



Lilly Endowment Annual Report

2025

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About Lilly Endowment

Lilly Endowment Inc. is an Indianapolis-based, private foundation created in 1937 by J.K. Lilly, Sr. and his sons Eli and J.K. Jr. through gifts of stock in their pharmaceutical business, Eli Lilly and Company.

The gifts of stock remain a financial bedrock of the Endowment. The Endowment, however, is a separate entity from the company, with a distinct governing board, staff and location.

In keeping with the founders' wishes, the Endowment supports the causes of community development, education and religion.

The Endowment funds programs throughout the United States, especially in the field of religion. A key priority of its founders, however, was to help the people of their city and state reach their full potential and build better lives. Accordingly, the Endowment maintains a special commitment to our founders' hometown, Indianapolis, and home state, Indiana.

Lilly Endowment Annual Report 2025

CHARACTER

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Caught, Taught and Sought

LILLY ENDOWMENT'S FOUNDERS,

J.K. Lilly Sr. and his sons Eli Lilly and J.K. Lilly Jr., believed strongly that the future of our communities and our country depended on the inculcation of positive character traits in the individuals who reside in them. This belief was evidenced in a statement in Lilly Endowment's 1956 annual report published when Eli and J.K. Jr. led the Endowment: "From its earliest days the Endowment has been interested in projects relating to character education."

ELI LILLY WAS CURIOUS about "how a moral education can help us to find common ground, to see ourselves as related to others as members of the American public," according

to Susan Wisely, who worked with him at the Endowment as its first director of evaluation. She noted that he

believed "education for character formation allows people to lead lives connected to other lives beyond their immediate circle of interest." While it is common to think about character development as a means for improving one's prosperity through traits like perseverance, grit and fortitude, it appears that Eli Lilly also viewed character through the lenses of honesty, morality, empathy and civility. This concept of character is more holistic and requires introspection—not just about what one does or how one performs, but how one lives.

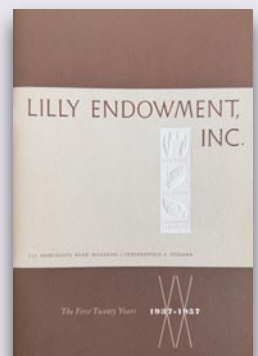
"From its earliest days the Endowment has been interested in projects relating to character education."

While the Endowment since its beginning has supported character education efforts, it has in the past few years expanded in more intentional ways throughout the country its funding of character education, especially relating to children, youth and college students. All three of the Endowment's grantmaking divisions—community development, education and religion—are engaged in supporting character development projects and programs.

This annual report presents grants that the Endowment approved in 2025 to support a wide range of charitable causes and includes stories that highlight four Endowment-funded initiatives that recognize and support the important roles that children's museums, a variety of youth-serving organizations, youth camps, and

colleges and universities play in nurturing positive character traits in the children and young people they serve. The report

concludes with a brief story about a significant initiative the Endowment has funded at the University of Notre Dame to promote a faith-based, ethical framework for how to think about and use the fast-developing and powerful artificial intelligence technologies that are becoming ubiquitous in our lives.



Lilly Endowment's 1956 annual report.

The Endowment has taken a pluralistic approach in its character education grantmaking, embracing the concept that character can be defined and described somewhat differently in various contexts and traditions. The Endowment’s efforts in character education have been guided by several resources, including the Framework for Character Education developed at the Jubilee Centre for Character and Virtues at the University of Birmingham in England. Supported by substantial funding from the John Templeton Foundation, the Centre developed the framework to describe four main types of character virtues: intellectual, moral, civic and performance. The Endowment resonates with the Centre’s view that character is **“caught, taught and sought.”** It is caught through role-modeling, experiential learning opportunities, and the reinforcing culture of families, schools and communities. It is taught through intentional instruction in families, schools, congregations and other organizations. It is sought through an individual’s own motivation to develop the character traits needed to live a life of meaning.

Featured Initiatives

Fostering Character Through Children’s Museums is designed to help children’s museums across the country develop new or expand existing efforts that explore and help develop character traits such as curiosity, compassion, integrity, kindness, teamwork, respect, responsibility, courage and community awareness, among others. At Magic House in St. Louis, a new exhibition called Hero Quest showcases courage, kindness and perseverance. In New Mexico at the Explora Science Center and Children’s Museum of Albuquerque, museum leaders are creating a series of exhibits focused on the science of kindness. And at The Children’s Museum of Indianapolis, leaders are working to infuse character development across existing exhibits and programs, including updating content within one of the museum’s signature galleries, The Power of Children: Making A Difference.

Character VIRTUES

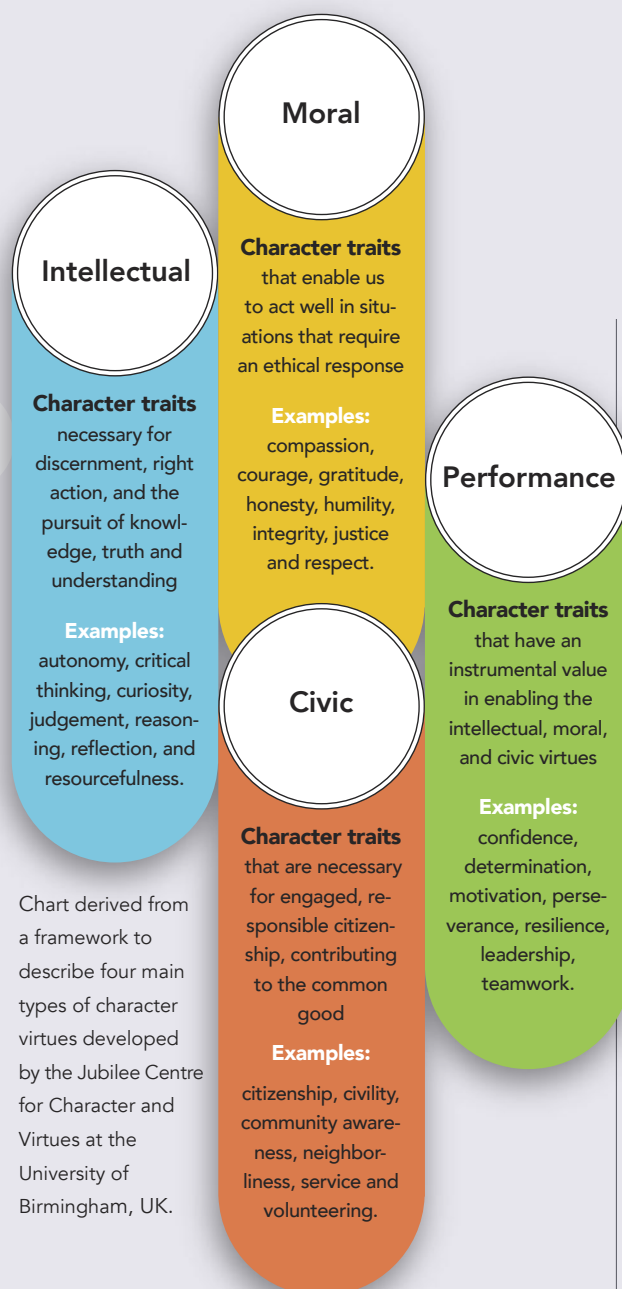


Chart derived from a framework to describe four main types of character virtues developed by the Jubilee Centre for Character and Virtues at the University of Birmingham, UK.

Character Development Programs in National Youth

Serving Organizations is an initiative that is helping organizations create, test, implement and sustain strategies that support character development in the young people they serve in chapters and affiliates throughout the country. Big Brothers Big Sisters of America is infusing resources about character development into its multi-faceted programs focused on mentoring young people. Junior Achievement USA is bringing character development into sharper focus through its financial education, career exploration and entrepreneurship programs at affiliates across the country.

The **Educating Character Initiative** is an Endowment-funded initiative at Wake Forest University that is supporting character development projects and programs at higher education institutions throughout the nation. Among these colleges and universities are Whitworth University in Spokane, Wash., where students and the wider campus community are exploring questions of character, human flourishing and spiritual life; Bellarmine University in Louisville, which is integrating reflection on character with experiential learning for students; and the University of Virginia, which is helping students strengthen character traits that can help them listen to and understand one another across social and political differences.

Character at Camp is a multiyear initiative of the American Camp Association funded with an Endowment grant, which is helping to strengthen and expand character development for young people participating in summer and year-round camp programs across the United States. Through a first round of funding, a total of 77 camps were awarded grants for planning and implementation of their efforts.

The four initiatives featured in this report demonstrate how various character traits are being “caught, taught and sought” by the children and young people who are being served through the imaginative and dedicated efforts of the organizations engaged in the initiatives. The Endowment is inspired by their commitment to help our country’s children and young people develop the character traits that will enable them to live meaningful lives and contribute to the flourishing of their communities. It is a privilege to be able to support them in these endeavors so critical to the future of our communities and country.

Transitions

In closing we acknowledge with gratitude the contributions of three colleagues who provided decades of service to the Endowment.

For nearly 36 years, **Rachel Jackson** served the Endowment’s education division. Her conscientious attention to detail and collaborative spirit strengthened grantmaking programs as varied as the

Teacher Creativity Fellowship Program, the Summer Youth Program Fund, the Lilly Endowment Community Scholarship Program and the College and Community Collaboration initiative.

For more than two decades, **Tom Petersen** played a leading role in developing and maintaining the Endowment’s grants management processes – working first as a consultant and later on the Endowment’s staff as an information specialist and then as director of information technology. We remain grateful for Tom’s technical acumen and his gifts as a problem solver and teacher, which helped make us all better grant makers.

Finally, we were saddened by the death in June of **Craig Dykstra**, director emeritus of the Endowment. Craig joined the Endowment as vice president for religion in 1989 and retired in 2012 as senior vice president for religion. In 2013, he was named to the Endowment’s board of directors. A pastor, theologian and educator, Craig encouraged Christian communities to embrace Christian practices to enliven the faith lives of individuals and families. Known for his vision for pastoral imagination, he expanded efforts in a broad spectrum of Christian traditions to call, educate and support pastors, strengthen the vitality of congregations, and enhance the effectiveness of theological schools and other faith-based institutions. We are thankful for these and many other contributions his leadership made to the Endowment and its work. He is greatly missed.



N. Clay Robbins
Chairman & Chief Executive Officer



Jennett M. Hill
President

The Power of Play

Supporting efforts at children's museums to foster character development



Children's museums across the nation are developing exhibits and programs that help children and families explore character traits such as curiosity, compassion, integrity, honesty, teamwork, respect, generosity and courage.



t the “Take Me There: Peru” exhibit at The Children’s Museum of Indianapolis,

little ones—and their adult companions—can board a replica of an airliner, fly to the colorful South American country of Peru, immerse themselves in the sights and sounds of a rain forest, brush an alpaca’s soft fleece, and pretend to make traditional Peruvian juice.

In other areas of the museum—the world’s largest and one of the oldest children’s museums in the nation—visitors can run to gleeful exhaustion through outdoor sports experiences, build a paper lantern to take home, or listen to a story. A constant hum of happy voices reverberates up and down the museum’s wide ramps as young visitors explore nearly 475,000 square feet of exhibitions and playscapes. But can the kind of play that this and other children’s museums offer also serve another purpose: helping to develop character traits such as curiosity, empathy, compassion, integrity, honesty, teamwork, respect, generosity and courage?

Lilly Endowment is invested in the answer. Since 2023, the Endowment has awarded \$57.5 million in grants to 23 children's museums across the United States to support wide-ranging efforts to nurture character development in their exhibitions, public programs and community collaborations through the Fostering Character Through Children's Museums initiative.

The Fostering Character initiative includes well-established institutions, such as the Boston Children's Museum and The Children's Museum of Indianapolis, both more than a century old. Others are much newer, such as the Discovery Center Museum in Rockford, Ill., founded in 1981.

The grants are supporting varied approaches at the museums to foster character development, including creating new interactive



exhibits that help children and families explore and practice character traits such as curiosity, perseverance and integrity. Some museums are updating existing exhibits and programs by infusing them with a focus on traits such as respect, courage and honesty. Several are building new traveling exhibits to share with partner

organizations. Others are working to amplify the impact of their character-forming experiences through community outreach and by providing resources for parents and other caregivers. Across the board, the museums are striving to encourage meaningful conversations about character within families and throughout the communities they serve.

Since 2007, The Power of Children: Making a Difference at The Children's Museum of Indianapolis has encouraged children and their families to explore character traits such as courage, compassion, kindness and perseverance. The museum is expanding its work in character development in new ways in its galleries and programs.



'Green shoots'

Fred Rogers, the beloved creator and host of the public television series *Mister Rogers' Neighborhood*, believed in helping children learn through their natural inclination toward play. "In fact," he wrote, "play is the real work of childhood."

Play—and specifically active, playful learning—is also the work of children's museums, according to Arthur G. Affleck, III, president and CEO of the Association of Children's Museums (ACM), the largest professional society supporting and advocating for children's museums, including institutions in all 50 U.S. states, Puerto Rico, and 11 other countries.



To further the goals of the Fostering Character Through Children's Museums initiative, ACM received a multi-year Endowment grant to convene the leadership from participating children's museums and provide training, consultation and other resources to the museums.

Affleck is only slightly joking when he describes his "tough job," spending a good portion of his professional life sitting on the floor with kids at children's museums. His visits give him a pint-sized vantage point to better understand the appeal of children's museums and their impact on more than 40 million annual visitors.

"Children's museums are purposefully designed environments for hands-on, interactive, joyful and imaginative learning through play,"

Parents and other caregivers can help children learn about character as they share museum experiences focused on various character traits. A mother explores *The Power of Children* exhibition with her daughters at the Children's Museum of Indianapolis.

Arthur G. Affleck (opposite) is president and CEO of the Association of Children's Museums.

Affleck says. “While different in every city, they look like colorful, immersive playscapes that invite imagination and experimentation.”

Although their specific projects and programs vary, all the grant-funded institutions are nurturing positive character development in young people by doing what children’s museums do best: helping children learn through play and develop the social, emotional and moral capacities that shape who they become, Affleck says.

According to leading experts at the Jubilee Centre for Character and Virtues at the University of Birmingham in the United Kingdom and at Wake Forest University in the United States, character is a set of traits or dispositions that guide human behavior, motivation and emotions. Those traits are most effectively fostered in environments where they can be “caught, taught and sought.”



“Our museums are well-positioned for this work. Not only do they spread love, knowledge and joy, but they also don’t preach or prescribe”

—Arthur G. Affleck

Children’s museums naturally fit within this framework, Affleck says.

“They create environments where children practice character through action—sharing materials, solving problems together, navigating emotions, and caring for others.”

Since the first grants under the initiative were made in 2024, “there are already green shoots appearing” among the participating museums, with many opening new exhibits, starting new programs, building partnerships and infusing opportunities to explore character throughout their spaces, Affleck says.

Heroes in St. Louis

In St. Louis, families are invited to Hero Quest, which opened in September at The Magic House, the area’s oldest and largest children’s museum. The exhibition brings to life the children’s book series Ordinary People Change the World by author Brad Meltzer and illustrator Christopher Eliopoulos. Museum designers have translated the books into a series of installations. Each one welcomes children to engage in activities that showcase character traits such as courage, kindness, perseverance and curiosity. They help visitors recognize those qualities in themselves and in others, according to Beth Fitzgerald, president of The Magic House.

Children pick up Hero Quest Passports to guide their journey through the museum. Travels take them to kiosks featuring the stories of more than a dozen real-life heroes, including Dolly Parton, Abraham

Lincoln, Harriet Tubman, Albert Einstein, George Washington Carver and Leonardo da Vinci. In the Hero Quest gallery, families are invited to sit together, share stories about the heroes in their own lives, and talk about the character traits they hope to nurture in their children.

“We want families to leave not only inspired by the heroes they’ve met but also inspired to continue the conversation at home,” Fitzgerald says.

The Magic House was founded in 1979 and has grown from its first location in a 5,500-square-foot Victorian mansion to a 55,000-square-foot landmark. During the same week that the museum learned about the Endowment’s Fostering Character

Through Children’s Museums grant opportunity, The Magic House was contacted by the author of the Ordinary People Change the World book series about working together.

“It all came together so quickly,” Fitzgerald says. “We were so fortunate that we were able to secure permissions to use this rich set of books to bring the exhibit to life.”

The grant is also supporting efforts to share Hero Quest with small- to mid-sized museums and libraries throughout the St. Louis area and in other parts of the United States. Small kiosks based on the larger museum installations will be highly portable and ideal for traveling exhibits, according to Fitzgerald. But she is even more hopeful about the message they will carry to families throughout Missouri and beyond.



Hero Quest is a new exhibit at The Magic House in St. Louis.



Through Hero Quest, The Magic House in St. Louis is inviting children and their families to explore the lives and character traits of Abraham Lincoln, Jim Henson and Frida Kahlo, among others.

“We hear anecdotal stories from parents who tell us, ‘My child wanted to become a doctor because of their visit to The Magic House Science Lab.’ We’re hoping to hear the same about Hero Quest - that families and children are inspired to become better people,” Fitzgerald says. “The Endowment grant was so generous that we really want to make an impact, to make that crystallizing experience happen with Hero Quest.”

Exploring kindness in New Mexico

At Explora Science Center and Children’s Museum of Albuquerque, a series of exhibits explores “The Science of Kindness,” helping kids and adults learn about psychology and neurochemistry—how the brain releases dopamine and serotonin when someone is kind or when they experience kindness.

Explora developed “The Science of Kindness” with funding from the New Mexico-based Jennifer Riordan Foundation, featuring hands-on experiences such as the Make an Emotion kiosk, the Kindness Cactus, and Your Brain on Kindness. Through its Fostering Character grant, Explora is expanding this exploration with Grandma’s Casita, an exhibit opening in 2026.

In New Mexico, a “casita” is a familiar concept, like a “comfortable cottage,” explains Kristin Leigh, a co-executive director of Explora.

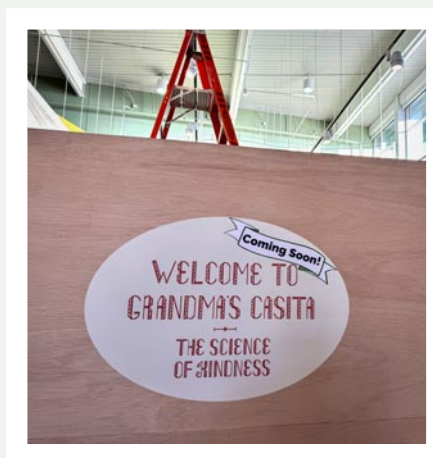
The Explora casita is home to a grandmother. She is also a retired social scientist whose field of study is the science of kindness. Throughout her small house, museum visitors can learn how kindness in daily life—serving tea and cookies in the kitchen, caring for plants in the sunroom, and displaying photos and mementos of kind friends from around the world in the living room—can positively affect the human brain.

“What we are showing kids and families is that there is a science behind kindness that has real effects on our bodies and our brains, and that it can have a ripple effect throughout society”

—Kristin Leigh

Explora, founded in 1983 as a children's science and technology "exploratorium," has since expanded to include a preschool and a teen center, enabling it to reach a wider range of ages. That means the museum's character programming will strive to reach children and youth of all ages and help the lessons they learn about character carry on throughout their lives. "The goal," Leigh says, "is to infuse thoughts about character from cradle through career." Plans are underway, too, for Explora to expand its exhibits statewide, she notes.

