and contribute to the flourishing of their communities and the world.

(104 implementation grants ranging from \$250,000 to \$1,250,000; one \$4,265,931 grant to Duke University to support a coordination effort for the initiative; and 9 grants ranging from \$488,125 to \$1,000,000 to support sustainability efforts at organizations funded through an earlier round of the initiative)

### Implementation

A Rocha USA, Wheaton, IL	625,000
African Methodist Episcopal Zion Church, Inc., Charlotte, NC	1,250,000
The Alliance Northwest District of the Christian and Missionary Alliance, Portland, OR	1,250,000
America Evangelical University, Gardena, CA	1,250,000
American Association for the Advancement of Science, Washington, DC	1,248,331
Anabaptist Mennonite Biblical Seminary, Elkhart, IN	1,249,830
Archdiocese of Chicago, Chicago, IL	1,250,000
Assembly of Canonical Orthodox Bishops of the United States of America, New York, NY	1,250,000
Azusa Pacific University, Azusa, CA	1,249,916
Baptist General Convention of Texas, Dallas, TX	1,249,990
Baptist General Convention of Virginia, Richmond, VA	1,250,000
Baylor University, Waco, TX	1,249,973
Berkeley School of Theology, Berkeley, CA	1,250,000
Calvin Christian Reformed Church, Grand Rapids, MI	1,243,621
Calvin Theological Seminary, Grand Rapids, MI	1,250,000
Camino Community Development Corporation, Charlotte, NC	1,250,000
Catalyst For Harmony, Minneapolis, MN	1,250,000
Catholic Rural Life, St. Paul, MN	1,233,239

CBF of North Carolina, Winston-Salem, NC	1,045,635
Cedar Street Baptist Church of God, Richmond, VA	1,249,667
Center for Church Renewal (Multiply222 Network), Port St. Lucie, FL	1,242,000
The Center for Pastor Theologians, Oak Park, IL	1,250,000
Central Christian College of the Bible, Moberly, MO	1,223,592
Christ Episcopal Church, Denver, CO	1,123,296
Christian Community Association of South Florida, Inc., Fort Lauderdale, FL	889,419
Christian Community Development Association, Chicago, IL	1,177,879
Church of Christ (Holiness) U.S.A., Florissant, MO	300,000
Converge North Central, Arden Hill, MN	1,250,000
Davenant Institute, Landrum, SC	440,000
Diocese of Churches for the Sake of Others (Anglican Church in North America), ACNA, Franklin, TN	1,050,000
Diocese of the West (Orthodox Church in America), San Francisco, CA	1,250,000
Dominican University, River Forest, IL	1,250,000
Duke University, Durham, NC	4,265,931
DurhamCares, Durham, NC	605,395
ecoAmerica, Washington, DC	1,250,000
Episcopal Corporation of the Diocese of Iowa, Des Moines, IA	1,250,000
Episcopal Diocese of Albany, Greenwich, NY	1,250,000
Episcopal Diocese of Spokane, Spokane, WA	1,244,259
Episcopal Diocese of Vermont, Burlington, VT	1,168,637
Evangelical Presbyterian Church, Orlando, FL	888,000
Faith in Place, Chicago, IL	1,249,676
Fellowship Church, Inc., Monrovia, CA	1,250,000
FiveTwo Network, Burnet, TX	1,047,034
Flagler College, St. Augustine, FL	1,250,000
Florida Memorial College, Miami, FL	999,997
Friends World Committee for Consultation, Philadelphia, PA	1,125,000