"Lilly Endowment has made it all possible," Leigh says. "There's no way Explora could have done this exhibit, much less have it travel around to tiny New Mexican towns, without this grant."



In 2025, exhibit designers at Explora Science Center and Children's Museum of Albuquerque in New Mexico (below) began developing a model for Grandma's Casita. The exhibit will be one in a series that explores the science of kindness.



A new ecosystem

Back at The Children's Museum of Indianapolis, *The Power of Children: Making a Difference* is a permanent exhibition that shares the stories of four young people—Anne Frank, Ruby Bridges, Ryan White and Malala Yousafzai—and their bravery, dignity and leadership in the face of fear, prejudice and discrimination. Each of the four areas within the exhibition creates a “learning adventure” that is carefully curated to help young audiences and the adults in their lives explore ideas and ask questions, says the museum’s president and CEO, Jennifer Pace Robinson.



Plans to strengthen character development at The Children's Museum of Indianapolis include efforts to expand and update *The Power of Children: Making a Difference*, which includes an exhibit about Ryan White.

“The museum is not a textbook, and there is no pre-test or post-test to tell us if children are learning,” she says. “But we are constantly evaluating, looking for the joy of learning in kids. We’re watching to see if they are pointing at things in the exhibit, whether they are using the hands-on elements, and how.”

On a winter morning, Lisa Hofmann, a teacher at Indianapolis Public Schools William Bell School 60, walked with her 26 second grade students down Meridian Street to The Children’s Museum of Indianapolis, just a few blocks from the school. The class had been reading about Ruby Bridges, and Hofmann was especially excited to share *The Power of Children* exhibit. She wanted her students to understand that Ruby was a real girl with little control over her situation. Yet she chose to be brave and show kindness to her teacher. With such a large class, helping kids develop character is as important as any other subject, Hofmann says.

“We talk about compassion a lot. That’s a big word for them, but with so many small bodies in one space, it’s important to talk about what that means—sharing, taking turns, being thoughtful,” Hofmann says.

The Power of Children exhibit reinforces those lessons for children in a way that classroom teaching can’t match, says Hofmann, a veteran teacher with 30 years of experience.

“They loved it,” she says. “They won’t look back on this year someday and say, ‘I remember this fabulous worksheet we did in class,’ but they will remember this trip to the Children’s Museum.”

The Fostering Character initiative grant is supporting efforts to infuse character education across the Indianapolis museum’s existing exhibits, including an updated Ruby Bridges experience.

Two upcoming traveling exhibits—one slated for 2028 featuring Jim Henson’s puppetry and another in 2029 on the legacy of Dr. Martin Luther King Jr., featuring his granddaughter, Yolanda Renee King—will also offer new opportunities for visitors to consider how both real and imaginary figures model important virtues.

Even with its long history of success, leaders at The Children’s Museum of Indianapolis are pleased with another aspect of the Fostering Character initiative: the convenings and conversations taking place among institutions.

“With this initiative, Lilly Endowment saw an opportunity to create an ecosystem, and that’s what’s happening,” Pace Robinson says.

“We’re all learning, sharing, and looking for ways to improve and be more intentional about how we can provide rich experiences for children and for those who care for them through the lens of promoting key character traits,” she says. “This includes revising our practices for exhibit and program development, instigating new staff training and analyzing how we can continue to help children to learn how they can positively impact their own communities.”

In December 2025, Monica Ramsey, vice president of experience development and family learning at The Children's Museum of Indianapolis, traveled to St. Louis to visit The Magic House and to convene with ACM representatives and leadership from other museums.

On the four-hour drive back to Indianapolis, Ramsey and a colleague talked nonstop about what they learned. "It is incredibly invigorating for children's museum professionals to have the opportunity to talk and share ideas, especially around the shared work we are doing on character development," she says.

In New Mexico, Joseph Hastings, Explora's co-executive director, is also grateful for the virtual and in-person gatherings and for visits to other museums that are funded through the initiative. Not only does it keep the focus on fostering character at their institutions, but it also reminds Hastings of the positive influence children's museums can have on families' lives.

"That's one of the really wonderful aspects of this initiative," Hastings says. "Collectively, with our museum peers, we hope to help change the world."



Jennifer Pace Robinson is president and CEO of The Children's Museum of Indianapolis.

The Children's Museum of Indianapolis is integrating character development into its offerings, including exploring ways in which exhibits can encourage curiosity, kindness and compassion, among other character traits.



Character and Youth



National organizations bring
new focus to helping kids
grow in confidence, empathy
and honesty and into caring,
responsible adults

T

he community room inside the Big Brothers Big Sisters of Central Indiana (BBBS CI) building buzzes with the laughter and conversations of “Bigs” and “Littles”— the volunteer mentors and the children and teens with whom they’re paired. It’s Game Night, which features pizzas, raffle prizes and board games, as well as a visit from three Indiana Fever players who mingle with the crowd, talking to kids and signing autographs. The camaraderie on display reveals just how influential Bigs are on Littles when it comes to character development.

One of those young people is Guerin, a clear-eyed 17-year-old high school junior. He speaks with confidence and handles himself with poise. But four years ago, he admits, he was a lot less certain of himself, his place in the world, and his future. Guerin was withdrawn, struggling to make friends and failing his classes. But Levi Wagner (pictured with Guerin, right) has helped the teenager grow in self-awareness and confidence, discover what he cares about, and begin to set personal goals. A social worker by profession, Wagner is Guerin’s Big, one of the many adult volunteers who serve as mentors for young people whose parents or guardians enlist BBBS CI’s services.

“When young people have adults who help them be responsible for things they did, good or bad,” says Darcey Palmer-Shultz, BBBS CI’s CEO, “and help them learn from that without devaluing them in the process, they develop from that experience. That’s the essence of what Big Brothers Big Sisters does.”

BBBS CI is part of Big Brothers Big Sisters of America (BBBSA), the national body of more than 230 affiliates nationwide. In 2024, BBBSA received funding from Lilly Endowment to support local chapters around the nation to strengthen their work in character development. It is one of 14 youth-serving organizations that received grants in 2025 through the Endowment’s initiative, Character Development Through Youth Programs. These organizations have experience fostering in young people character traits such as honesty, courage, humility, gratitude, empathy, generosity and resilience. Along the way they have helped generations of young people grow to become engaged, responsible and caring adults and citizens. Funding is helping them strengthen those efforts strategically as they meet the needs of young people today.

“What’s really true in this moment is a search for core values,” says Ginneh Baugh, BBBSA’s chief impact officer. “So many of our local agencies were excited when they heard about this initiative because it’s in the sweet spot of what we do every day, what we know communities need more of, and what young people are struggling to find.”



Big Brothers Big Sisters of America is strengthening its character development programs nationwide, including at its central Indiana affiliate. They are training mentors to help the young people they serve explore traits such as resilience, courage, empathy and honesty.





Mentoring as a means to explore character

BBBSA identified four approaches to bring into sharper focus the importance of helping young people grow in character traits including integrity, perseverance, self-control and judgment:

- engaging Bigs and Littles in workshops aimed at shaping moral and ethical development through real-world scenarios;
- enhancing existing curricula with activities aimed at developing character traits;
- providing staff and volunteers with character development training; and
- developing online character-building activities and other educational resources.

Additionally, according to Baugh, her organization is working to make sure character development efforts among its affiliates reach more youth and their families in underserved suburban and rural communities. BBBSA is also exploring a mentoring program in which high school students are the Bigs for elementary student Littles. Baugh observes, “How do we create a ripple effect? What happens for [the students] individually, but also what happens for their schools when you have more kids being mentored?”

Game Night is a regular program of Big Brothers Big Sisters of Central Indiana, bringing together mentors and young people. A grant is helping Big Brothers Big Sisters of America work with affiliates nationwide to integrate character development more intentionally into their programs.



“We organize our programming structure and opportunities around what we call the thriving indicators, one of which is character development.”

—Darcey Palmer-Shultz

Palmer-Shultz says BBBSA's character initiative aligns perfectly with what her agency was already doing.

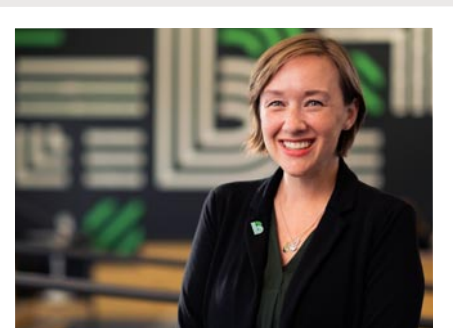
She pointed to Sally Hood, a nurse who works in an assisted living facility, as an example. Hood, a second-time Big, often takes her Little, 11-year-old Acacia, to the facility to help with crafts and conversation with its residents. Hood has been with Acacia for three years and says she's seen a significant increase in her young friend's empathy. “She's paying attention. That's what it's all about.”

Through its grant-funded work on character, BBBSA is examining how to better equip Bigs so they feel confident in their ability to have conversations that lead to reflection about self-confidence, kindness and self-control, among other traits. “So, after they have been matched, we are offering more support,” Baugh says. “This grant is enabling us to invest time into the mentoring relationship. We're able to support the Bigs in new ways as the relationships grow, especially when they run into situations they haven't encountered before.”

BBBSCI has also developed an app that houses a menu of ways that Bigs can support character development, says Palmer-Shultz. “They're able to go into the app and say, ‘I want to work on character development.’ A list of upcoming opportunities and ideas for things they can do will come up. Then they can sign up for them or get more information, so they don't have to think of everything on their own.”



Another goal that BBBSCI hopes to achieve with support from the grant, says Palmer-Shultz, is the development of different types of mentoring models to reach more kids. “While we're serving more than a thousand kids in Central Indiana, we also have more than a thousand kids on our wait list for the one-to-one experience. We've started developing some group mentoring programs that kids can participate in as soon as they sign up. This grant is going to help us develop the model and standards, outcome evaluation tools and the curriculum that goes with that.”



Darcey Palmer-Shultz is CEO
of Big Brothers Big Sisters
of Central Indiana



In the end, says Baugh, BBBSA and its affiliates are directing their efforts at a long-term benefit for the young people they serve.

“The things that will outlast high school, the things that will make a difference in how they succeed and define success in their lives usually come down to something around character development.”

More than business as usual

Since it began in 1919 with the mission to “inspire and prepare young people to succeed in a global economy,” Junior Achievement has been providing youth with hands-on business experience through simulated environments and situations. With 105 local affiliates, it provides financial education, career exploration and entrepreneurship programs to 4.7 million K-12 students throughout the country. Leadership, honesty, and making sound choices have long been concepts embedded in the organization’s work with young people. With support from an Endowment grant through the character initiative, the national organization, Junior Achievement USA (JAUSA), is bringing character development into sharper focus through its programs at affiliates across the country.

“The timing of this grant and the opportunity was really quite significant in terms of some of the broader organizational transformation that we were talking about,” says Jack Harris, CEO of JAUSA.

Junior Achievement USA is bringing character development into sharper focus through its programs at affiliates nationwide, including one in Indianapolis.



“When we were thinking about how we wanted to position the organization going forward, a huge piece of the conversation we were having had to do with character.”

—Jack Harris

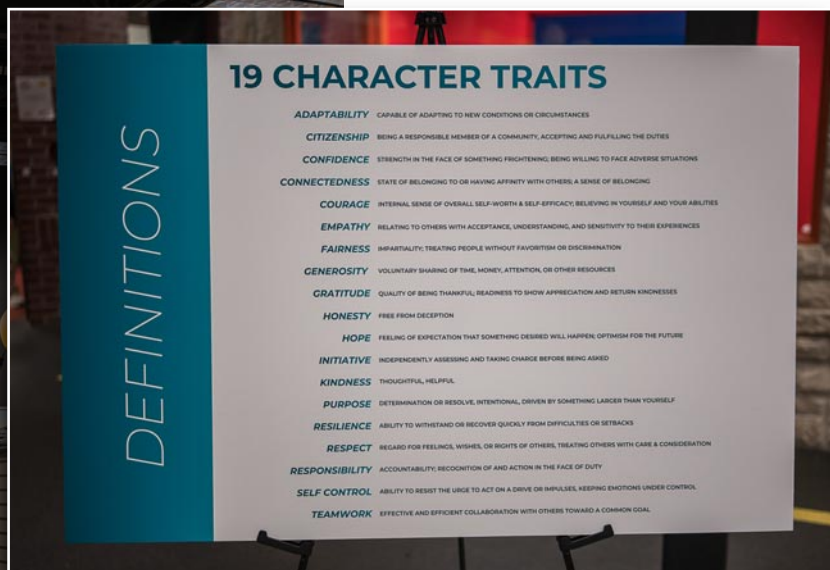
JAUSA character work is taking a variety of approaches that will support affiliates in focusing on varied character traits, including fairness, teamwork, self-control and respect, among others.

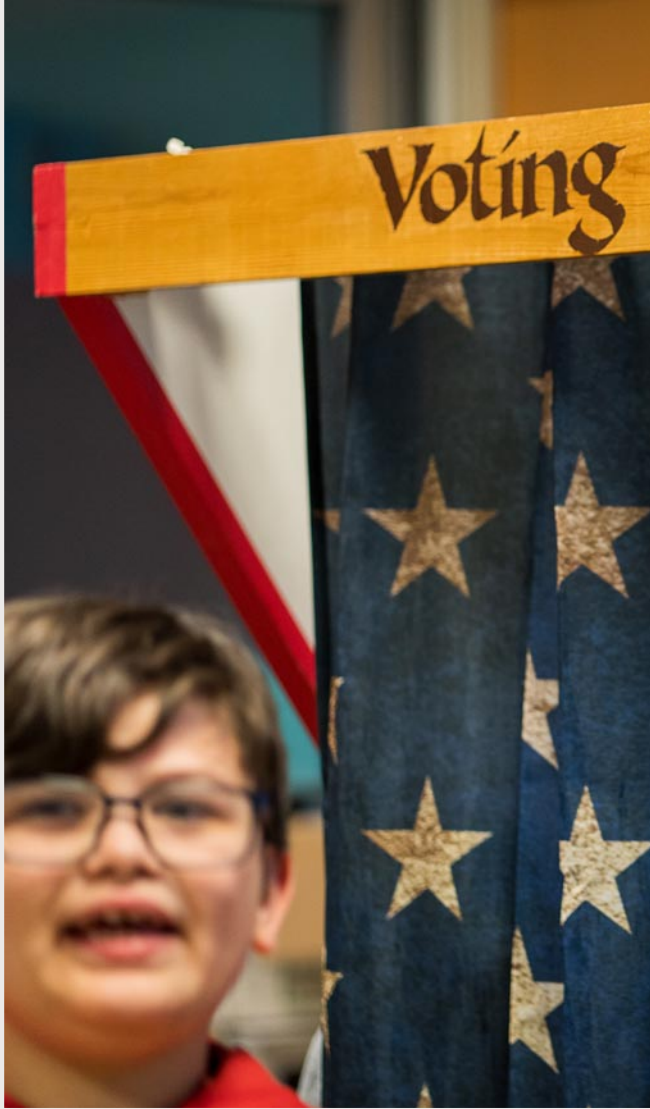
The efforts include developing:

- programs through which students observe ethical behaviors in virtual or real-world scenarios and then reflect on what they witnessed with the help of trained volunteers and staff
- new curricula that teach students how to navigate ethical dilemmas
- programs that reward students for making ethical choices that are rooted in positive character traits, such as integrity and responsibility.



At Junior Achievement of Central Indiana (above) middle school students learn about a variety of character traits as they explore careers and community life at JA BizTown (below).





Citizenship is one of the character traits in the curriculum that students experience at JA BizTown.



“In the past, JA had an excellence-in-ethics type of curriculum that could be added to different programs,” says Harris. “But that’s exactly what it was—an add-on. It was almost like an afterthought. Now there’s not going to be a separation. Character development will be a central core aspect of JA programming from K through 12.”

The grant is enabling Junior Achievement to amplify its existing character development model with an updated approach, says MC Desrosiers, JAUSA’s chief education and learning technologies officer. A planning grant from the Endowment enabled the organization to evaluate its work and develop a model that it could integrate throughout its programs.

“We looked at where we were doing character development work well,” says Desrosiers, “where we weren’t doing it so well, and how we could do it better. How will this framework allow us to do it in a consistent manner across everything we do?”

Desrosiers says JAUSA started with an outcome in mind. “We always want to know what knowledge, skills, attitudes, perceptions and character changes are taking place as a result of our programming.”

Character development is a critical need in today’s world, according to Jennifer Burk, CEO of Junior Achievement of Central Indiana (JACI). “Our young people not only need to be equipped for economic success, which is one of the foundational goals of our program, but also with those character traits that are critical for responsible and ethical citizenship,” she says.

To that end, one of the programs that JACI operates is BizTown, a simulated community with 15 businesses, a radio station, a newspaper and a town hall. Aimed at 5th graders, it combines 12 hours of classroom instruction on such matters as economics, government and civics integrated into schools’ existing social studies curricula with three to four hours of hands-on practical experience at the BizTown facility.

On a winter’s morning, it was alive with a group of fifth graders from Hamilton Heights Middle School in Arcadia, Ind. They were busy handling the various tasks assigned to them as temporary residents of BizTown, working, shopping, and running businesses.

It’s eye-opening for a lot of students, says Kelly Stroup, a fifth-grade teacher at Hamilton

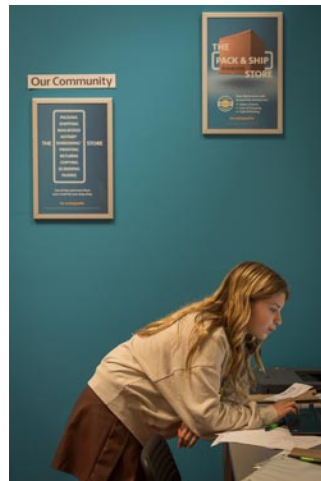
Heights, who had been taking students to BizTown in Indianapolis for seven years. Many times, she has seen kids who didn't believe in themselves or their abilities rise to the occasion.

"After they've had a leadership position and people did believe in them and did depend on them," says Stroup, "and they had to be organized and take on some skills that they didn't even know that they had, they carry that back to the classroom. You see their self-esteem improve, their self-confidence."

Another program that JACI is developing through grant-funded support from the national organization is the JA Conference on Character and Careers. It helps youth combine a real-life experience—attending a conference—with experiential learning through break-out sessions led by volunteers from the business community that are focused on real-world industry challenges. The idea is to get participants to engage with positive character traits, such as honesty, integrity and courage, during experiential learning.

Teachers and volunteers are essential to Junior Achievement's mission, says Harris. "We've got more than 20,000 educators who we work with and a few thousand volunteers from the business community, so being able to talk about character and train them on how to help build character with the students that they're serving can have huge ripple effects."

According to Burk, JA's hands-on learning opportunities make the organization well-positioned to emphasize positive character development in its work with young people. "One of the things that makes JA programs special is that we can immerse kids in activities and experiences that can lead to lasting impact on behaviors and on the choices they make. We feel very hopeful about the expanded impact we can have through this initiative."



Jennifer Burk is CEO of Junior Achievement of Central Indiana.

Junior Achievement USA is developing training about character for educators and volunteers, who are essential to Junior Achievement programs, including JA BizTown (below).





Summer Focus on Character

Giving camps the resources to make
character development a stronger part
of campers' experience



aving received a \$45.5 million grant from Lilly Endowment, the American Camp Association (ACA) is supporting Character at Camp, a multiyear initiative designed to help camps across the country strengthen character development as the camps get campers into nature, help them grow in confidence and self-esteem, and build friendships and self-reliance. ACA supports more than 20,000 year-round and summer camps that serve 26 million campers annually.

In January 2026, ACA selected 77 camps in 33 states to receive grants ranging from \$5,000 to \$300,000 that are funding their character development efforts. ACA awarded 25 one-year planning grants to help camps build capacity to develop character-focused projects; 38 grants to implement character development programs; and 14 grants to help camp networks research and develop proposals for programs designed to be implemented at groups of camps. Grants in this first round of funding totaled \$10.7 million. ACA will make additional grants later in 2026.

“Ninety percent of camps that we’ve surveyed in different capacities have reported that character development is central to their missions, and has been for a very long time,” says Laurie Pearson, the ACA’s senior director of innovation and learning. “However, many camps lack the tools to link what they do at camp to the work of character formation. I’m confident that by the end of this initiative, not only will we have more camps understanding the importance of character-based programming, but we’ll have strengthened programs across the U.S.”

The Character at Camp grant opportunity coincides with the need for youth development in a world where kids continue to spend lots of



time with technology and less time outdoors or engaging face to face with peers and mentors, according to Henry DeHart, CEO of ACA.

“For many years, educators and other youth development professionals have recognized that camp can be a really important part of the youth development ecosystem, especially in the age of screens,” DeHart says. “Because camp experiences are immersive and experiential and offer time for reflection, they can be especially rich for character development.”

Benefits for society

The framework for the Endowment’s thinking about character development began with guidance from the Jubilee Centre for Character and Virtues at the University of Birmingham (U.K.), where scholars study character, virtues and values in the interest of human flourishing. The aim of the Centre is to promote the development of good character in education, the professions and society.

With its Character at Camp initiative, ACA is asking camps to consider how character traits develop in young people and how camps can make character development a stronger and more explicit part of what young people experience at camp.

With funding from Lilly Endowment, the American Camp Association is making grants to youth camps throughout the country to help them integrate character into their summer and year-round offerings.





Cory Harrison, co-director of Wisconsin-based WeHaKee Camp for Girls, says the ACA initiative promises to have a significant impact on the character of young people. He is living proof of the good that camp can do.

Harrison describes his upbringing in Elkhart, Ind., as “incredibly poor.” There was no running water in his house until he was in fourth grade. The summer after first grade, his grandparents sent him to a Salvation Army camp called Little Pine Island, which offered the family a discounted \$25-a-week rate.

“From the moment I stepped foot into camp, it became the only place in my life where I felt human, where I felt fully cared for,” he recalls. “That camp became the place that I always wanted to be.”

Harrison spent the next eight summers there. Relationships with counselors, the camp director and fellow campers strengthened in him traits such as empathy, kindness, responsibility, and respect for himself and for the people around him. It also introduced him to the idea of servanthood: showing up for others, contributing to a community, and understanding that your actions matter.

At 16, Harrison started working at the camp and spent five summers on staff. The experiences set him on a career path in youth development and community-based programming at the Salvation Army and at the YMCA, mostly in South Carolina.



In 2025, he and his wife moved to northern Wisconsin, where they run WeHaKee. The camp strives to instill belonging, bravery, curiosity and community in its campers through shared living experiences, outdoor challenges, the mentorship of counselors, and daily opportunities to practice leadership and teamwork.

“If you were looking to make an impact in the world in significant ways, all of the data would show that camp is a place to make that happen,” Harrison says.

New ways to grow and learn

Conner Prairie, a living history museum in Fishers, Ind., was awarded \$299,910 in the first round of Character at Camp funding to support Adventure Camp. The summer day camp is offered for 10 weeks each year and attracts 380 campers, ages 5-13, each week. Activities include canoeing, swimming in a pond, archery, ziplining and outdoor obstacle courses.

“Through that,” says Marianne Collar, director of camps and recreation at Conner Prairie, “we are hoping the character strengths of courage, leadership and intentionality come out in ways that you don’t see in any other locations where kids would have the opportunity to gather for learning, like school or even in team sports.”

The grant is helping Conner Prairie fund professional development to train and empower staff to be role models and mentors both in camp and in their communities. In addition, funds are supporting curriculum development that will focus on helping campers build confidence, practice empathy and collaboration, and understand how the choices they make affect others.

The American Camp Association is helping youth camps nationwide be more intentional about helping campers explore a variety of character traits, including teamwork, determination, courage, curiosity and community.

Camp Leslie Marrowbone in South Dakota is run by YMCA of the Seven Council Fires, the only YMCA in the country on a Native American reservation. Located in the north central part of the state, the camp is using a \$300,000 grant to strengthen the way it teaches life skills by focusing on developing the character traits of caring, honesty, respect, responsibility and traditional Lakota values in campers, ages 12 to 16. Outdoor activities are central to the experience, including backpacking, biking and canoeing.

“We want to expand our leadership and service programs, add more intentional character education into our camp curriculum, and increase outreach to underserved communities across the state,” says CEO and YMCA of the Seven Council Fires Executive Director Andrew Corley.

Marrowbone serves two of the poorest counties in the United States, and many of its 480 campers arrive each summer having experienced domestic violence, food insecurity and significant mental health challenges, including suicidal ideation and self-harm.

“The character work funded by the ACA grant is really about building resilience, trust and courage”

—Andrew Corley

“We focus on creating safe spaces where kids can confront challenges, build meaningful relationships, and develop a sense of belonging. The goal is to help them not only avoid negative outcomes like self-harm, but also to foster confidence and hope for the future.”



“True, Good, and Beautiful”

Endowment initiative builds
character on campuses



W

With the fall semester of 2025 concluding in early December, Whitworth University sophomore Olivia Kizer departed from campus in Spokane, Wash., heading for her hometown of Maple Valley in western Washington. While driving home through the lush green forests of her native state, Kizer continued to reflect on the readings, poems and art exhibit she'd encountered at the last meeting of the seminar course "Communio."

"Our last class was on the topic of beauty, and I was thinking about that as I drove home through the beautiful landscape," Kizer says. "What stayed with me was our discussion of 'aesthetic emotions,' which are the embodiment of the feelings you experience when looking at something truly beautiful in the natural world or in art—that welling of emotion that the beauty evokes. It is something I had felt many times before, but I didn't have the words to describe it."

It was exactly the kind of experience Kizer sought when she applied to join the first cohort of the Communio Fellows program, where she's found "an intellectual community with a shared pursuit of what is true, good, and beautiful," she says.

Kizer's description also sounds very much like the intentions of her professor, David Henreckson, who also directs the Weyerhaeuser Center for Christian Faith and Learning at Whitworth. Through the Center, he leads the Communio Fellows, a community of mutual respect and accountability through which students reflect on their deepest values and convictions and consider how they are being called to make a difference in the world.

"Communio invites all students regardless of their faith commitments to cultivate a variety of good character traits," Henreckson says. "This might include moral courage when encountering Socrates' challenge to examine whether our lives are truly meaningful. Or intellectual humility when considering what the experience of a medieval mystic like Julian of Norwich might have to teach us."

Whitworth is affiliated with the Presbyterian Church (USA). Yet, Henreckson says, limited resources make deep and sustained conversations about character unlikely at Whitworth or on most college campuses today—at least without the support of Lilly Endowment and Wake Forest University.



A new network of character education

Since 2019, the Endowment has supported the Program for Leadership Development at Wake Forest, which has attracted national attention for its research and programmatic offerings. According to its website, one helpful way to understand character is as "the collection of stable, deep, and enduring dispositions that define who we are and shape how we characteristically think, feel, and act."

In 2022, a \$30.7 million Endowment grant enabled Wake Forest to significantly expand its work. With the grant, the university launched the Educating Character Initiative (ECI) to help public and private colleges

Students in the Communio Fellows program at Whitworth University visit a Spokane, Wash., museum (left). Through the program they are reflecting on art, music, poetry and nature as they consider character traits such as humility, honesty and compassion. Conversations during Sunday suppers are part of the program (above).



Michael Lamb (above) is senior executive director of Wake Forest University's Program for Leadership and Character. Wake Forest is engaging with more than 500 colleges and universities from across the country as they develop character education programs.

and universities nationwide develop and strengthen their character education initiatives. Additional grants in 2024 and 2025 totaling nearly \$47.5 million have helped ECI work with more than 500 colleges and universities in the United States. They include public and private higher education institutions, historically Black colleges and universities and colleges on tribal lands.

ECI engages leaders from the colleges and universities through conferences, webinars and book clubs. ECI offers a competitive grant program that so far has helped fund character education programs at 146 colleges and universities nationwide, including Whitworth. In 2024, it received a \$240,000 grant to fund its project “Call and Character: Educating Mind and Heart at Whitworth.”

C&C for short, the project seeks to engage Whitworth’s entire campus community of 2,500 students, faculty and staff to reflect on big questions of character, human flourishing, justice, spiritual life, and what makes life worth living, Henreckson says. Based at the Weyerhaeuser Center, C&C builds on programs designed to help students discern their vocations (callings) that began on campus in 2001 with grant support from the Endowment. Since then, additional grants to support its vocational discernment efforts have come through the Network for Vocation in Undergraduate Education. Known as NetVUE, it is an Endowment-funded national initiative of the Council of Independent Colleges.

The C&C team has helped Whitworth faculty integrate character development into curricula across multiple disciplines. Faculty meet regularly to discuss how exploration of character traits such as courage, humility and love can be woven into classroom learning and professional programs in business, health sciences, engineering and environmental science.

The Communitio Fellows program debuted in 2025 as part of the C&C project. Hospitality is at the heart of Communitio, which takes its name from the Latin *communitas*, meaning fellowship, or unity. During the first semester faculty, including Henreckson, invited Communitio Fellows to the homes of professors to share homecooked meals, both to model hospitality and to build connection. Gatherings featured conversations about assigned readings, films and art, and a brief, non-sectarian liturgy that allowed for silence and prayer for those in the fellowship who are practicing Christians. In this intimate setting, students and faculty began having thoughtful, at times challenging, discussions about humility, what it means to be courageous, the problem of evil, the nature of truth and beauty, and other big topics.

“I had an intuition that students wanted this kind of engagement,” Henreckson says. “But in all my years of teaching, until now, I had not had this sort of student interaction. It’s been one of the most life-giving experiences of my career.”

Character study

ECI at Wake Forest entered the work of intentional character development just as higher education institutions began facing the latest in a series of challenging issues. Among them are financial pressures, political and social divisions, the rise of artificial intelligence, and debates about what all this means for students and faculty.

In the face of those challenges, the call for character education is more relevant than ever, argues Michael Lamb, senior executive director of Wake Forest’s Program for Leadership and Character and F.M. Kirby Foundation Chair of Leadership and Character.

“Focusing on character can help many colleges and universities educate the whole person and build the kind of character students need to live and lead well in the 21st century.”

—Michael Lamb

Wake Forest was founded in 1834 for students “of good character,” a time when many American colleges and universities issued similar founding statements. Their leaders would likely have shared the sentiments of Wake Forest President William Louis Poteat, who in 1922 emphasized the moral purpose of the university’s teachings: “Our deepest need is to be good; after that, to be intelligent.... What the world needs now is the marriage of goodness and intelligence.”

In 2016, Wake Forest launched the Program for Leadership and Character to renew that commitment. The university tapped Lamb, then an emerging leader in the study and practice of leadership ethics and the role of virtues in public life, to lead the program.

It was a natural fit, as Lamb has spent much of his life thinking about how character and virtues shape individuals and their communities. It began, he says, with his upbringing on a small Tennessee farm and in the United Methodist Church. He studied political science at Rhodes College, philosophy and theology in England at the University of Oxford as a Rhodes Scholar and politics at Princeton University. Lamb returned to England to help found the Oxford Character Project to cultivate character and leadership among graduate students across fields such as law, medicine and business.

Today, the Oxford Character Project, the Jubilee Centre for Character and Virtues at Birmingham University, also in England, and Wake Forest’s Program for Leadership and Character are among the leading institutions collaborating to encourage students and faculty to consider the role of ethics and character development in higher education.

To describe what character looks like in the context of student learning, Lamb and colleagues identify seven evidence-based strategies for character development:

- habituation through practice
- reflection on personal experience
- engagement with virtuous exemplars
- dialogue that increases virtue literacy
- awareness of situational variables and biases
- moral reminders
- friendships of mutual accountability

These strategies can be reinforced through coursework and co-curricular programming to strengthen students’ character, with a particular focus on nurturing their sense of purpose and helping them develop compassion, courage, gratitude, honesty, hope, humility, justice, kindness, and practical wisdom, according to Lamb.

“We want to develop citizens who seek the common good and who are purposeful, persistent, and passionate,” he says. “We also believe character education

Courses and co-curricular programs strive to help students strengthen their understanding of character and character traits, including compassion, courage and honesty.

supports professional development. Employers want to hire employees who demonstrate ethical character. What does it mean to be an ethical engineer, lawyer, or doctor? We’ve lost a lot of faith in our institutions. How do we rebuild trust?”

“Character is crucial to these questions and to human flourishing, helping us live out our purpose,” Lamb says. “Character transcends our political divisions. It is something people on both sides of the political aisle can agree on. That gives me hope.”

Another hopeful sign: The appetite for character education is enormous, according to Lamb. He cites strong interest in ECI’s Institutional Impact Grants, which help colleges and universities as they infuse character development work in undergraduate curricula and programming in ways that align with their institutions’ missions and contexts. In 2023, ECI expected 30-40 proposals for the first round of the grant program but received 139 applications instead. The following year was another bumper crop, with 170 proposals submitted.

Enrollment in ECI’s workshops, webinars, and conferences is in high demand, Lamb says. The gatherings allow grantees to connect and have helped build a network of more than 2,069 individuals from 740 higher education institutions and other organizations across the U.S.



Surprise and delight

Jennifer Rothschild is executive director of Wake Forest's ECI.

She is a philosopher who came to the field of character education through academic research in ethical theory, the history of ethics, and Aristotelian virtue ethics. At ECI, she has been “surprised and delighted” by the interest of faculty and students at hundreds of colleges and universities, as well as by the quality and variety of proposals and projects.

During events, meetings, and check-in calls with ECI grantees, Rothschild has observed that a common language for character is emerging, enabling participants to communicate clearly and productively as they consider how to build communities of character.

Since the initiative's inception, ECI has encouraged institutions to consider how character development applies to their campuses and

communities. Size, geography, existing culture and religious traditions—or their absence—shape how character and virtues are taught, understood and experienced. For example, at Fort Lewis College in Colorado, the campus is examining its institutional history as a federal Indian boarding school through its program “Character Building Conversations about Reconciliation.” And at the University of Notre Dame in Indiana, the Institute for Social Concerns is bringing together faculty, staff and students to understand the character traits

that inform their efforts to promote justice and the common good.

“Character education is not one-size-fits-all,” Lamb says. “It requires being attuned to diverse institutional and cultural contexts. We share what we have learned about character formation and continue to learn from others engaged in this work in their own institutions.”

Character education inspired by Merton

One example is Bellarmine University, located in Louisville, Ky., which has strong ties to the renowned Trappist monk, writer, and mystic Thomas Merton. The university houses the Thomas Merton Center, which preserves his archives, artwork, and many personal belongings. Lessons from Merton's life of contemplation balanced with social action inform the university's Catholic identity and academic life.

A field trip to explore the Catholic history of Louisville is part of Bellarmine University's initiative “Character, Community, and Collaboration: Integrating Character into Experiential Learning.”

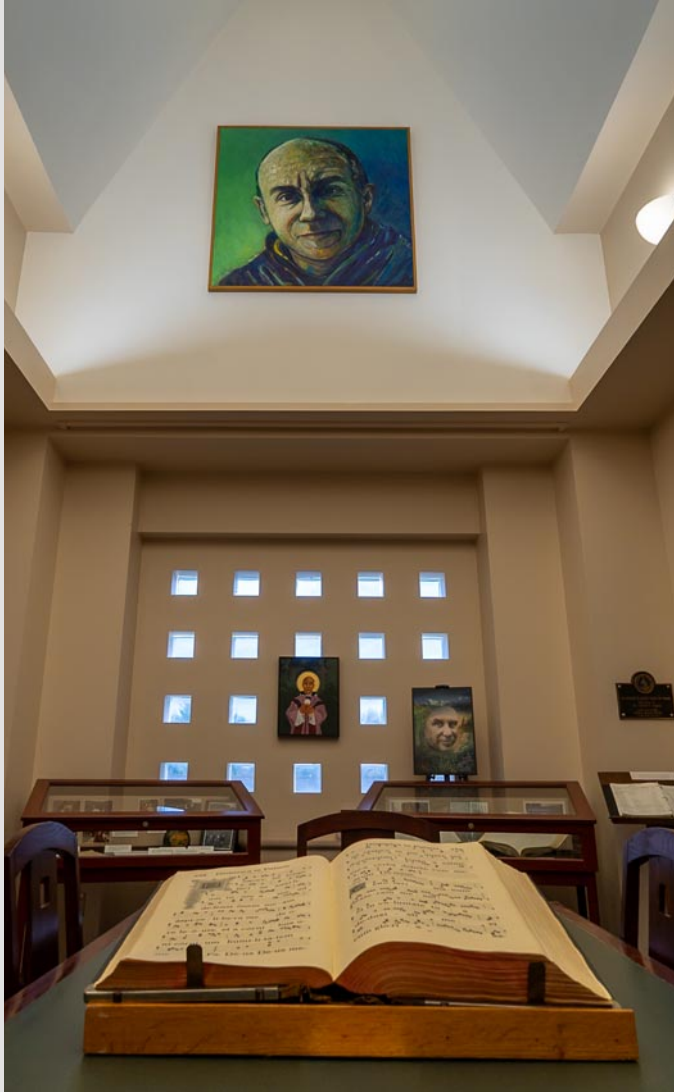


Merton is also central to “Character, Community, and Collaboration: Integrating Character into Experiential Learning,” a new initiative at Bellarmine, which received a \$250,000 ECI institutional impact grant, according to Jon Blandford, Bellarmine's associate provost and the initiative's lead.

While Merton may be best known as a contemplative based on his writings in the 1940s and 1950s, he became an outspoken advocate for social reform. His evolution began following an epiphany experienced on a street corner in downtown Louisville—not far from Bellarmine's campus—when he realized that “separateness is an illusion” and that inward stillness must connect to outward justice, Blandford says.

Funded with an earlier capacity-building grant from Wake Forest, the Bellarmine character initiative focused on faculty. A series of workshops helped professors take a deep dive into character development as they considered their work with students. The workshops drew on Merton's approach to listening and dialogue to develop a shared vocabulary around character. At first, Blandford thought the character initiative would appeal only to Bellarmine professors in theology and religious studies.





Bellarmino University houses the Thomas Merton Center, which preserves the archives of the 20th century Trappist monk. Merton's teachings on faith, contemplation and social action inform the university's character education work.

leads students on tours of sites from the history of enslavement, resistance, and the Civil Rights movement in Louisville. The tour includes the Cathedral of the Assumption, where worshippers were once segregated by race. Blandford believes the experience offers students new perspectives, encourages reflection and social engagement, and helps them sharpen their ability to engage in dialogue across differences. It is critical to character education, he says, and emblematic of Merton's orientation toward others during the latter years of his spiritual journey.

"We want our students to become leaders of character, and we hope this initiative helps them develop humility, the ability to truly listen to others with different life experiences

and worldviews, and to be collaborative," Blandford says. "That would be great for our university, and, we believe, for the communities in which our students will live and work. And it would be very Mertonian."