Gamaliel Foundation, Chicago, IL	1,250,000	Sagamore Institute for Policy Research, Indianapolis, IN	1,250,000
Garrett-Evangelical Theological Seminary, Evanston, IL	1,249,698	St. Andrew Lutheran Church, Eden Prairie, MN	1,250,000
General Conference of the Brethren in Christ, Mechanicsburg, PA	1,250,000	Saint Clement Parish, Chicago, IL	1,250,000
Global Impact, Alexandria, VA	1,250,000	Santa Clara University, Santa Clara, CA	1,249,891
Global Trust Partners, Denver, CO	1,250,000	Showing Up for Racial Justice Education Fund, Buffalo, NY	1,250,000
Grace Mission University Graduate School, Fullerton, CA	1,250,000	Sojourners, Washington, DC	1,078,070
Grand View University, Des Moines, IA	1,250,000	South Dakota Synod of the Evangelical Lutheran Church in America, Sioux Falls, SD	1,137,384
Greater New Birth Church Inc., Milwaukee, WI	400,000	Southeastern Pennsylvania Synod of the Evangelical Lutheran Church in America, Philadelphia, PA	1,070,392
Ignite Church Planting, Bourbonnais, IL	852,850	Southeastern University, Lakeland, FL	1,094,176
Illinois Conference of the United Church of Christ, Westchester, IL	1,250,000	Southern Pacific District Council, La Puente, CA	1,249,783
Impact Church Lonestar, Richardson, TX	1,250,000	Southwestern Washington Synod of the Evangelical Lutheran Church in America, Tacoma, WA	1,069,500
Indiana Annual Conference of the United Methodist Church, Indianapolis, IN	258,992	Texas Annual Conference	
Indiana Wesleyan University, Marion, IN	1,250,000	United Methodist Church, Houston, TX	1,250,000
Kansas City Underground Church, Shawnee, KS	1,188,000	TMS Global, Norcross, GA	1,249,516
Kingdom Causes Bellflower, Bellflower, CA	360,725	Underground Ministries, Mount Vernon, WA	1,250,000
Lake Region Conference of Seventh-day Adventist Church, Mokena, IL	1,249,475	United Lutheran Seminary, Gettysburg, PA	1,143,340
Local Church Ministries Church Building & Loan Fund (UCC), Cleveland, OH	1,250,000	United Pentecostal Church International, Weldon Springs, MO	1,124,900
Logos Evangelical Seminary, El Monte, CA	1,250,000	University of Dubuque Theological School, Dubuque, IA	1,250,000
Loyola University, New Orleans, LA	1,250,000	University of Mount Olive, Mount Olive, NC	1,248,000
Lutheran Church-Missouri Synod, St. Louis, MO	250,000	University of St. Mary of the Lake-Mundelein Seminary, Mundelein, IL	1,248,102
Metropolitan Baptist Church, Largo, MD	1,244,903	University of the Ozarks, Clarksville, AR	966,099
Milligan College, Milligan College, TN	1,231,400	Urban Impact, Seattle, WA	1,250,000
Ministry Council of the Cumberland Presbyterian Church, Cordova, TN	600,000	Wisconsin Foundation United Church of Christ, Ripon, WI	500,000
Missouri Conference of the United Methodist Church, Columbia, MO	1,102,000	World Mission University, Los Angeles, CA	1,250,000
National Catholic Partnership on Disability, Washington, DC	500,000		
New Mexico Conference of Churches, Albuquerque, NM	1,065,608	<b>Sustainability</b>	
Oikos Institute for Social Impact, Chicago, IL	1,250,000	Episcopal Diocese of Indianapolis, Indianapolis, IN	1,000,000
Omaha Presbyterian Seminary Foundation, Omaha, NE	1,250,000	Lawndale Community Church, Chicago, IL	1,000,000
Our Daily Bread Ministries, Grand Rapids, MI	1,250,000	Macedonian Ministry Foundation, Powder Springs, GA	1,000,000
Pacific School of Religion, Berkeley, CA	1,250,000	Matryoshka Haus, Kerrville, TX	1,000,000
Presbyterian Theological Seminary in America, Santa Fe Springs, CA	1,249,405	Payne Theological Seminary, Wilberforce, OH	488,125
Presbytery of the Inland Northwest, Spokane, WA	754,487	Redeemer City to City, New York, NY	1,000,000
Redemption Church, Gilbert, AZ	1,250,000	The United Methodist City Society, New York, NY	1,250,000
Renovaré Inc., Denver, CO	1,250,000	University of Notre Dame, Notre Dame, IN	988,436
Rio Texas Conference, United Methodist Church, San Antonio, TX	1,250,000	University of Southern California, Los Angeles, CA	1,000,000
Rural Economic Development Center, Inc., Raleigh, NC	1,250,000		

## Thriving in Ministry Initiative

Grants to help sustain programs that help pastors thrive in congregational leadership to enhance the vitality of the congregations they serve.