"Instead, we got faculty in public health, math, education, English, film studies, exercise science, anthropology, history, and, yes, two theologians," he says. "And we have faculty in areas as diverse as physical therapy and microbiology who will be participating in the second year of our current project and incorporating character education into their courses."

"We would not have advanced this work without broad, interdisciplinary faculty interest, and that wouldn't have happened without the ECI grant," Blandford says.

With this latest Institutional Impact Grant, Bellarmine's character initiative aims to foster character development through experiential learning. Bellarmine plans to create nine new community-engaged courses during the next three years, with the goal of reaching 180 undergraduate students. Each course will emphasize virtues such as empathy, humility and open-mindedness.

Three projects are underway for the 2025-26 academic year, including one focused on public health and another on food literacy that includes both study abroad and work with a local elementary school.

In a third project, a faculty member from Bellarmine's History Department and her students are working with a deacon in the Archdiocese of Louisville to learn about the history of Black Catholics in the city. As part of the course, Deacon Ned Berghausen

University of Virginia (below) is one of nearly 500 colleges and universities nationwide participating in the Exploring Character Initiative directed by Wake Forest University.



Deeper understanding

Bellarmine is just one of many institutions receiving ECI grants that demonstrate a willingness to go beneath the surface, either through their own institutional reflection and capacity-building or through work with students, to ensure that their efforts are not mere box-checking or “virtue-signaling” exercises, according to Rothschild.

At the University of Virginia, an ECI grant is funding the Karsh Institute of Democracy’s Civic Cornerstone Fellowships. During the first year of the fellowship, 2024-25, more than 300 undergraduate and graduate students participated in sustained, structured conversations that treat dialogue not merely as a communication skill but as a practice that shapes character.

The students come from various fields, including politics and public policy, medicine, architecture and data science. Each student commits to at least one semester during which they meet five times within an ideologically diverse group of peers to reflect on their views and share meals.

In addition to ensuring the continuation of the fellowship program at UVA for three years, the ECI grant supports research about how and what students learn during the program, according to Rachel Wahl, an associate professor at the UVA School of Education and Human Development. She also directs the Good Life Political Project at the Karsh Institute of Democracy.

Wahl, whose research has focused on learning through public deliberation among people on opposing sides of political divides, conducts in-depth interviews with the Civic Cornerstone Fellows to gain insight into how such conversations could shape opinions and democracy.

The first surprise was the number of students who applied to the fellowship, Wahl says. Instead of a few dozen, the applicants numbered in the hundreds, and interest has continued to grow. Some students may be interested in adding a credential to their resumes, but Wahl says her interviews with program fellows reveal something much deeper—and a reason for optimism.

“Rather than an issue-focused approach, we have based this work with students on civic and intellectual virtues to cultivate openness, connectivity and understanding,” Wahl says. “These are the character traits we associate with the intrinsic benefits of good dialogue, but students rarely have an opportunity to practice them.”

“You can abstractly believe, for example, that humility about your own ideas is theoretically a good thing, but actually practicing humility is formative for character,” she says.

The opportunity to practice humility in relation to people who disagree with them also provides deeper understanding of opposing views, Wahl says. “They aren’t persuaded to adopt those views, but there is a shift in how students understand and relate to one another.”

UVA is developing and sharing a suite of resources with other universities, including colleges in other parts of Virginia and in Maine.

Spreading the word about the importance of character development on college campuses—and ultimately among people everywhere—for the good of society and human flourishing starts with reaching students where they are.

At Whitworth, for example, the *Communio* course currently focuses on a small group, yet students like Kizer are already inspired. She’s looking ahead to a new semester when she will help lead a project to encourage even more Whitworth students to engage in conversations about virtue development, calling, and leadership.

“I haven’t worked out the details yet,” Kizer says. “But I am thinking about how I can cultivate the traits we’ve talked about and help develop a capstone project for freshmen students to take it forward into the future.” ■

University of Virginia students participate in the Civic Cornerstone Fellowship program directed by Rachel Wahl (inset).



FINANCES & GRANTMAKING

During 2025 Lilly Endowment paid \$3.85 billion in grants and approved \$3.58 billion in new grants.

Cumulative figures

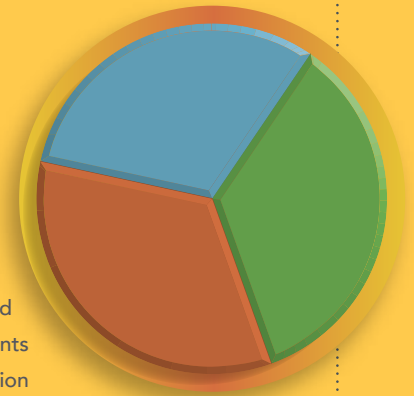
Since its founding in 1937, the Endowment through the generosity of its founders has disbursed \$21.3 billion in grants to 11,651 charitable organizations. Of that \$21.3 billion, \$7.5 billion supported education (35 percent), \$7.3 billion supported community development (34 percent), and \$6.5 billion supported religion (31 percent). At the end of 2025, the Endowment's assets totaled nearly \$106 billion.

Grants paid

In 2025 the Endowment paid grants totaling \$3.85 billion. **Education grants** accounted for \$1.36 billion or 35 percent of the total; **religion grants** accounted for \$1.29 billion or 34 percent; and **community development grants** accounted for \$1.20 billion or 31 percent.

Of the total \$3.85 billion grants paid in 2025, \$2.27 billion (59 percent) supported charitable efforts in Indiana. Grants totaling \$730 million (19 percent of total grants paid) supported charitable efforts in Marion County (Indianapolis), and \$1.54 billion (40 percent of total grants paid) supported charitable efforts in the rest of the state of Indiana.

Remaining grants paid in 2025 totaling \$1.58 billion (41 percent) supported charitable efforts outside Indiana, most of which were religion grants.



Grants approved

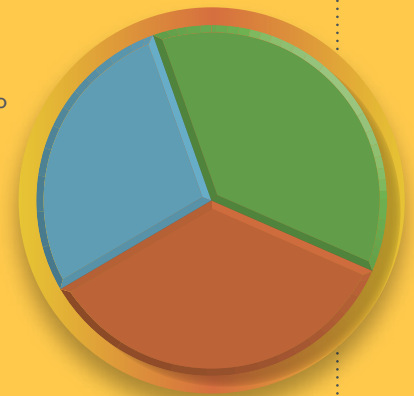
During 2025 the Endowment approved 1,739 grants for a total of \$3.58 billion to 1,129 grantees, of which 302 were new to the Endowment.

Grants in **education** of \$1.33 billion were approved during the year, representing 37 percent of the grants approved total. Approvals for **religion grants** totaled \$1.26 billion, representing 35 percent. Approvals for **community development** grants totaled \$990 million, representing 28 percent.

Fifty-eight percent of the total \$3.58 billion grants approved in 2025 supported charitable efforts in Indiana. Specifically, \$720 million (20 percent of total grants approved) was designated for charitable efforts inside Marion County (Indianapolis), and \$1.34 billion (38 percent of total grants approved) was designated for charitable efforts in the rest of the state. The balance of \$1.52 billion (42 percent) was approved for charitable efforts outside Indiana.

Board-approved and officers' grants are listed in the back of this report and are divided into community development, education and youth, and religion. Discretionary grants of up to \$7,500, authorized by the officers, are listed as a single line item for each division.

The Endowment's total matching grants for the charitable contributions of staff, retirees and Board members is reported as a single line item before the total of all grants approved. "Grant Guidelines & Procedures" are outlined on pages 74-75 of this report.





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Report of Independent Auditors

The Board of Directors
Lilly Endowment Inc.

Opinion

We have audited the financial statements of Lilly Endowment Inc. (the Endowment), which comprise the statements of financial position as of December 31, 2025 and 2024, and the related statements of activities and cash flows for the years then ended, and the related notes (collectively referred to as the “financial statements”).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Endowment at December 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Endowment and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Endowment’s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as

fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Endowment's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Endowment's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

March 19, 2026

Ernst + Young LLP

Statements of Financial Position

As of December 31	2025	2024
Assets		
Cash and cash equivalents	\$ 619,259,513	\$ 262,225,461
Investments—at fair value:		
United States government and agency, bank, and corporate interest-bearing obligations	2,807,272,241	2,078,136,151
Eli Lilly and Company common stock (cost—\$78,695,286 at December 31, 2025 and \$79,355,205 at December 31, 2024)	99,075,303,735	74,800,607,016
Diversified equity investments	3,389,893,413	2,764,912,268
Other assets	65,374	486,804
	<u>\$ 105,891,794,276</u>	<u>\$ 79,906,367,700</u>
Liabilities		
Grants payable	\$ 138,148,357	\$ 380,856,430
Deferred tax liability	1,397,103,928	1,052,096,194
	<u>1,535,252,285</u>	<u>1,432,952,624</u>
Net assets without donor restrictions	104,356,541,991	78,473,415,076
	<u>\$ 105,891,794,276</u>	<u>\$ 79,906,367,700</u>

See accompanying notes.

Statements of Activities

Year Ended December 31	2025	2024
Income:		
Dividends	\$ 634,137,767	\$ 562,206,122
Interest	158,037,485	151,688,897
Total income	792,175,252	713,895,019
Expenses:		
Program grants approved	3,589,220,922	2,382,957,072
Program support	13,903,235	13,249,992
Operational support	11,873,720	9,298,779
Current federal excise tax	71,018,904	42,793,438
Deferred federal excise tax	345,007,734	235,897,889
Total expenses	4,031,024,515	2,684,197,170
Investment return and other:		
Realized gain on sale of investments	4,330,406,497	2,373,271,596
Unrealized gain on investments	24,791,189,507	16,962,800,986
Other	380,174	400,054
Total investment return and other	29,121,976,178	19,336,472,636
Increase in net assets without donor restrictions	25,883,126,915	17,366,170,485
Net assets without donor restrictions:		
Balance at beginning of year	78,473,415,076	61,107,244,591
Balance at end of year	\$ 104,356,541,991	\$ 78,473,415,076

See accompanying notes.

Statements of Cash Flows

Year Ended December 31	2025	2024
Operating activities		
Increase in net assets	\$ 25,883,126,915	\$ 17,366,170,485
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Unrealized gain on investments	(24,791,189,507)	(16,962,800,986)
Realized gain on sale of investments	(4,330,406,497)	(2,373,271,596)
Changes in assets and liabilities:		
Other assets	421,430	(373,483)
Grants payable	(242,708,073)	124,339,441
Deferred tax liability	345,007,734	235,897,889
Net cash used in operating activities	(3,135,747,998)	(1,610,038,250)
Investing activities		
Purchases of investments	(5,261,167,854)	(4,466,762,248)
Proceeds from sale and maturity of investments	8,753,949,904	6,225,118,445
Net cash provided by investing activities	3,492,782,050	1,758,356,197
Net increase in cash and cash equivalents	357,034,052	148,317,947
Cash and cash equivalents at beginning of year	262,225,461	113,907,514
Cash and cash equivalents at end of year	\$ 619,259,513	\$ 262,225,461

See accompanying notes.

Notes to Financial Statements

December 31, 2025

1. Significant Accounting Policies

Description of Organization

Lilly Endowment Inc. (the Endowment) is an Indianapolis based, private foundation created in 1937 by J.K. Lilly Sr. and sons Eli and J.K. Jr. through gifts of stock in their pharmaceutical business, Eli Lilly and Company. The stock of Eli Lilly and Company continues to be the Endowment's most significant asset. The Endowment supports the causes of religion, education and community development. The Internal Revenue Service has determined that the Endowment is exempt from federal income tax under Section 501(a) of the Internal Revenue Code. It remains a private foundation subject to federal excise tax on net investment income.

Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States (U.S. GAAP). Preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, income, expense and related disclosures at the date of the financial statements and during the reporting period. Actual results could differ from those estimates. Subsequent events have been evaluated through March 19, 2026, the date these financial statements were issued. There were no subsequent events that required recognition or disclosure in the financial statements.

Cash and Cash Equivalents

Investments with original maturities of three months or less at the time of purchase are considered to be cash equivalents.

Investments

Investments are stated at fair value in accordance with the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 958, *Not for Profit Entities*. Investments comprise equity and fixed income securities, which are recorded at fair value. Changes in fair value are recorded in the statements of activities.

Realized gains and losses from the sales of Eli Lilly and Company common stock are calculated using the first-in, first-out method of allocating cost.

Grants

The Endowment primarily makes grants to organizations that qualify as public charities under the Internal Revenue Code (the Code). When distributions are made to organizations other than public charities, the Endowment assumes expenditure responsibility as required under applicable federal law. Grants are approved by the Board of Directors or its authorized representatives and are accrued when approved. Grants payable at December 31, 2025, are expected to be paid to grantees as follows: \$15,400,731 in 2026, \$110,752,959 in 2027 and \$11,994,667 in 2028.

Functional Allocation of Expenses

The Endowment allocates expenses based on nature and function among its various programs and supporting services.

Income Recognition

Income is recognized when amounts are realizable and earned. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date.

2. Required Distributions

The Code provides that the Endowment generally must distribute for charitable purposes 5% of the average market value of its investment assets. The Endowment must make additional qualifying distributions of approximately \$3.6 billion, before January 1, 2027, to meet the 2025 minimum distribution requirements.

3. Fair Value of Financial Instruments

The Endowment determines fair values based on the framework for measuring fair value under ASC Topic 820, *Fair Value Measurements*. The following table summarizes fair value information at December 31, 2025 and 2024.

Description	Quoted Prices in Active Markets for Identical Assets (Level 1)	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Fair Value (Carrying Value)
December 31, 2025				
Cash equivalents	\$ 569,391,756	\$ –	\$ –	\$ 569,391,756
Fixed income securities	–	2,807,272,241	–	2,807,272,241
Equity securities	102,465,197,148	–	–	102,465,197,148
	<u>\$103,034,588,904</u>	<u>\$ 2,807,272,241</u>	<u>\$ –</u>	<u>\$105,841,861,145</u>
December 31, 2024				
Cash equivalents	\$ 214,676,243	\$ –	\$ –	\$ 214,676,243
Fixed income securities	–	2,078,136,151	–	2,078,136,151
Equity securities	77,565,519,284	–	–	77,565,519,284
	<u>\$ 77,780,195,527</u>	<u>\$ 2,078,136,151</u>	<u>\$ –</u>	<u>\$ 79,858,331,678</u>

Transfers between levels, if any, are recorded at the beginning of the reporting period. There were no transfers between Levels 1, 2, and 3 during the years ended December 31, 2025 and 2024.

The fair value for equity securities is determined based on the regular trading session closing price on the exchange or market in which such securities are principally traded on the last business day of each period presented (Level 1).

Fixed income securities are not based on quoted prices in active markets (Level 2). The fair value is determined by pricing models, quoted prices of securities with similar characteristics, or discounted cash flows. Fair values for these fixed income securities are obtained primarily from third-party pricing services.

4. Liquidity and Availability

None of the financial assets as listed on the statements of financial position are subject to donor restrictions, board designations, or other contractual restrictions that make them unavailable for general expenditure within one year of the statement of financial position date. As part of the Endowment's liquidity management, the Endowment has policies to structure its financial assets to be available for its general expenditures (grant making activities and other expenses). The Endowment uses dividends, interest, and sales of investments to cover these expenditures.

5. Federal Excise Taxes

The Endowment is subject to federal excise taxes imposed on private foundations at 1.39%. The excise tax is imposed on net investment income, as defined under federal law, which includes interest, dividends, and net realized gains on the sale of investments.

The deferred tax liability relates to deferred federal excise taxes with respect to unrealized gains on investments.

The Endowment is subject to routine audits by taxing jurisdictions. The Endowment believes it is no longer subject to income tax examinations for years prior to 2022 due to three-year statute of limitations.

If incurred, any interest and penalties would be recorded as a component of federal excise tax.



GRANT APPROVALS

2025





Community Development Grants

DOLLAR AMOUNT APPROVED IN 2025

American Cabaret Theatre Inc. (The Cabaret)

Indianapolis, IN

General operating support	150,000
Strategic planning	35,000

American Piano Awards, Inc.

Indianapolis, IN

2026/27 Jazz fellowships	275,000
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Arts Council of Indianapolis Inc. (Indy Arts Council)

Indianapolis, IN

Art & Soul 2026	75,000
Creative Renewal Fellowship Program	733,875
General operating support	300,000

Asociación Latinoamericana del Sur de Indiana Inc.

Huntingburg, IN

Capacity building	150,000
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Associated Press Foundation for Journalism Inc (AP Fund for Journalism Inc.)

New York, NY

Support to launch AP Fund for Journalism	5,000,000
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Benjamin Harrison Presidential Site, Inc.

Indianapolis, IN

Strategic planning	30,000
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Career Learning & Employment Center for Veterans, Inc. (Operation: Job Ready Veterans)

Indianapolis, IN

Continued support for Operation: Job Ready Veterans	450,000
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Central Indiana Community Foundation Inc. (CICF)

Indianapolis, IN

Continued capacity building support for GANGGANG	1,000,000
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CICOA Aging & In-Home Solutions, Inc.

Indianapolis, IN

Strategic planning and financial consulting	50,000
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CICP Foundation Inc. (Central Indiana Corporate Partnership Foundation)

Indianapolis, IN

Assessment of Indiana Leadership in Advanced Chemistry (a \$50,000 grant shared with the Education Division)	25,000
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Continuing assessment of Indiana Leadership in Advanced Chemistry (a \$48,500 grant shared with the Education Division)	24,250
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Coalition for Homelessness Intervention and Prevention of Greater Indianapolis (CHIP)

Indianapolis, IN

General operating support	390,000
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Crossroads Rehabilitation Center, Inc. (Easterseals Crossroads)

Indianapolis, IN

Continued support for the respite program	992,930
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Continued support for the Speech and Hearing Resource Center	1,130,760
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Dance Kaleidoscope Inc.

Indianapolis, IN

Audience development	50,000
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General operating support	150,000
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Domestic Violence Network of Greater Indianapolis, Inc. (Domestic Violence Prevention Network)

Indianapolis, IN

General operating support	300,000
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Eagle Creek Park Foundation, Inc.

Indianapolis, IN

Relocation and restoration of Traders Point Covered Bridge	1,000,000
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Eiteljorg Museum of American Indians and Western Art Inc.

Indianapolis, IN

Audience, facility and feasibility studies	420,900
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General operating support	1,147,500
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Feeding America

Chicago, IL

Capacity building for the national network	75,000,000
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Gleaners Food Bank of Indiana, Inc.

Indianapolis, IN

Food relief efforts across Indiana	10,000,000
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Goodwill of Central and Southern Indiana, Inc.

Indianapolis, IN

Fundraising campaign feasibility study	105,000
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Harrison Center for the Arts Inc. (Harrison Center)

Indianapolis, IN

General operating support	100,000
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Heartland Film, Inc.

Indianapolis, IN

Feasibility study	45,000
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General operating support	350,000
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Indiana Association for Community Economic Development Inc. (Prosperity Indiana)

Indianapolis, IN

General operating support	175,000
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Indiana Association of United Ways, Inc. (Indiana United Ways)

Indianapolis, IN

General operating support	1,240,000
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Statewide Human Services Renewal Program	1,870,000
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Support for special programs	10,000,000
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Indiana Community Development Project, Inc.

Indianapolis, IN

Support for statewide community parks initiative	400,000,000
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Indiana Humanities Council Inc.

Indianapolis, IN

General operating support	175,000
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Indiana Land Protection Alliance

Indianapolis, IN

Capacity building	500,000
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Indiana National Guard Relief Fund, Inc.

Kokomo, IN

Continuing support for the Indiana National Guard Relief Fund	301,650
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Indiana Repertory Theatre, Inc.

Indianapolis, IN

Comprehensive facility assessment and feasibility study	341,080
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General operating support	400,000
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Indiana Sports Corporation

Indianapolis, IN

General operating support	500,000
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Indiana State Museum Foundation, Inc.

Indianapolis, IN

Support to acquire, preserve and make publicly accessible Indiana artworks from Indianapolis Public Schools collection 1,659,744

**Indiana Symphony Society, Inc.
(Indianapolis Symphony Orchestra)**

Indianapolis, IN

Capacity building for a comprehensive capital campaign 1,999,773
General operating support 1,500,000

Indiana University Foundation

Bloomington, IN

Social Assets and Vulnerabilities Indicators (SAVI) technology project 3,123,500
Support for Social Assets and Vulnerabilities Indicators (SAVI) Community Information System 580,000

**Indianapolis Art Center, Inc.
(Indy Art Center)**

Indianapolis, IN

General operating support 250,000

Indianapolis Chamber Orchestra Inc.

Indianapolis, IN

General operating support 50,000

Indianapolis Children's Choir, Incorporated

Indianapolis, IN

General operating support 150,000

Indianapolis Jazz Foundation Inc.

Indianapolis, IN

2025 Indy Jazz Fest 50,000

Indianapolis Museum of Art Inc. (Newfields)

Indianapolis, IN

General operating support (2) 1,000,000

Indianapolis Neighborhood Housing Partnership Inc. (INHP)

Indianapolis, IN

General operating support 5,300,000

Indianapolis Opera Company

Indianapolis, IN

General operating support 90,000

**Indianapolis Shakespeare Company, Inc.
(Indy Shakes)**

Indianapolis, IN

General operating support 40,000

**Indianapolis Theatre Fringe Festival Inc.
(IF Theatre)**

Indianapolis, IN

Fundraising capacity building and capital projects 48,800

Indianapolis Urban League, Inc.

Indianapolis, IN

Program support and organizational capacity building 1,000,000

Indianapolis Zoological Society, Inc. (Indianapolis Zoo)

Indianapolis, IN

General operating support 1,116,720

The Indy Hub Foundation, Inc.

Indianapolis, IN

Development capacity building 50,000

Indy Hunger Network

Indianapolis, IN

Food pantry capacity building 965,470



International Center Inc.
Indianapolis, IN
General operating support 500,000

**The John H. Boner Community Center, Inc.
(John Boner Neighborhood Centers)**
Indianapolis, IN
Comprehensive planning for the Eastside
Economic Mobility District 275,000

Keep America Beautiful, Inc.
Stamford, CT
Capacity building 3,000,000

Keep Indianapolis Beautiful Inc.
Indianapolis, IN
Continued support for comprehensive litter
reduction efforts 3,795,553
General operating support 325,000

**Kurt Vonnegut Memorial Library Inc.
(Kurt Vonnegut Museum and Library)**
Indianapolis, IN
Capacity building 250,000

La Casa de Amistad, Inc.
South Bend, IN
Capacity building 1,000,000

Landmark Columbus Foundation Inc
Columbus, IN
Feasibility study 48,000

Latinos Count, Inc.
Fort Wayne, IN
Capacity building 200,000

Leadership Indianapolis
Indianapolis, IN
2025 Get on Board 20,000

The Links Foundation, Inc. (Links)
Washington, DC
Concert presented by Indianapolis Chapter 15,000

Local Initiatives Support Corporation (LISC)
New York, NY
Indianapolis LISC program 500,000



**Midwest Food Bank NFP (Midwest Food
Bank - Indiana Division)**
Indianapolis, IN
Capital campaign 2,500,000

National Geographic Society
Washington, DC
Support for The Archives at the Museum
of Exploration and the Center for
Human Histories and Cultures 57,036,726

The Nationalities Council of Indiana Inc.
Indianapolis, IN
2025 Indy International Festival programming 12,000

The New Harmony Project, Inc.
Indianapolis, IN
General operating support 50,000

**New Harmony Workingmens Institute
(Working Men's Institute)**
New Harmony, IN
Architectural and philanthropic planning 50,000

Orthopedics Capital Foundation, Inc.
Warsaw, IN
Support for a study to inform the future
charitable activities of OrthoWorx 36,860

Outreach Inc.
Indianapolis, IN
Feasibility study 50,000

Percussive Arts Society Inc.

Indianapolis, IN

Feasibility study 45,000

Propylaeum Historic Foundation Inc.

Indianapolis, IN

Capacity building 50,000

Regional Opportunity Initiatives Inc.

Bloomington, IN

Support for educational and talent development activities (a \$3,800,000 grant shared with the Education Division) 1,900,000

Remnant Trust Inc.

Indianapolis, IN

Philanthropic assessment 41,000

Rockefeller Philanthropy Advisors, Inc.

New York, NY

Support for the More Perfect initiative's efforts to commemorate America's 250th 25,000,000

Sagamore Institute Inc.

Indianapolis, IN

Final operating support grant 600,000

Servants at Work, Inc. (SAWs)

Indianapolis, IN

Capacity building 400,000

The Statue of Liberty-Ellis Island Foundation, Inc.

New York City, NY

Support for Records Discovery Center at the Ellis Island museum 5,000,000

Steward Speakers, Inc.

Indianapolis, IN

Support for lecture series 50,000

Su Casa Columbus Inc.

Columbus, IN

Capacity building 300,000

Summer Stock Stage Inc.

Indianapolis, IN

Lighting equipment 50,000

United Way of Central Indiana, Inc.

Indianapolis, IN

Contingency planning for community based organizations 3,312,960

Continuation of the Human Service Professional Renewal Program 1,578,688

Contribution to a fund for emergency hunger relief 250,000

Support for 2025 annual fundraising 4,300,000

Support for Fay Biccard Glick Neighborhood Center transition 50,000

University of Southern Indiana

Evansville, IN

General operating support for Historic New Harmony project 125,000

Urban Musical Theatre, Inc.

Indianapolis, IN

General operating support 70,000

Young Audiences of Indiana, Inc. (Arts for Learning Indiana)

Indianapolis, IN

General operating support 200,000



Capacity Building for Faith-Based Disaster Relief Organizations (Hope After The Storm)

Grants to help faith-based organizations build and strengthen their capacity to pursue disaster relief efforts more effectively and efficiently as they adapt to various changes, including increasingly severe and frequent natural disasters and changes to the make-up of their religious communities and volunteer populations. Grants allocated between Religion and Community Development divisions.

(31 planning grants ranging from \$47,700 to \$50,000) 773,850

Adventist Community Services North America Inc., Columbia, MD (a \$50,000 grant shared with the Religion Division) 25,000

American Baptist Home Mission Society, King of Prussia, PA (a \$50,000 grant shared with the Religion Division) 25,000

Board of Incorporators of the African Methodist Episcopal Church, Nashville, TN (a \$50,000 grant shared with the Religion Division) 25,000

Buddhist Tzu Chi Foundation, San Dimas, CA (a \$50,000 grant shared with the Religion Division) 25,000

Catholic Charities USA, Alexandria, VA (a \$50,000 grant shared with the Religion Division) 25,000

Church of the Brethren, Elgin, IL (a \$50,000 grant shared with the Religion Division) 25,000

Church World Service Inc., New York, NY (a \$50,000 grant shared with the Religion Division) 25,000

COGIC Charities, Inc., Memphis, TN (a \$50,000 grant shared with the Religion Division) 25,000

Convoy of Hope, Springfield, MO (a \$50,000 grant shared with the Religion Division) 25,000

Cooperative Baptist Fellowship Inc., Decatur, GA (a \$50,000 grant shared with the Religion Division) 25,000

Disaster Services Corporation, Society of St. Vincent de Paul USA, Irving, TX (a \$50,000 grant shared with the Religion Division) 25,000

Episcopal Relief and Development, New York, NY (a \$50,000 grant shared with the Religion Division) 25,000

Evangelical Lutheran Church in America, Chicago, IL (a \$50,000 grant shared with the Religion Division) 25,000

Fuller Center Disaster ReBuilders Inc., Americus, GA (a \$50,000 grant shared with the Religion Division) 25,000

The General Assembly of the Christian Church (Disciples of Christ), Inc., Indianapolis, IN (a \$50,000 grant shared with the Religion Division) 25,000

Habitat for Humanity International, Americus, GA (a \$50,000 grant shared with the Religion Division) 25,000

International Disaster Emergency Service Inc., Noblesville, IN (a \$50,000 grant shared with the Religion Division) 25,000

International Orthodox Christian Charities Inc., Baltimore, MD (a \$50,000 grant shared with the Religion Division) 25,000

Islamic Relief USA, Alexandria, VA (a \$50,000 grant shared with the Religion Division) 25,000

Lutheran Church-Missouri Synod, St. Louis, MO (a \$50,000 grant shared with the Religion Division) 25,000

Mennonite Disaster Service, Lititz, PA (a \$50,000 grant shared with the Religion Division) 25,000

Mercy Chefs Inc., Portsmouth, VA (a \$47,700 grant shared with the Religion Division) 23,850

NECHAMA - Jewish Disaster Response, St. Paul, MN (a \$50,000 grant shared with the Religion Division) 25,000

Operation Blessing International Relief & Development Corp, Virginia Beach, VA (a \$50,000 grant shared with the Religion Division) 25,000

PCA Mission To North America (Presbyterian Church in America), Lawrenceville, GA (a \$50,000 grant shared with the Religion Division) 25,000

Presbyterian Church (U.S.A.), A Corporation, Louisville, KY (a \$50,000 grant shared with the Religion Division) 25,000

Send Relief Inc., Alpharetta, GA (a \$50,000 grant shared with the Religion Division) 25,000

United Church of Christ Board, Cleveland, OH (a \$50,000 grant shared with the Religion Division) 25,000

United Methodist Committee on Relief of Global Ministries Inc, Atlanta, GA (a \$50,000 grant shared with the Religion Division) 25,000

World Renew, Byron Center, MI (a \$50,000 grant shared with the Religion Division) 25,000

World Vision, Inc., Federal Way, WA (a \$50,000 grant shared with the Religion Division) 25,000

Enhancing Opportunity in Indianapolis

Grants to organizations working with individuals and families in Marion County facing complex and varied challenges associated with poverty to help them make progress toward lasting economic self-sufficiency

(27 grants ranging from \$90,000 to \$3.5 million) 35,000,000

Central Indiana Community Foundation Inc. (CICF), Indianapolis, IN 3,000,000

Coalition for Homelessness Intervention and Prevention of Greater Indianapolis (CHIP), Indianapolis, IN 1,500,000

Crossroads Rehabilitation Center, Inc. (Easterseals Crossroads), Indianapolis, IN 2,000,000

DREAM Alive Inc. Indianapolis, IN 310,000

Dove Recovery House for Women, Indianapolis, IN 250,000

Eastern Star Jewel Human Services Corporation, Indianapolis, IN 1,600,000

Englewood Community Development Corporation, Indianapolis, IN 500,000

Family Development Services, Inc., Indianapolis, IN 1,240,000

Felege Hiywot Center Inc., Indianapolis, IN 750,000

Foster Success, Inc., Indianapolis, IN 880,000



Goodwill of Central and Southern Indiana, Inc., Indianapolis, IN	3,500,000
Horizon House, Inc., Indianapolis, IN	700,000
HVAF of Indiana, Inc., Indianapolis, IN	2,000,000
Immigrant Welcome Center Inc., Indianapolis, IN	525,000
Indiana Latino Institute, Inc., Indianapolis, IN	1,000,000
Indiana University Health Foundation, Inc., Indianapolis, IN	3,000,000
Indianapolis Neighborhood Housing Partnership Inc. (INHP), Indianapolis, IN	2,000,000
Indianapolis Private Industry Council Inc. (EmployIndy), Indianapolis, IN	90,000
Kheprw Institute, Indianapolis, IN	260,000
La Plaza Inc., Indianapolis, IN	515,000
Local Initiatives Support Corporation (LISC), New York, NY	3,250,000
Martin Luther King Multi-Service Center Indianapolis Incorporated (MLK Center), Indianapolis, IN	950,000
Neighborhood Christian Legal Clinic Inc., Indianapolis, IN	500,000
New Beginnings Church Inc., Indianapolis, IN	740,000
Sagamore Institute Inc., Indianapolis, IN	1,300,000
Southeast Community Services, Inc., Indianapolis, IN	1,500,000
Workforce Inc. (RecycleForce), Indianapolis, IN	1,140,000

Fostering Character Through Children's Museums

Grants to assist museums serving children and families in their efforts to initiate, expand or enhance programs and practices to promote character development. Grants allocated between Community Development and Education divisions.

(8 grants ranging from \$2,496,017 to \$2.5 million)	9,997,668
Baltimore Children's Museum, Inc. (Port Discovery Children's Museum), Baltimore, MD (a \$2,500,000 grant shared with the Education Division)	1,250,000
Brooklyn Children's Museum Corp., Brooklyn, NY (a \$2,500,000 grant shared with the Education Division)	1,250,000
The Children's Museum of Atlanta, Inc., Atlanta, GA (a \$2,500,000 grant shared with the Education Division)	1,250,000
Discovery Place, Inc., Charlotte, NC (a \$2,496,017 grant shared with the Education Division)	1,248,009
Kohl Children's Museum of Greater Chicago, Inc. (Kohl Children's Museum), Glenview, IL (a \$2,500,000 grant shared with the Education Division)	1,250,000
Louisiana Children's Museum, New Orleans, LA (a \$2,500,000 grant shared with the Education Division)	1,250,000
Minnesota Children's Museum, St. Paul, MN (a \$2,499,369 grant shared with the Education Division)	1,249,684
Please Touch Museum, Philadelphia, PA (a \$2,499,950 grant shared with the Education Division)	1,249,975

Giving Indiana Funds for Tomorrow (GIFT)

Grants to help community foundations in Indiana, including county affiliate funds of community foundations, build unrestricted endowments; fund special projects to enhance quality of life in their communities; strengthen community foundation leadership; and gain a deeper understanding of the needs and aspirations of all residents in their counties. In 2025, the Endowment made grants through two phases of the GIFT initiative.

(Phase VIII: 90 board engagement grants ranging from \$50,000 to \$100,000; Phase IX: 92 community support grants ranging from \$500,000 to \$15 million.) 144,150,000

Adams County Community Foundation Inc., Decatur, IN (2)	850,000
Benton Community Foundation Inc., Fowler, IN (2)	850,000
Blackford County Community Foundation, Hartford City, IN (2)	850,000
Blue River Foundation Inc. (Blue River Community Foundation), Shelbyville, IN (2)	850,000
Brown County Community Foundation Inc., Nashville, IN (2)	850,000
Cass County Community Foundation Inc., Logansport, IN	750,000
Community Foundation Alliance, Inc., Evansville, IN (18)	10,650,000

Community Foundation DeKalb County, Auburn, IN (2)	850,000
Community Foundation of Bloomington and Monroe County, Inc., Bloomington, IN (2)	2,350,000
Community Foundation of Boone County Inc., Lebanon, IN (2)	1,600,000
Community Foundation of Crawford County Inc., Marengo, IN (2)	850,000
Community Foundation of Elkhart County, Elkhart, IN (2)	3,850,000
Community Foundation of Grant County Indiana Inc., Marion, IN (2)	1,600,000
Community Foundation of Greater Fort Wayne, Inc., Fort Wayne, IN (2)	6,100,000
Community Foundation of Hancock County, Inc., Greenfield, IN (2)	1,600,000
Community Foundation of Howard County Inc., Kokomo, IN (6)	3,300,000
Community Foundation of Jackson County, Inc., Seymour, IN (2)	850,000
Community Foundation of Madison and Jefferson County, Inc., Madison, IN (2)	850,000
Community Foundation of Morgan County, Inc., Martinsville, IN (2)	1,600,000
Community Foundation of Muncie and Delaware County Inc., Muncie, IN (2)	2,350,000
Community Foundation of Pulaski County, Inc., Winamac, IN (2)	850,000
Community Foundation of Randolph County Inc., Winchester, IN (2)	850,000
Community Foundation of Southern Indiana Inc., New Albany, IN (4)	3,950,000
Community Foundation of St. Joseph County, Inc., South Bend, IN (2)	4,600,000
Community Foundation of Switzerland County Inc., Vevay, IN (2)	600,000
Community Foundation of Wabash County, Inc., North Manchester, IN (2)	850,000
Community Foundation Partnership, Inc., Bedford, IN (4)	1,700,000
Dearborn Community Foundation, Inc., Lawrenceburg, IN (2)	1,600,000
Decatur County Community Foundation Inc., Greensburg, IN (2)	850,000
Dubois County Community Foundation Inc., Jasper, IN (2)	850,000
Fayette County Foundation, Inc. (Fayette Community Foundation), Connersville, IN (2)	850,000
Franklin County Community Foundation Inc., Brookville, IN (2)	850,000
Greater Lafayette Community Foundation (Community Foundation of Greater Lafayette), Lafayette, IN (4)	3,950,000
The Greene County Foundation, Inc., Bloomfield, IN (2)	850,000



Hamilton County Community Foundation, Inc., Fishers, IN (2)	6,100,000
Harrison County Community Foundation Inc., Corydon, IN (2)	850,000
Hendricks County Community Foundation, Inc., Avon, IN (2)	3,100,000
Henry County Community Foundation, Inc., New Castle, IN (2)	850,000
Heritage Fund of Bartholomew County Inc., Columbus, IN (2)	1,600,000
Huntington County Community Foundation, Inc., Huntington, IN (2)	850,000
Indianapolis Foundation, Inc., Indianapolis, IN (2)	15,100,000
Jasper Newton Foundation Inc., Rensselaer, IN (4)	1,700,000
Jennings County Community Foundation Inc., North Vernon, IN (2)	850,000
Johnson County Community Foundation, Inc., Franklin, IN (2)	3,100,000
Kosciusko County Community Foundation, Inc., Warsaw, IN (2)	1,600,000
LaGrange County Community Foundation Inc., LaGrange, IN (2)	850,000
Legacy Foundation Inc., Merrillville, IN (2)	7,600,000
Madison County Community Foundation Inc., Anderson, IN (2)	2,300,000
Marshall County Community Foundation Inc., Plymouth, IN (2)	850,000
Montgomery County Community Foundation Inc., Crawfordsville, IN (2)	850,000
Noble County Community Foundation Inc. (Community Foundation of Noble County), Ligonier, IN (2)	850,000
Northern Indiana Community Foundation, Rochester, IN (6)	2,550,000
Ohio County Community Foundation Inc., Rising Sun, IN	500,000