(46 grants ranging from \$79,769 to \$500,000 to support organizations as they work to sustain their programs)

	21,255,844
Anabaptist Mennonite Biblical Seminary, Elkhart, IN	500,000
Ashland University, Ashland, OH	482,398
Auburn Theological Seminary, New York, NY	500,000
Azusa Pacific University, Azusa, CA	499,716
Baptist Women in Ministry, Waco, TX	302,500
Benedictine Sisters, Cullman, AL	450,000
Bethany Fellowships, Columbia, MO	500,000
Catholic Rural Life, St. Paul, MN	500,000
Chicago Theological Seminary, Chicago, IL	500,000
China Evangelical Seminary North America, West Covina, CA	191,000
Christ Church Cranbrook, Bloomfield Hills, MI	500,000
Christian Reformed Church in North America, Grand Rapids, MI	500,000
Eastern Mennonite University, Harrisonburg, VA	300,642
Episcopal Theological Seminary of the Southwest, Austin, TX	500,000
Esperanza, Philadelphia, PA	500,000
Evangelical Covenant Church, Chicago, IL	500,000
George Fox University, Newberg, OR	500,000
Global Impact, Alexandria, VA	500,000
Gordon Conwell Theological Seminary, South Hamilton, MA	500,000
Grand View University, Des Moines, IA	500,000
Grove City College, Grove City, PA	408,033
Hartford International University, Hartford, CT	476,010
Hispanic Access Foundation, Washington, DC	500,000
Hispanic Baptist Convention of Texas, San Antonio, TX	326,900
Hood Theological Seminary, Salisbury, NC	500,000
Indiana Ministries of the Church of God, Fishers, IN	338,956
International Pentecostal Holiness Church, Oklahoma City, OK	450,000
Lexington Theological Seminary, Lexington, KY	500,000
Macedonian Ministry Foundation, Powder Springs, GA	500,000
Memphis Theological Seminary, Memphis, TN	500,000
Metropolitan Community Churches, Ocala, FL	500,000
Mexican American Catholic College, San Antonio, TX	500,000
Millsaps College, Jackson, MS	500,000
Ministers and Missionaries Benefit Board of the American Baptist Churches, USA, New York, NY	500,000



North Park University, Chicago, IL	450,000
Orthodox Church in America, Alexandria, VA	500,000
Presbyterian Church (U.S.A.) Foundation, Jeffersonville, IN	500,000
St. Paul Area Synod, ELCA, St. Paul, MN	79,769
Seattle School of Theology and Psychology, Seattle, WA	500,000
Shepherd of the Lake Lutheran Church, Prior Lake, MN	500,000
Spokane Foursquare Church, Spokane, WA	500,000
Street Psalms, Tacoma, WA	500,000
Taylor University, Upland, IN	499,920
University of Dubuque Theological School, Dubuque, IA	500,000
Vineyard USA, Stafford, TX	500,000
Wheaton College Billy Graham Center, Wheaton, IL	500,000

### Subtotal

Religion Division Grants	609,224,408
Religion Division Discretionary Grants	15,000

### Total

Religion Division Grants	609,239,408
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### Grand Total—All Divisions 1,716,277,850

Matching Grants—staff, retiree and Board giving	18,501,463
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Total—All Grants Approved	1,734,779,313
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### \*Reconciliation to Financial Statements

To reconcile the total of all grants approved with the financial statements, the following adjustments for conditional grants, decommitments and refunds must be made.