Orange County Community Foundation Inc., Paoli, IN (2)	850,000
Owen County Community Foundation, Inc., Spencer, IN (2)	850,000
Parke County Community Foundation Inc., Rockville, IN (2)	850,000
Porter County Community Foundation Inc., Valparaiso, IN (2)	3,100,000
The Portland Foundation, Portland, IN (2)	850,000
The Putnam County Community Foundation, Inc., Greencastle, IN (2)	850,000
Ripley County Community Foundation Inc., Batesville, IN (2)	850,000
Rush County Community Foundation Inc., Rushville, IN (2)	850,000
Scott County Community Foundation Inc., Scottsburg, IN (2)	850,000
South Madison Community Foundation Inc., Pendleton, IN	50,000
Steuben County Community Foundation Inc., Angola, IN (2)	850,000
Tipton County Foundation, Inc., Tipton, IN (2)	850,000
Union County Foundation Inc., Liberty, IN (2)	850,000
Unity Foundation of LaPorte County, Inc., Michigan City, IN (2)	2,350,000
Wabash Valley Community Foundation Inc., Terre Haute, IN (6)	4,050,000
Warren County Community Foundation Inc., Williamsport, IN (2)	850,000
Washington County Community Foundation, Inc., Salem, IN (2)	850,000
Wayne County, Indiana Foundation, Inc. (Wayne County Foundation), Richmond, IN (2)	1,600,000
Wells County Foundation Inc., Bluffton, IN	750,000
Western Indiana Community Foundation, Inc., Covington, IN (4)	1,700,000
Whitley County Community Foundation Inc., Columbia City, IN (2)	850,000

Holiday Assistance Fund

Grants to central Indiana organizations to support their holiday assistance efforts in Indianapolis (Marion County)

(34 grants ranging from \$2,500 to 275,600) 750,000

Barnes United Methodist Church	20,000
Catholic Charities Indianapolis, Inc.	20,000
Christ Emmanuel Missionary Baptist Church Incorporated	2,500
Community Action of Greater Indianapolis Inc.	15,000
Concord Center Association Inc.	5,000
East 10th Children and Youth Center, Inc. (East Tenth United Methodist Children and Youth Center)	5,000

Ebenezer Community Center Inc.	17,125
Flanner House of Indianapolis Inc.	25,000
Gleaners Food Bank of Indiana, Inc.	15,000
Hall Temple Church of God in Christ	8,500
Hasah Inc., (Ebenezer Baptist Church)	20,000
The Hovey Church of Christ of Indianapolis Ind., Inc.	12,000
Indiana F.O.P. Foundation, Inc.	10,000
Indianapolis First Church of the Nazarene	17,000
Indianapolis Hispanic Foursquare Church (Indianapolis Foursquare Church)	15,000
Indianapolis Urban League, Inc.	35,000
Insight Development Corporation	16,000
Kingdom Apostolic Ministries International, Inc.	11,500
Kingsley Terrace Church of Christ Incorporated	6,000
La Plaza Inc.	25,000
Latino Community Development Corporation	18,500
Lutheran Child & Family Services of Indiana (Lutheran Child & Family Services of Indiana/Kentucky)	22,925
Metro Baptist Center, Inc.	5,500
Mozell Sanders Foundation Inc.	10,000
New Covenant Church & Ministries Inc.	3,800
Northview Christian Life Church Inc.	20,000
Old Bethel United Methodist Church	3,000
Power of the Blood Ministries, Inc.	4,000
Rev. Richard Hunter Ministries	15,000
Roberts Park United Methodist Church	17,500
The Salvation Army (Salvation Army Indiana Division)	275,600
Southeast Community Services, Inc.	20,800
University United Methodist Church	12,750
Westminster Neighborhood Services, Inc.	20,000

Human Services Special Capacity-Building Support

Grants to help human services organizations in Indianapolis strengthen their capacity-building efforts. The organizations are community centers that provide comprehensive support to individuals and families; organizations that serve individuals experiencing homelessness, survivors of domestic violence and other highly vulnerable populations; and organizations that assist immigrants and refugees.

(26 grants ranging from \$180,000 to \$3.6 million) 31,040,000

Catholic Charities Indianapolis, Inc.	1,680,000
Children's Bureau, Inc. (Firefly Children & Family Alliance)	720,000
Christamore House Inc.	800,000
Coburn Place Safehaven II Inc. (Coburn Place Safe Haven)	1,280,000
Community Alliance of the Far Eastside Inc. (CAFE)	1,120,000
Concord Center Association Inc.	800,000
Damien Center, Inc.	800,000



Dayspring Center, Inc.	440,000
Dove Recovery House for Women	272,000
Edna Martin Christian Center Inc.	1,500,000
Flanner House of Indianapolis Inc.	1,120,000
Hawthorne Social Service Association Inc.	800,000
HealthNet, Inc.	1,120,000
Horizon House, Inc.	1,360,000
HVAF of Indiana, Inc.	1,440,000
Immigrant Welcome Center Inc.	180,000
The John H. Boner Community Center, Inc. (John Boner Neighborhood Centers)	3,600,000
The Julian Center, Inc.	1,280,000
La Plaza Inc.	800,000
Martin Luther King Multi-Service Center Indianapolis Incorporated (MLK Center)	800,000
Mary Rigg Neighborhood Center Incorporated	900,000
The Salvation Army (Salvation Army Indiana Division)	1,360,000
Shepherd Community Inc.	1,400,000
Southeast Community Services, Inc.	1,068,000
Volunteers of America Ohio & Indiana	1,680,000
Wheeler Mission Ministries Inc.	2,720,000

National Military and Veterans Service Organizations Capacity Building

Grants to help build the capacity of organizations that provide direct service to military personnel, veterans and their families so the organizations can fulfill their missions more comprehensively and effectively

(18 grants ranging from \$1 million to \$15 million)	116,500,000
Air Force Aid Society Inc., Arlington, VA	7,500,000
American Corporate Partners, New York, NY	5,000,000
Army Emergency Relief, Arlington, VA	10,000,000
Blue Star Families Inc., Encinitas, CA	7,500,000
Coast Guard Mutual Assistance Incorporated, Arlington, VA	4,000,000

Disabled American Veterans Charitable Service Trust (DAV Charitable Service Trust), Erlanger, KY	7,500,000
Fisher House Foundation, Inc., Rockville, MD	10,000,000
Hire Heroes USA, Alpharetta, GA	7,500,000
Hope For The Warriors, Springfield, VA	3,000,000
Military Child Education Coalition, Harker Heights, TX	1,000,000
The National Military Family Association, Inc., Alexandria, VA	2,500,000
Navy-Marine Corps Relief Society, Arlington, VA	10,000,000
Operation Homefront, Inc., San Antonio, TX	7,500,000
Paralyzed Veterans of America, Washington, DC	5,000,000
Team Red, White & Blue Inc., Floyds Knobs, IN	3,000,000
Tragedy Assistance Program for Survivors, Arlington, VA	7,500,000
Veterans of Foreign Wars Foundation (VFW Foundation), Kansas City, MO	3,000,000
Wounded Warrior Project Inc., Jacksonville, FL	15,000,000

Philanthropy

(5 grants)	323,468
Candid, New York, NY (2)	161,968
Council on Foundations, Inc., Washington, DC	44,000
Independent Sector, Washington, DC	17,500
Philanthropy Roundtable, Washington, DC	100,000

Subtotal

Community Development Division Grants	985,478,725
Community Development Division Discretionary Grants	40,000

Total

Community Development Division Grants	985,518,725
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EDUCATION DIVISION GRANTS

DOLLAR AMOUNT APPROVED IN 2025

American Camping Association, Inc. (American Camp Association)

Martinsville, IN

Supporting camp programs on Indiana college campuses	999,029
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American Indian College Fund

Denver, CO

Support for TCU Futures Project campaign	20,000,000
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CICP Foundation Inc. (Central Indiana Corporate Partnership Foundation)

Indianapolis, IN

Assessment of Indiana Leadership in Advanced Chemistry (a \$50,000 grant shared with the Community Development Division)	25,000
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Continuing assessment of Indiana Leadership in Advanced Chemistry (a \$48,500 grant shared with the Community Development Division)	24,250
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Damar Foundation Inc.

Indianapolis, IN

K-12 schools programs/projects	6,956,400
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DonorsChoose.org

New York, NY

Capacity building	3,428,200
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Governor Bob Orr Indiana Entrepreneurial Fellowship (Orr Fellowship)

Zionsville, IN

Capacity building	750,000
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The Hope Academy Inc.

Indianapolis, IN

Support to enhance and expand educational programming in Marion County	2,000,000
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Independent Colleges of Indiana, Inc.

Indianapolis, IN

Administration of the Lilly Endowment Community Scholarship Program 2026/2027	2,375,500
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Continued support for Realizing the Dream	634,000
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Lilly Endowment Community Scholarship Program for 2027	18,500,000
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Indiana Humanities Council Inc.

Indianapolis, IN

Continued support for Lilly Scholars Network project	3,114,000
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Indiana Lifelong Learning Projects Inc.

Indianapolis, IN

Indiana K-12 schools initiative	400,000,000
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Indiana State University

Terre Haute, IN

Extending Teacher Creativity 2026: A Summer Workshop for Teacher Creativity Fellows	147,100
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Indiana Student Financial Aid Association, Inc.

Indianapolis, IN

College Goal Sunday events	50,000
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IndianaFIRST, Inc. (FIRST Indiana Robotics)

Indianapolis, IN

Capacity building	373,900
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Indianapolis Black Alumni Council
Indianapolis, IN
2025 College Fair events 15,000

The Indy Learning Team Inc.
Indianapolis, IN
Strategic planning 50,000

Institute for Citizens & Scholars
Princeton, NJ
Capacity building 964,477

The Mind Trust, Inc.
Indianapolis, IN
Continued support for Indianapolis parent engagement programs 685,000

National Center for Families Learning Inc.
Louisville, KY
Capacity building 500,000

National Urban Fellows, Inc.
New York, NY
Organizational capacity building 175,000

Nextech.org Inc.
Indianapolis, IN
K-12 professional development 5,674,983

Private Academic Library Network of Indiana, Inc. (PALNI)
Indianapolis, IN
Additional support for affordable online textbooks program 1,340,000

Project Lead the Way, Inc.
Indianapolis, IN
Developing a comprehensive system of assessments 2,000,000

The Reading League
Syracuse, NY
Capacity building 750,000

Regional Opportunity Initiatives Inc.
Bloomington, IN
Support for educational and talent development activities (a \$3,800,000 grant shared with the Community Development Division) 1,900,000



State of Indiana, Indiana Department of Education (Indiana Department of Education)
Indianapolis, IN
K-12 education programs and projects 40,000,000

Tabernacle Presbyterian Church
Indianapolis, IN
Recreational youth sports programs occupancy costs 2,300,000

United Negro College Fund Inc. (UNCF)
Washington, DC
Support for the UNCF Indiana Campaign 100,000

University of Notre Dame
Notre Dame, IN
Indiana Advanced Placement Teacher Investment Program 1,215,450

Wake Forest University
Winston-Salem, NC
Supplemental support for Educating Character Initiative (a \$35,000,000 grant shared with the Religion Division) 17,500,000



Artificial Intelligence in Higher Education

Grants to help Indiana colleges and universities consider more fully the challenges and opportunities that artificial intelligence (AI) presents for their institutions and their students, and develop new or enhance existing strategies to improve their students' educational opportunities and outcomes and their preparation to prosper in a future that will be increasingly shaped by AI

(35 planning grants ranging from \$126,000 to \$300,000)

5,449,000

Anderson University, Anderson, IN	125,000
Ball State University Foundation, Muncie, IN	200,000
Bethel University, Inc., Mishawaka, IN	125,000
Butler University, Indianapolis, IN	150,000
Calumet College of St. Joseph, Whiting, IN	125,000
DePauw University, Greencastle, IN	125,000
Earlham College, Richmond, IN	125,000
Franklin College of Indiana, Franklin, IN	125,000
Goshen College Inc., Goshen, IN	125,000
Grace Schools (Grace College), Winona Lake, IN	125,000
Hanover College Trustees, Hanover, IN	125,000
Holy Cross College, Inc., Notre Dame, IN	125,000
Huntington University, Inc., Huntington, IN	125,000
Indiana Institute of Technology, Inc., Fort Wayne, IN	150,000
Indiana State University Foundation, Terre Haute, IN	150,000
Indiana University Foundation, Bloomington, IN	300,000

Indiana Wesleyan University, Marion, IN	200,000
Ivy Tech Foundation Inc., Indianapolis, IN	300,000
The Lutheran University Association, Inc. (Valparaiso University), Valparaiso, IN	125,000
Manchester University, Inc., North Manchester, IN	125,000
Marian University, Indianapolis, IN	150,000
Purdue University, West Lafayette, IN	300,000
Rose-Hulman Institute of Technology, Terre Haute, IN	125,000
Saint Mary-of-the-Woods College, Saint Mary of the Woods, IN	125,000
Saint Mary's College, Notre Dame, IN	125,000
Taylor University, Inc., Upland, IN	125,000
Trine University, Angola, IN	200,000
University of Evansville, Evansville, IN	125,000
University of Indianapolis, Indianapolis, IN	150,000
University of Notre Dame, Notre Dame, IN	199,000
University of Saint Francis of Fort Wayne, Indiana, Inc., Fort Wayne, IN	125,000
University of Southern Indiana, Evansville, IN	150,000
Vincennes University Foundation, Inc., Vincennes, IN	200,000
Wabash College, Crawfordsville, IN	125,000
Western Governors University, Salt Lake City, UT	150,000

Character Development Programs in National Youth Serving Organizations

Grants to help youth-serving organizations create, test, implement and sustain strategies that support character development in the young people they serve in chapters and affiliates throughout the nation

(7 planning grants of \$100,000 each and
6 implementation grants of \$10 million each) 60,700,000

100 Black Men of America, Inc., Atlanta, GA	100,000
Camp Fire, Kansas City, MO (2)	10,100,000
National FFA Foundation Inc., Indianapolis, IN (2)	10,100,000
Outward Bound, Inc., Boulder, CO (2)	10,100,000
Playworks Education Energized, Oakland, CA (2)	10,100,000
Positive Coaching Alliance, Oakland, CA (2)	10,100,000
YWCA USA, Inc., Washington, DC (2)	10,100,000

Fostering Character Through Children's Museums

Grants to assist children's museums throughout the United States serving children and families in their efforts to initiate, expand or enhance programs and practices to promote character development. Implementation grants allocated between Community Development and Education divisions.

(8 grants ranging from \$2,496,017 to \$2.5 million)

See the grants list on page 48 9,997,668

Indiana Youth Programs on Campus

Grants to help public and private colleges and universities in Indiana sustain high-quality, on-campus programs for Hoosier youth, especially youth from populations that have been underserved by higher education

(14 grants ranging from \$91,020 to \$500,000) 5,375,471

Ball State University Foundation, Muncie, IN	500,000
Bethel University, Inc., Mishawaka, IN	91,020
Butler University, Indianapolis, IN	453,750
Calumet College of St. Joseph, Whiting, IN	282,000
Holy Cross College, Inc., Notre Dame, IN	176,520
Huntington University, Inc., Huntington, IN	400,000
Indiana University Foundation, Bloomington, IN	449,770
Marian University, Indianapolis, IN	500,000
Rose-Hulman Institute of Technology, Terre Haute, IN	332,436
Saint Mary-of-the-Woods College, Saint Mary of the Woods, IN	351,370
Saint Mary's College, Notre Dame, IN	500,000
Trine University, Angola, IN	422,778
University of Evansville, Evansville, IN	500,000
University of Saint Francis of Fort Wayne, Indiana, Inc., Fort Wayne, IN	415,827

Marion County K-12 Private Schools Initiative

Grants to help private schools in Indianapolis (Marion County, Ind.) initiate, enhance or expand compelling programs and projects that show promise to improve their students' academic achievement and the prospects for post-secondary success

(39 implementation grants ranging from \$73,500 to \$5,414,000; 15 large-scale competitive implementation grants ranging from \$195,596 to \$22,562,012) 126,404,460

Apogee School, Inc. (Apogee School for the Gifted)	200,000
Archdiocese of Indianapolis (2)	27,976,012
Brebeuf Jesuit Preparatory School Inc. (2)	12,414,500
Calvary Christian School (2)	5,560,736
Calvary Evangelical Lutheran Church Inc. (Calvary Lutheran School) (2)	2,426,251
Cathedral Trustees Inc. (Cathedral High School) (2)	12,586,000
Central Christian Academy Inc.	200,000
Classical Academy Inc.	200,000
Colonial Christian School Corporation of Indianapolis	200,000
Cornerstone Baptist Church (Cornerstone Baptist Academy)	200,000
Covenant Christian Schools of Indianapolis Inc (Covenant Christian High School)	200,000
The Crossing National Inc. (The Crossing Indianapolis)	200,000
Damar Services Inc.	200,000
Greater Indianapolis Association for Lutheran Secondary Education, Inc. (Lutheran High School) (2)	2,133,500
The Hasten Hebrew Academy of Indianapolis Inc	200,000
Heritage Christian Schools Inc.	737,500
Holy Cross Lutheran Church	193,520
Hope Baptist Church (Chapel Hill Christian School)	200,000
Horizon Christian Fellowship Inc. (Horizon Christian School)	200,000
Hutson School Inc. (Fortune Academy)	200,000
Independence Academy of Indiana Inc. (2)	1,700,000
Indianapolis Christian School System Inc (Indy West Christian School)	251,000
The Indianapolis Muslim Community Association (MTI School of Knowledge)	199,969
International School of Indiana, Inc. (2)	6,209,500
Legacy Learning Center Inc.	200,000
North American Division of Seventh-day Adventists	200,000
Oaks Academy Inc. (The Oaks Academy) (2)	12,485,500
Orchard School Foundation (The Orchard School) (2)	6,223,000
Park Tudor Foundation, Inc. (Park Tudor School) (2)	12,477,500
Providence Cristo Rey High School, Inc. (2)	6,200,000

St. John Evangelical Lutheran Church (St. John Lutheran School)	88,000
St. Richard's Episcopal School Inc. (2)	6,200,000
School for Community Learning Inc. (2)	395,596
Shepherd Community Inc. (Shepherd Community Center)	200,000
Suburban Baptist Church (Suburban Christian School)	300,000
Sycamore School, Inc. (2)	6,200,000
Trinity Fellowship Church of God (Trinity Christian School)	172,876
Trinity Lutheran Church of Indianapolis Inc (Trinity Lutheran School)	73,500
Turning Point Family Foundation (Turning Point Schools)	200,000

Marion County K-12 Public Schools Initiative

Grants to help public schools in Indianapolis (Marion County, Ind.) initiate, enhance or expand compelling programs and projects that show promise to improve their students' academic achievement and the prospects for post-secondary success

(43 implementation grants ranging from \$200,000 to \$10,532,000 and 20 large-scale competitive implementation grants ranging from \$2 million to \$40 million)

ACE Preparatory Inc (ACE Preparatory Academy)	200,000
Adelante Schools Inc (2)	14,620,500
Alianza Community Schools (Monarca Academy) (2)	2,200,000
Allegiant Preparatory (2)	2,200,000
Andrew J. Brown Charter School (Andrew J. Brown Academy)	274,000
Avondale Meadows Academy, Inc. (United Schools of Indianapolis) (2)	4,206,000
Beech Grove City Schools	1,340,500
BELIEVE Schools Inc (BELIEVE Circle City High School)	200,000
Christel House Academy, Inc. (Christel House Indianapolis) (2)	26,209,000
Circle City Preparatory Inc (2)	9,700,000
Damar Charter School, Inc.	200,000
Dynamic Minds Academy Inc	200,000
Franklin Township Community School Corporation (2)	35,005,617
Global Preparatory Academy Inc.	327,000
Goodwill Education Initiatives Inc (The Excel Center, Indianapolis Metropolitan High School) (2)	26,048,000
Greater Education Opportunities Foundation (GEO Foundation)	200,000
Herron High School Inc. (Herron Classical Schools) (2)	25,854,000

The Hope Academy Inc.	200,000
Indiana Math and Science Academy- Indianapolis Inc. (Indiana Math and Science Academy West (IMSA West)) (2)	11,326,762
Indianapolis Public Schools (IPS)	10,532,000
Invent Learning Hub	200,000
Irvington Community School Inc.	434,400
KIPP Indianapolis Inc (KIPP Indy Public Schools) (2)	25,739,500
Liberty Grove Schools Inc	200,000
Matchbook Learning Schools of Indiana	300,000
Metropolitan School District of Decatur Township (2)	19,856,064
Metropolitan School District of Lawrence Township	7,923,450
Metropolitan School District of Pike Township (2)	28,689,040
Metropolitan School District of Warren Township (2)	35,440,500
Metropolitan School District of Washington Township	5,282,000
Metropolitan School District of Wayne Township	7,532,000
Nature School Inc (The Nature School of Central Indiana)	200,000
Neighborhood Charter Network Inc. (2)	15,338,000
Paramount School of Excellence Inc.	721,000
PATH School Inc	295,500
Perry Township Schools (2)	47,877,000
Phalen Leadership Academies Indiana Inc. (2)	26,163,500
Purdue Polytechnic High School of Indianapolis Inc. (PPHS) (2)	13,684,308
Rooted School Inc. (Rooted School Indianapolis)	200,000
School Town of Speedway (Speedway Schools)	884,000
Southeast Neighborhood School of Excellence Inc. (SENSE)	291,500
Tindley Accelerated Schools Inc.	487,500
Victory College Prep Inc. (2)	11,675,800





Teacher Creativity Fellowship Program – 2025

Competitive program for renewal of Indiana's K-12 teachers, principals and assistant principals, school counselors, school social workers, media specialists and librarians, and instructional coaches

(129 grants of up to \$15,000 each) 1,872,730

YOUTH PROGRAMMING

100 Black Men of Indianapolis Inc.

Indianapolis, IN

Program and general operating support 260,000

Boys & Girls Clubs of America

Atlanta, GA

Capacity building 10,000,000

Center for Leadership Development Inc.

Indianapolis, IN

General operating support 1,200,000

Claude McNeals Musical Theatre Training Program Inc.

Indianapolis, IN

Support for ACT Out program 510,000

Fathers and Families Resource Research Center Inc.

Indianapolis, IN

Operating support 2,000,000

Grantmakers for Education

Portland, OR

2025 operating support and membership dues 30,000

IARCA Institute for Excellence Inc.

Indianapolis, IN

General operating support 754,500

Indiana Afterschool Network

Indianapolis, IN

Operating support 559,000

Indiana Black Expo Inc.

Indianapolis, IN

Youth and family programs 1,249,108

Indiana Youth Institute, Inc.

Indianapolis, IN

Statewide convening for youth-serving organizations 241,500

Strengthening Youth Programs in Indiana - program sustainability and capacity building 48,000,000

Training, technical assistance and consultation for youth programs 1,000,000

Indiana Youth Services Association, Inc.

Indianapolis, IN

Capacity building 898,404

Youth Professional Renewal Program 1,799,433

Indianapolis Private Industry Council Inc. (EmployIndy)

Indianapolis, IN

Youth Employment System in Indianapolis 2,643,630

Marion County Commission on Youth, Inc. (MCCOY)

Indianapolis, IN

Operating support 340,000

National FFA Foundation Inc.

Indianapolis, IN

National FFA Conferences (2025-2027) 1,500,000

Peace Learning Center Inc.

Indianapolis, IN

Support for Power of One program, strategic planning and curriculum update 825,000

Planned Parenthood of the Great Northwest, Hawaii, Alaska, Indiana and Kentucky, Inc.

Seattle, WA

Partial support for teen peer sexual education program 50,000

Camp Challenge Indiana Inc, Bedford, IN (2)	900,000
Camp Livingston Inc., Bennington, IN (2)	870,000
Camp Whitley, Inc., Columbia City, IN (2)	900,000
Capitol District Christian Men's Fellowship (Camp Allendale), Trafalgar, IN (2)	1,650,000
Catholic Youth Organization, Camp Rancho Framasa, Inc., Nashville, IN (2)	1,088,000
Christian Outreach Inc., Dillsboro, IN (2)	951,633
Country Lake Inc (Country Lake Christian Retreat), Underwood, IN (2)	1,650,000
Crossroads of America Council Boy Scouts of America, Inc. (Scouting America, Crossroads of America Council), Indianapolis, IN (2)	1,650,000
Diabetic Youth Foundation of Indiana Inc., Noblesville, IN (2)	875,000
Englishton Park, Inc., Lexington, IN (2)	825,000
Fairmount Campground, Fairmount, IN (2)	900,000
First Christian Church (Bedford First Christian Church Disciples of Christ), Bedford, IN (2)	900,000
Friendly Benwood Community Christian Youth Camp Inc, Brazil, IN (2)	298,843
Girl Scouts of Central Indiana Inc., Indianapolis, IN (2)	2,050,000
Girl Scouts of Greater Chicago and Northwest Indiana, Chicago, IL (2)	1,150,000
Girl Scouts of Northern Indiana-Michiana, Inc., Fort Wayne, IN (2)	900,000
Girl Scouts of Southwest Indiana, Inc., Evansville, IN (2)	857,000
Hanging Rock Christian Assembly (Hanging Rock Christian Camp), West Lebanon, IN (2)	1,650,000
Happy Hollow Children's Camp, Inc., Indianapolis, IN (2)	1,150,000
Hilltop Christian Camp Inc., Columbus, IN (2)	1,149,000
Historic Santa Claus Campground Corp., Santa Claus, IN (2)	1,011,224
Hoosier Trails Council, Boy Scouts of America (Scouting America, Hoosier Trails Council), Bloomington, IN (2)	1,146,075
Illiana Christian Assembly (Camp Illiana), Washington, IN (2)	1,650,000
Indiana Annual Conference of the United Methodist Church, Indianapolis, IN (2)	7,550,000
Indiana Conference of Seventh-day Adventists, Carmel, IN (2)	1,136,800
Indiana District Council (Indiana District Assemblies of God), Indianapolis, IN (2)	1,650,000
Indiana District United Pentecostal Church International, Frankfort, IN (2)	1,650,000
Indiana Dunes Environmental Learning Center, Inc., Chesterton, IN (2)	900,000
The Indiana FFA Foundation Inc., Trafalgar, IN (2)	900,000
Indiana Regular Baptist Youth Camp, Inc.,	

**Capital Project Initiative for Residential Youth Camps**

Grants to help residential youth camps in Indiana improve their facilities to enhance the overall camp experience and outcomes for the Indiana youth they serve

(66 planning grants ranging from \$21,970 to \$1,050,000; 68 implementation grants ranging from \$254,343 to \$6.5 million) 87,562,775

Agudah Camps Inc., Chicago, IL 1,500,000

American Baptist Churches of Indiana and Kentucky (Indiana Baptist Convention), Franklin, IN (2) 900,000

Anthony Wayne Area Council - Boy Scouts of America (Scouting America, Anthony Wayne Area Council), Fort Wayne, IN (2) 1,150,000

The ARK Christian Ministries Inc. (ARK Christian Ministries), Converse, IN (2) 1,078,647

Bear Lake Camp Inc., Albion, IN 648,366

Brethren Retreat Ministries Inc., Shippshewana, IN (2) 900,000

Camp Alexander Mack, Inc., Milford, IN (2) 1,145,000



Hillsboro, IN (2)	1,650,000	South Central Lutheran Camp Association of Indiana, Inc., Seymour, IN (2)	1,650,000
Indiana South District of The Wesleyan Church, Salem, IN (2)	1,149,065	Southeastern Baptist Youth Camp, Greensburg, IN (2)	1,080,000
Indiana University Foundation, Bloomington, IN	149,838	Spring Hill Camps, Grand Rapids, MI	150,000
Innerlight Ministries Inc., Frankfort, IN	999,966	Spring Mill Bible Camp Inc., Mitchell, IN (2)	581,328
Jameson, Inc. (Jameson Camp), Indianapolis, IN (2)	1,150,000	State Convention of Baptists in Indiana, Inc., Martinsville, IN (2)	1,571,000
Lake James Christian Assembly Inc., Angola, IN (2)	1,150,000	Union for Reform Judaism (URJ Goldman Union Camp Institute), Zionsville, IN (2)	900,000
Lutheran Camp Association, Inc. (Camp Lutherhaven), Albion, IN (2)	1,150,000	Wabash Conference of the Free Methodist Church of North America, Camby, IN (2)	1,150,000
Lutheran Outdoor Ministries Indiana-Kentucky, Inc. (LOMIK Camps), Angola, IN (2)	1,800,000	Waycross, Inc. (Waycross Camp and Conference Center), Morgantown, IN (2)	900,000
Mahoning Valley Christian Service Camp Inc., Rushville, IN (2)	1,650,000	Whitewater Christian Service Camp Inc., Vevay, IN	750,000
Merom Camp and Retreat Center, Inc., Merom, IN (2)	900,000	Wonder Valley Christian Assembly, Inc., Salem, IN (2)	1,150,000
Missionary Church, North Central District, Inc., Elkhart, IN (2)	1,106,020	YCL Ministries of the Church of God Incorporated, Claypool, IN (2)	900,000
Northeastern Indiana District Church of the Nazarene, Marion, IN (2)	1,650,000	YMCA Camp Tecumseh, Inc., Brookston, IN (2)	1,650,000
Ohio Falls Holiness Association Inc., New Albany, IN (2)	1,150,000	Young Men's Christian Association of Fort Wayne (YMCA of Greater Fort Wayne), Fort Wayne, IN (2)	1,150,000
Pyoca Camp and Retreat Center, Inc., Brownstown, IN (2)	900,000	Young Men's Christian Association of Greater Indianapolis (YMCA of Indianapolis), Indianapolis, IN (2)	1,650,000
Quaker Haven Foundation, Syracuse, IN (2)	1,130,000	Young Men's Christian Association of Muncie, Indiana (YMCA of Muncie), Muncie, IN (2)	1,650,000
Ray Bird Ministries, Inc. (Camp Ray Bird), South Bend, IN (2)	1,150,000	Young Mens Christian Association of Southwestern Indiana, Inc. (YMCA of Southwestern Indiana), Evansville, IN (2)	1,636,000
Sagamore Council Boy Scouts of America, Inc. (Scouting America, Sagamore Council), Kokomo, IN (2)	1,778,970		
The Salvation Army (Salvation Army Indiana Division), Indianapolis, IN (2)	1,150,000		



Summer Youth Program Fund – Program Grants

Grants for organizations in Indiana to support summer activities for Indianapolis (Marion County) youth

(216 grants ranging from \$1,500 to \$334,699 to support 263 programs)

	3,778,056		
A Longer Table, Inc.	10,000	Bosma Visionary Opportunities Foundation Inc.	15,000
Adult and Child Mental Health Center, Inc.	14,000	Boys & Girls Clubs of Indianapolis, Inc.	119,820
Agape Therapeutic Riding Resources Inc. (Agape Therapeutic Riding Center)	6,000	Brightlane Learning Corp.	4,000
Amazing Women Standing United in Motherhood	5,000	Brightwood Community Center	18,000
American Diabetes Association, Inc.	15,000	Brooke's Place for Grieving Young People Inc.	20,000
ArtMix Inc.	15,000	Brookside Community Development Corporation	17,000
Aspire Higher Foundation, Inc.	6,000	Burmese American Community Institute	43,000
Avondale Meadows Academy, Inc. (United Schools of Indianapolis)	6,000	Camp To Belong Indiana Inc.	13,000
AYS Inc.	50,000	Camptown, Inc.	42,500
Benjamin Harrison Presidential Site, Inc.	6,000	Castleton United Methodist Church	4,800
Big Brothers Big Sisters of Central Indiana, Inc.	20,000	Catholic Charities Indianapolis, Inc.	14,000
Big Car Media Inc.	8,000	Catholic Youth Organization, Camp Rancho Framasa, Inc.	19,000
100 Black Men of Indianapolis Inc.	20,000	Center for Interfaith Cooperation Inc.	8,500
The Bloom Project, Inc.	15,000	Children's Bureau, Inc. (Firefly Children & Family Alliance)	12,000
		The Children's Museum of Indianapolis, Inc.	11,000
		Chin Community of Indiana	5,000
		Christel House Academy, Inc. (Christel House Indianapolis)	8,000
		Claude McNeals Musical Theatre Training Program Inc.	8,200

Coburn Place Safehaven II Inc. (Coburn Place Safe Haven)	12,000	Girls Incorporated of Greater Indianapolis (Girls Inc.)	20,000
Community Alliance of the Far Eastside Inc. (CAFE)	25,000	Girls Rock! Indianapolis, Inc.	6,000
Community Assets, Inc.	9,000	Gleaners Food Bank of Indiana, Inc.	214,977
Community Health Network Foundation Inc.	5,000	Good News Mission Inc. (Good News Ministries)	30,000
Concord Center Association Inc.	42,646	Great Commission Church of God	21,084
Cornerstone Youth Services	5,000	Groundwork Indy, Inc.	20,000
Creators Camp USA Inc	5,000	Happy Hollow Children's Camp, Inc.	35,000
Crooked Creek Community Development Corporation	6,000	Harmony in Horses, Inc	5,000
Crossroads of America Council Boy Scouts of America, Inc. (Scouting America, Crossroads of America Council)	13,000	Harrison Center for the Arts Inc.	20,000
Crossroads Rehabilitation Center, Inc. (Easterseals Crossroads)	5,000	Hawthorne Social Service Association Inc.	40,000
Crown Community Development Corporation, Inc.	15,000	The Health and Hospital Corporation of Marion County	15,280
DREAM Alive, Inc.	15,000	Health and Science Innovations Inc. (Diversity & Innovation Institute)	31,000
Damar Services Inc.	23,910	Hear Indiana Inc.	20,000
Dance Kaleidoscope Inc.	2,500	Hemophilia of Indiana Inc.	5,000
Dayspring Center, Inc.	5,000	Hispanic Latino Minority Health Coalition of Greater Indianapolis Inc.	6,000
Deeply Ingrained, Inc.	19,820	Honest Living 4 Young Women	3,000
Diabetic Youth Foundation of Indiana Inc.	20,000	Hoosier Burn Camp, Inc.	6,000
DirectEmployers Institute, Inc.	21,000	The Hope Academy Inc.	14,000
Drone Force Indiana	4,000	Hope Amplified Inc	5,000
Dyslexia Institute of Indiana, Inc.	20,000	Humane Society of Indianapolis Inc. (Indy Humane)	6,500
Earth Charter Indiana	11,000	Indiana Annual Conference of the United Methodist Church	5,000
East 10th Children and Youth Center, Inc. (East Tenth United Methodist Children and Youth Center)	25,000	Indiana Black Expo Inc.	12,500
Edna Martin Christian Center Inc.	45,000	Indiana Construction Roundtable Foundation Inc.	9,000
El Sistema Indianapolis	6,000	Indiana Deaf Camps Foundation Inc.	8,000
Elevate Indianapolis, Inc.	17,000	Indiana Golf Foundation Inc.	7,000
Englewood Christian Church Inc.	9,000	Indiana Immunization Coalition, Inc.	2,500
Englishton Park, Inc.	12,000	Indiana Latino Institute, Inc.	25,000
Entrepreneurial Ventures in Education Inc.	35,000	Indiana Repertory Theatre, Inc.	6,000
Escala Foundation, Inc.	10,000	Indiana State Museum Foundation, Inc.	6,000
Fay Biccard Glick Neighborhood Center at Crooked Creek, Inc.	19,000	Indiana University Foundation	33,200
Felege Hiywot Center Inc.	18,000	Indiana Youth Group, Inc.	12,000
Fellowship of Christian Athletes	5,000	Indianapolis Art Center, Inc. (Indy Art Center)	17,000
First Samuel Missionary Baptist Church Inc.	1,920	Indianapolis Ballet, Inc.	2,800
Flanner House of Indianapolis Inc.	32,000	Indianapolis Chess Club & Scholastic Center Inc	3,000
Footlite Musicals, Inc.	1,500	Indianapolis Children's Choir, Incorporated	12,000
Freetown Village Inc.	28,500	Indianapolis First Baptist Church	20,000
Freewheelin' Community Bikes, Inc.	12,000	Indianapolis Music Cooperative (INSPIRE Music Collective)	3,000
Friends of the White River Inc.	5,000	Indianapolis Opera Company	3,325
Geo Academies Inc.	8,000	Indianapolis Parks Foundation Inc. (Parks Alliance of Indianapolis)	38,500
George Washington HUB Club Inc.	9,000	Indianapolis Soap Box Derby Association Inc.	16,500
Girl Scouts of Central Indiana Inc.	11,000	Indianapolis Urban Youth Baseball & Softball, Inc. (Indianapolis RBI)	12,500
Girl Talk LLC (Girl Talk Incorporated)	6,000	Indianapolis-Marion County Public Library Foundation Inc.	10,000

Indy Convergence Inc.	7,148	Oaks Academy Inc.	10,000
Inner Beauty Program, Inc.	10,000	Outdoor Youth Exploration Academy Inc.	9,000
Jackson Center for Conductive Education Inc.	4,900	Outreach Inc.	10,000
Jameson, Inc. (Jameson Camp)	47,000	Partnerships for Lawrence Inc. (Arts for Lawrence)	8,500
The John H. Boner Community Center, Inc. (John Boner Neighborhood Centers)	50,000	Pathway to the Future Learning Center Inc. (Pathway Resource Center)	16,000
Jones HBCU Legacy Fund Inc.	3,000	Peace Learning Center Inc.	25,000
Judah Ministries, Inc. (Judah Church of God in Christ)	34,000	People for Urban Progress	12,000
The Julian Center, Inc.	8,500	The Performing Arts Conservatory, Inc.	2,500
Keep Indianapolis Beautiful.	5,000	Philharmonic Orchestra of Indianapolis, Inc.	9,000
KG S KIDS INC (KG's Kids Inc.)	5,000	Phoenix Theatre Inc.	2,500
Kheprw Institute	5,000	Positive Character Girls Inc.	6,500
Kids Dance Outreach Inc.	6,000	Pretty Passionate Hands Child Care, Inc.	5,000
La Plaza Inc.	43,000	Providence Cristo Rey High School, Inc.	6,000
Ladies Under Construction, Inc.	5,000	Reach for Youth, Inc.	18,000
Lafayette Square Area Coalition Inc. (International Marketplace Coalition, Inc.)	5,000	The Riley Center	6,000
Lakeview Temple, Inc.	5,000	River West Theatre Inc. (Fonseca Theatre Company)	6,000
Latinas Welding Guild Inc	20,000	Riviera Club Foundation Inc	7,000
Latino Youth Collective of Indiana Inc.	28,000	Ross Foundation	7,500
Lighthouse Academies	7,000	St. Luke's United Methodist Church	10,000
Like A Lion	9,000	St. Richard's Episcopal School Inc.	37,000
Lillian Davis Foundation Inc.	8,800	Saint Florian Center Incorporated	70,000
Listen To Our Future	6,500	The Salvation Army (Salvation Army Indiana Division)	25,000
Little Red Door Cancer Agency, Inc.	15,000	School for Community Learning Inc.	3,000
Love Fellowship Inc	5,000	Sea Scope, Incorporated	7,000
Lutheran Child & Family Services of Indiana (Lutheran Child & Family Services of Indiana/Kentucky)	19,250	Second Helpings, Inc.	7,500
LYN House Incorporated	3,700	Seeds of Caring	8,500
Mackida Loveal & Trip Mentoring Outreach Center	10,000	Shepherd Community Inc. (Shepherd Community Center)	33,000
Madam Walker Legacy Center, Inc.	10,000	Sikh Satsang of Indianapolis Inc.	3,000
Marian University	16,000	Social Health Association of Indiana, Inc. (LifeSmart Youth, Inc.)	20,000
Marion County Commission on Youth, Inc. (MCCOY) (2)	404,699	Soul Food Project, Inc.	9,000
Martin Luther King Multi-Service Center Indianapolis Incorporated (MLK Center)	47,000	Southeast Community Services, Inc.	16,000
Mary Rigg Neighborhood Center Incorporated	47,000	Starfish Inc.	15,000
The Mind Trust, Inc.	20,000	The Stem Connection	25,000
Mother Loves Garden, Inc.	5,000	Stop the Violence Indianapolis Inc.	16,000
Murphy Mentoring Group	5,000	Storytelling Arts of Indiana	5,000
Music for All Inc.	13,000	Sustainable Connexions International Inc.	8,500
National Aviation Youth Resources Inc.	25,000	TechPoint Foundation, Inc. (TechPoint Youth)	10,000
National Inventors Hall of Fame, Inc.	8,000	TeenWorks, Inc.	15,000
National Junior Tennis & Learning of Indianapolis, Inc.	14,000	Trinity House Academy Inc.	8,000
New Beginnings Church Inc.	15,000	University of Indianapolis	15,000
New Direction Christian Church, Inc.	6,000	Urban Musical Theatre, Inc.	7,500
Nine 13 Inc. (Nine 13sports)	21,500	Villages of Indiana, Inc.	16,000
NXG Youth Motorsports, Inc.	12,000	Warren Arts and Education Foundation, Inc.	6,000
		Wayne Township Education Foundation Inc.	8,000
		We Bloom Inc.	6,000
		Westminster Neighborhood Services, Inc.	22,500