Adjustments	6,948,366
Net Total—Grants Approved	1,741,727,679

# GRANT GUIDELINES & PROCEDURES

The following guidelines and procedures, formulated over the years by our founders and Board of Directors, govern our grantmaking decisions.

## Areas of Interest

We consider proposals in three main program areas: community development, education and youth, and religion.



## Community Development

Our community development grantmaking focuses primarily on enhancing the quality of life in Indianapolis and Indiana. We grant funds for human and social needs, city and neighborhood revitalization, low- and moderate-income housing, and arts and culture in Indianapolis. We have a special interest in helping organizations that serve residents affected by poverty or other societal challenges and that help advance the prosperity of residents, including many from communities of color, who are disproportionately affected by these and other challenges. On a statewide level, we routinely offer initiatives to support community foundations and United Ways. Nationally, the Endowment provides support on an invitational basis for compelling other causes that are consistent with our areas of interest, such as disaster relief and recovery efforts, programs for veterans' affairs and their families, and select research projects and educational programs focused on efforts to promote the expansion and effectiveness of philanthropy.



## Education and Youth

Our education grantmaking revolves primarily around objectives to enhance and increase the educational attainment and meaningful economic opportunities of residents in Indiana with the overall aim of

improving the quality of life of the state's residents. We support programs in Indiana on an invitational basis that promote high-quality early childhood education, strengthen K-12 education, prepare students for education and careers beyond high school, connect college students and graduates with meaningful employment opportunities in Indiana, enhance the effectiveness of Indiana colleges and universities to prepare their students for successful lives and careers, and build the state's intellectual capital. We have a special interest in advancing the success of students of color and students from low-income households. On a national level, we support on an invitational basis programs that seek to expand and enhance higher education and career opportunities for African Americans, Native Americans and Latino Americans.

In our youth development grantmaking, we seek to help youth reach their full potential by fostering healthy development through programs and strategies that enhance and complement what youth experience in school. Our youth grants fund direct service organizations in Indianapolis and, at times through invitational or competitive initiatives, such organizations throughout the state of Indiana and the country. Our grants help build the capacity of youth intermediary organizations throughout Indiana and support the professional development of the staffs and volunteer leadership of these organizations. We have a special interest in youth affected by poverty or other societal challenges and in promoting the success of youth from communities of color who are disproportionately affected by such challenges.

Although our youth grantmaking is principally focused in Indiana, we occasionally provide support on an invitational basis for national youth development organizations.



## Religion

Our religion grantmaking aims to deepen and enrich the religious lives of Christians in the United States, principally by supporting efforts that enhance the vitality of congregations and help individuals



and families from diverse communities explore their deepest spiritual questions, discover the wonders of Christian life and faith and encounter God. We value the broad diversity of Christian communities and traditions and endeavor to support their efforts to carry forward their missions in a wide variety of contexts. We believe that the long-term health of congregations depends on excellent pastoral leadership, and we seek to ensure that all types of congregations have a steady stream of wise, faithful, diverse and well-prepared leaders.

We support efforts that nurture the religious lives of Christians—especially children, youth and young adults—and that help them draw on the wisdom of their theological traditions as they strive to understand and respond to contemporary challenges and live out their faith more fully. Much of this work centers on the theological concept of vocation and focuses on helping individuals discover how God is calling them to lead lives of meaning and purpose. We also support efforts to strengthen theological schools and other religious institutions and networks that prepare and support pastors and congregations serving increasingly diverse Christian communities.

In addition, through grants to major cultural institutions and 501(c)(3) news and media organizations, we seek to foster greater public understanding about the beliefs and practices of religious communities of all faiths. In advancing this objective, we encourage efforts that present fair and accurate portrayals of the positive and negative effects of religion on the world.

### Geographic priorities

In keeping with the founders' wishes, the Endowment gives priority to efforts that improve the quality of life in Indianapolis and Indiana. This priority applies especially to grants for community development and elementary/secondary education. Exceptions include occasional funding on an invitational basis for national programs that complement or relate to our work in Indiana or further a compelling cause aligned with our founders' interests.

Our interest in higher education extends to Indiana colleges and universities and nationwide to historically Black colleges and universities (HBCUs), to Native American colleges and to programs to promote college success and career preparation for Latino Americans. Grants to institutions of higher learning outside Indiana are restricted to programs offered by the Endowment on an invitational basis.

Our grantmaking in religion is national in scope.

### Limitations

The Endowment generally does not support the following:

- Loans or cash grants to private individuals. Virtually all grant money is awarded to charitable entities. We do not assist individuals with personal or business-related finances.
- Requests to discharge pre-existing debts of individuals or organizations.
- Healthcare projects.

- Mass media projects. The Endowment does not typically fund mass media projects and limits consideration to projects on an invitational basis that fall squarely within our specific program areas.
- Endowments or endowed chairs. The Endowment does not fund endowment or endowed chairs, except in special initiatives or unusual cases involving longstanding grantees.
- Public libraries. Except for special initiatives, the Endowment regularly declines grants to public libraries outside Marion County, Ind.

Requests from organizations outside of Indianapolis that involve building campaigns, elementary/secondary education, arts and culture, human services, general operations or neighborhood development usually are declined, except as part of special initiatives.

### Application process

If you believe your charitable organization has a request that fits within our guidelines, we suggest that you send us a preliminary letter of no more than two pages. The letter should tell us about your organization, the project you have in mind, the issue or need you seek to address and the amount of support you will need from us. We respond in writing to all preliminary inquiries. In cases that warrant further consideration, we may ask you to furnish a full proposal. Preliminary letters should be sent only by regular or overnight mail.

### Approval process

The Endowment can only fund a small percentage of the grant proposals we receive each year. Our approval process generally begins with a review of a proposal by a program director. Proposals that meet the criteria for consideration proceed to the appropriate division for review, then to the Endowment's officers, and finally to the Endowment's Board of Directors. The Board of Directors considers grants in March, June, September, November and December. The grant review process generally takes three to six months. All grantseekers receive written notification of our decisions.

Please direct correspondence to:



**Lilly Endowment Inc.**

A private foundation since 1937

Program Office  
Lilly Endowment Inc.  
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P.O. Box 88068  
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## A Prayer Entitled 'A Love Supreme'

**When a quartet of the Smithsonian Jazz Masterworks Orchestra** performed the music of John Coltrane at the National Museum of American History, it shared one of the most famous works in American jazz, "A Love Supreme."

Less well known is the inspiration for the 1964 composition: Coltrane's religious awakening. He wrote the piece as a prayer. The concert was one of several events held during a convening of Lilly Endowment's Religion and Cultural Institutions Initiative in Washington, D.C. As Peter Manseau, the director of the museum's Center for the Understanding of Religion in American History, introduced the quartet, he encouraged colleagues from cultural institutions around the country to continue to be attentive to the unexpected and intriguing ways that religion shows up in their collections. (See story about the Religion and Cultural Institutions Initiative on page 20.)

Smithsonian musicians Allyn Johnson, piano, Amy Shook, bass, Luis Hernandez, tenor saxophone, and Ken Kimery, drums, performed what scholars consider to be among the most important pieces of 20th century American music. Smithsonian archives contain many of Coltrane's manuscripts, including the original score for "A Love Supreme." For the concert, an image from that score was projected above the stage. Manseau directed the audience to Coltrane's handwritten instruction, including a description of how the bassist's final notes are intended to be the prayer's symbolic 'Amen.'

"The great opportunity and responsibility we have as cultural institutions engaged with religion is to explain it when it is obvious and reveal it when it is hidden," Manseau said. "To help our audiences see and hear and understand it in new ways, even when it is as subtle as a bass line under music."

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## **Acknowledgements**

### **Design and Production**

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### **Photography**

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### **Submitted Images**

Pages 4-5: Eastern Star Church

Page 12: Indianapolis Urban League

Page 24: Duke University

Page 25: Duke University and  
City Seminary of New York

Page 26-27: Duke University

Page 28: City Seminary of New York

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A private foundation since 1937

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