Wheeler Mission Ministries Inc.	14,000
World Changers School of the Arts, Inc.	4,000
Writers' Center of Indiana (Indiana Writers Center)	2,500
Young Actors Theatre Inc. (React)	9,500
Young Audiences of Indiana, Inc. (Arts for Learning Indiana)	37,000
Young Men's Christian Association of Greater Indianapolis (YMCA of Indianapolis)	61,277
Youth Empowered, Inc.	6,000
Youth for Christ USA, Inc. (Central Indiana Youth for Christ)	2,500
Youth Global Perspectives, Inc.	7,000
Zion Hill M B Church Inc. (Zion Hill Missionary Baptist Church)	22,000

Summer Youth Program Fund – Capital Grants

Capital project grants for organizations to improve their capacity to conduct summer programs

(41 grants ranging from \$1,418 to \$45,000)	1,214,185
A Longer Table, Inc.	30,000
Agape Therapeutic Riding Resources Inc. (Agape Therapeutic Riding Center)	20,500
ArtMix Inc.	22,403
Benjamin Harrison Presidential Site, Inc.	45,000
Big Car Media Inc.	28,433
Burmese American Community Institute	44,771
Catholic Charities Indianapolis, Inc.	44,000

Christel House Academy, Inc. (Christel House Indianapolis)	19,000
Community Alliance of the Far Eastside Inc. (CAFE)	45,000
Community Assets, Inc.	36,135
DREAM Alive Inc.	44,136
Deeply Ingrained, Inc.	28,775
DirectEmployers Institute, Inc.	38,305
Dyslexia Institute of Indiana, Inc.	33,660
The Englewood Christian Church Inc.	35,000
Englishton Park, Inc.	10,000
First Samuel Missionary Baptist Church Inc.	23,459
Freewheelin' Community Bikes, Inc.	21,900
Great Commission Church of God	38,995
Harrison Center for the Arts Inc. (Harrison Center)	35,000
Health and Science Innovations Inc. (DNOVA Institute)	13,569
The Hope Academy Inc.	14,985
Indiana Golf Foundation Inc.	8,250
Indiana State Museum Foundation, Inc.	6,610
Indiana University Foundation	17,728
Indianapolis Ballet, Inc.	1,418
Jackson Center for Conductive Education Inc.	15,000
Jameson, Inc. (Jameson Camp)	25,000
Judah Ministries, Inc. (Judah Church of God in Christ)	30,000
Keep Indianapolis Beautiful Inc.	33,454
Latino Youth Collective of Indiana Inc.	28,000
Like A Lion	39,408
Listen To Our Future	25,000
New Beginnings Church Inc.	44,877
Nine 13 Inc. (Nine 13sports)	25,000
NXG Youth Motorsports, Inc.	45,000
Outreach Inc.	38,857
Peace Learning Center Inc.	43,372
St. Richard's Episcopal School Inc.	30,000
The Stem Connection	40,000
Zion Hill M B Church Inc. (Zion Hill Missionary Baptist Church)	44,185

Subtotal

Education Division Grants	1,163,806,030
Education Youth Programming Grants	166,415,591
Education Division Discretionary Grants	104,250

Total

Education Division Grants	1,330,325,871
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Religion Division Grants

DOLLAR AMOUNT APPROVED IN 2025

American Theological Library Association (ATLA)

Chicago, IL

Support for Project Eureka 800,000

The Association of Theological Schools in the United States and Canada

Pittsburgh, PA

Support for second phase of Theologies for Pastoral Ministry to the Contemporary Church project 2,200,000

Calvin University

Grand Rapids, MI

Continued support for Calvin Institute of Christian Worship 20,000,000

Cardus, Inc.

Washington, DC

Partial support for The Understory Festival 500,000

Christian Theological Seminary

Indianapolis, IN

Support for Lilly Endowment Indiana and National Clergy Renewal programs for 2027 14,100,000

Church Benefits Association

Minneapolis, MN

Planning for Clergy Wellness Project 50,000
Support for Clergy Health and Wellness Hub project 30,000,000

The Church of the Nazarene Inc.

Lenexa, KS

Planning for Religious Congregations and Membership Study 2030 48,160

City Seminary of New York

New York, NY

Continued support for Ministry in the City Hub project 24,837,000

The Colossian Forum

Grand Rapids, MI

Support for the Next Faithful Step in Church Resiliency project 4,995,858

The Conversation US Inc.

Waltham, MA

Continued support for project to strengthen journalism in religion, ethics and philanthropy 1,485,000

Council of Independent Colleges

Washington, DC

Continued support for leadership programs for college and university presidents 1,765,000

Duke University

Durham, NC

Continued partial support for Everything Happens Initiative 3,300,000

Continuing support for Thriving Congregations Initiative Coordination Program 10,387,846

Support for Forum for Congregational Life 40,000,000

Support for Ministry in Rural Areas and Small Towns Coordination Program 1,500,000

Fuller Theological Seminary

Pasadena, CA

Continued support for TENx10 Collaboration project 17,000,000

**Fund for Theological Education, Inc.
(Forum for Theological Exploration)**

Decatur, GA

Continued support for strategic initiatives to
build networks for cultivating a new generation
of Christian leaders 6,500,000

The Global Orphan Project, Inc.

Kansas City, MO

Support for CarePortal Capacity Building project 4,000,000

Indiana Leadership Prayer Breakfast, Inc.

Indianapolis, IN

Partial support for 2025 Indiana Leadership
Prayer Breakfast 10,000

Indiana University Foundation

Bloomington, IN

Continued support for Young Scholars in
American Religion program 2,210,698

Indianapolis Center for Congregations Inc.

Indianapolis, IN

Continued support for Congregational Resource
Guide program 1,500,000

Continued support for regional centers for
congregations in Indiana 17,500,000

**Institute for Ecumenical and Cultural
Research (Collegeville Institute)**

Collegeville, MN

Continued support for the Ecclesial
Literature Project 3,888,511

Interfaith America

Chicago, IL

Empowering, Expanding and Elevating
Interfaith Leadership Within and Beyond
Higher Education project 8,000,000

Lipscomb University

Nashville, TN

Continued partial support for No Small
Endeavor public media project 2,000,000

MPT Foundation Inc.

Owings Mills, MD

Supplemental support for Christianity at a
Crossroads documentary film project 820,000

**National Council of Young Men's Christian
Associations of the United States of
America (YMCA of the USA)**

Chicago, IL

Support for Faith and Community
Pathways Project 5,000,000

**Preservation Trust for Indiana
Landmarks, Inc. (Indiana Landmarks)**

Indianapolis, IN

Continued support for Sacred Places
Indiana program 10,000,000

Religion News Foundation

Columbia, MO

Continued support for Religion News
Service project 5,000,000

Second Presbyterian Church

Indianapolis, IN

Grant in honor of Craig Dykstra for programs
on Christian practices 1,000,000

University of Notre Dame

Notre Dame, IN

Support for the DELTA Network: Faith-Based
Ethical Formation for a World of Powerful
AI project 50,868,725

Wake Forest University

Winston-Salem, NC

Supplemental support for Educating Character
Initiative (a \$35,000,000 grant shared with
the Education Division) 17,500,000

Yale University

New Haven, CT

Support for Evaluation of the Christian Parenting
and Nurturing Children Initiatives 960,281

**Capacity Building for Faith-Based Disaster
Relief Organizations (Hope After The Storm)**

Grants to help faith-based organizations build and strengthen
their capacity to pursue disaster relief efforts more effectively and
efficiently as they adapt to various changes, including increasingly
severe and frequent natural disasters and changes to the make-up
of their religious communities and volunteer populations. Grants
allocated between Religion and Community Development divisions.
(31 planning grants ranging from \$47,700 to \$50,000)

See grants list on page 65 773,850



Compelling Preaching Initiative

Grants to help organizations representing varied Christian traditions develop new and/or enhance existing programs to improve the quality of preaching among preachers and aspiring preachers

(3 grants)	3,050,165
America Press, Inc. (America Media), New York, NY	1,250,000
Christian Theological Seminary, Indianapolis, IN	550,165
Christianity Today International, Wheaton, IL	1,250,000

National Initiative to Address Economic Challenges Facing Pastoral Leadership

Grants to help national and regional church-related organizations implement innovative projects designed to reduce or alleviate the economic challenges that impair the ability of pastors to lead congregations effectively. This is the fourth round of grantmaking in this initiative.

(5 grants)	4,600,000
African Methodist Episcopal Zion Church, Inc., Charlotte, NC	600,000
Catholic Church Extension Society of the United States of America (Catholic Extension), Chicago, IL	1,000,000
Geneva Benefits Group Inc, Lawrenceville, GA	1,000,000
Lutheran Social Service of Minnesota, St. Paul, MN	1,000,000
The Pentecostal Churches of the Apostolic Faith International Inc., Louisville, KY	1,000,000

National Storytelling Initiative on Christian Faith and Life

Grants to help organizations unlock and tell compelling stories that portray the vibrancy and hope of Christian faith and life to inspire and help people from a wide variety of backgrounds to come to know and love God

(50 planning grants ranging from \$36,124 to \$50,000 and 48 implementation grants ranging from \$2,863,038 to \$5 million) 235,120,909

The American Baptist Assembly (Green Lake Conference Center), Green Lake, WI (2)	5,049,500
Augustana University Association, Sioux Falls, SD (2)	5,050,000
Baylor University, Waco, TX (2)	5,049,999
Catholic Rural Life, St. Paul, MN (2)	5,049,121
Children's Defense Fund, Washington, DC (2)	5,050,000
Christ Church Cranbrook, Bloomfield Hills, MI (2)	5,050,000
Christian Theological Seminary, Indianapolis, IN (2)	5,050,000
Crosspointe Church at Cary, Cary, NC (2)	5,049,940
Denver Institute (Denver Institute for Faith & Work), Denver, CO (2)	4,549,555
Duquesne University of the Holy Spirit, Pittsburgh, PA (2)	5,050,000
Emmanuel Gospel Center, Inc., Dorchester, MA (2)	5,049,966
Episcopal Diocese of Colorado (The Episcopal Church in Colorado), Denver, CO (2)	3,049,922
Garrett-Evangelical Theological Seminary, Evanston, IL	5,000,000
Gathering Place Church Inc. (The Gathering), Orlando, FL (2)	5,050,000
Global Impact, Washington, DC (2)	5,050,000
Good Faith Network, Inc., San Jose, CA (2)	4,359,005
Goshen College Inc., Goshen, IN (2)	5,048,511
Grace Mission University, Fullerton, CA (2)	5,046,475
Holy Trinity Lutheran Church, Minneapolis, MN (2)	5,050,000
Homeboy Industries, Los Angeles, CA (2)	5,050,000
Instituto de Formacion Fe y Vida (Instituto Fe Y Vida), Romeoville, IL (2)	5,050,000
L'Arche USA, Portland, OR (2)	5,012,080
Lutheran Braille Workers, Inc., Yucaipa, CA (2)	4,492,500
Lutheran Church Charities Fund, North Brook, IL (2)	4,944,190
Macedonian Ministry Foundation, Inc., Powder Springs, GA (2)	5,050,000
Massachusetts Council of Churches, Boston, MA (2)	5,049,961
Metropolitan African Methodist Episcopal Church (Metropolitan AME Church), Washington, DC (2)	5,050,000
National Federation for Catholic Youth Ministry, Inc., Washington, DC (2)	5,050,000
New Life Centers of Chicagoland NFP, Chicago, IL (2)	5,050,000

Newsong Community Church of Orange County (Newsong Church), Santa Ana, CA	4,999,500	Bethel University, Inc., Mishawaka, IN	1,245,748
North Park University, Chicago, IL	50,000	Calvin Theological Seminary, Grand Rapids, MI	1,250,000
Oikos Institute for Social Impact, Chicago, IL	50,000	The Catechesis of the Good Shepherd, Inc., Scottsdale, AZ	768,900
Pentecostal Assemblies of the World Inc., Indianapolis, IN (2)	5,050,000	Catholic Church Extension Society of the United States of America (Catholic Extension), Chicago, IL	1,250,000
Prison Fellowship Ministries, Lansdowne, VA (2)	5,050,000	Center for Contemplative Justice Inc, Nashville, TN	1,249,673
Protestant Episcopal Church in the Diocese of West Virginia (Episcopal Diocese of West Virginia), Charleston, WV (2)	3,962,954	Christian Church Disciples of Christ in Kentucky (Christian Church in Kentucky), Lexington, KY	1,250,000
Protestant Episcopal Theological Seminary in Virginia (Virginia Theological Seminary), Alexandria, VA (2)	5,050,000	Concordia Publishing House, St. Louis, MO	1,250,000
RBC Ministries (Our Daily Bread Ministries), Grand Rapids, MI (2)	5,050,000	Connectional Council of the Global Methodist Church, Lubbock, TX	1,250,000
Regents of the University of California at Berkeley (University of California-Berkeley), Berkeley, CA (2)	5,050,000	The Corporation of Mercer University (Mercer University), Macon, GA	1,250,000
Renew Partnerships, Dublin, OH	49,940	Dillard University, New Orleans, LA	1,250,000
Reservoir Church, Cambridge, MA	5,000,000	Diocese of El Paso (Diocese of El Paso Pastoral Center), El Paso, TX	1,250,000
Riverside Church in the City of New York, New York, NY (2)	5,050,000	Diocese of Fort Wayne-South Bend, Fort Wayne, IN	1,250,000
Southeast Regional Office for Hispanic Ministry, Inc. (Southeast Pastoral Institute), Miami, FL (2)	5,049,940	Episcopal Diocese in Minnesota (Episcopal Church in Minnesota), Minneapolis, MN	1,247,368
Theology of Work Project, Inc., Cambridge, MA	49,995	Gate of Hope Ministries International Inc (Gate of Hope Ministries Intl), Louisville, KY	1,250,000
Twelfth Baptist Church, Roxbury, MA (2)	5,049,998	Godly Play Foundation, Ashland, KS	1,250,000
Universidad Adventista de las Antillas Inc. (Antillean Adventist University), Mayaguez, PR (2)	5,050,000	Grace Presbytery, Irving, TX	1,250,000
University of Portland, Portland, OR (2)	2,899,162	Great Commission Publications, Inc., Suwanee, GA	1,250,000
University of Southern California, Los Angeles, CA (2)	5,050,000	Heartland Church Inc., Fishers, IN	1,250,000
The Veritas Forum, Cambridge, MA (2)	5,048,950	Hispanic Bible School, Chicago, IL	1,250,000
Wesleyan Impact Partners, Inc., Austin, TX (2)	5,050,000	Holy Family Institute, Pittsburgh, PA	1,250,000
The Western Theological Seminary of the Reformed Church In America, Holland, MI	49,500	Indiana Wesleyan University, Marion, IN	2,609,655
Westmont College, Santa Barbara, CA (2)	5,041,277	International Pentecostal Holiness Church Inc., Oklahoma City, OK	1,250,000
Women Religious Archives Collaborative, Cleveland, OH (2)	4,818,968	Live Church, St. Louis, MO	1,249,011
World Vision, Inc., Federal Way, WA (2)	5,050,000	Luther Seminary, St. Paul, MN	1,196,800
		Mel Trotter Ministries, Grand Rapids, MI	1,250,000

Nurturing Children Through Worship and Prayer

Grants to help organizations develop new or enhance and expand existing programs that support congregations as they design corporate worship services and prayer practices that more intentionally and fully engage children

(47 grants ranging from \$750,000 to \$1.25 million; one \$2,609,655 grant to Indiana Wesleyan University to support a coordination program for the initiative)

Anglican Diocese of the Great Lakes, Akron, OH	1,230,785
Aquinas Institute of Theology, St. Louis, MO	1,250,000
Auburn Theological Seminary, New York, NY	1,250,000
Baltimore-Washington Conference of the United Methodist Church, Fulton, MD	1,250,000



Mennonite Health Services, Inc., Goshen, IN	1,249,800
Methodist Theological School in Ohio, Delaware, OH	1,250,000
Michigan Conference United Church of Christ, Grand Rapids, MI	1,250,000
National Community of Catechetical Leadership, Incorporated (National Conference for Catechetical Leadership), Cheshire, CT	1,250,000
National Sunday School & Holiness Youth Ministries Congress of the Church of Christ Holiness USA, Covington, LA	789,655
Orthodox Youth Ministries (Orthodox Youth and Young Adult Ministries), Washington, DC	1,250,000
Passport Inc., Birmingham, AL	1,250,000
Presbytery of Grand Canyon, Phoenix, AZ	1,248,994
Princeton Theological Seminary, Princeton, NJ	1,250,000
St. John's Lutheran Church, Atlanta, GA	1,250,000
St. Joseph's Society Josephite Fathers, Baltimore, MD	1,250,000
St. Paul Community Baptist Church Inc., Brooklyn, NY	1,250,000
St. Paul's Evangelical Lutheran Church, Council Bluffs, IA	750,000
Salvation Army National Corporation, Alexandria, VA	1,250,000
Southwestern Assemblies of God College (Nelson University), Waxahachie, TX	1,249,050
United Pentecostal Church International, Inc., Weldon Springs, MO	1,175,000
Vanguard University of Southern California, Costa Mesa, CA	1,250,000
Vibrant Faith Ministries, Ellendale, MN	1,250,000
Youthfront, Inc., Kansas City, KS	1,249,999

Pathways for Tomorrow

Grants to help theological schools across the United States and Canada as they prioritize and respond to the most pressing challenges they face as they prepare pastoral leaders for Christian congregations both now and into the future

(45 planning grants ranging from \$34,364 to \$50,000; 58 implementation to individual schools ranging from \$871,074 to \$1 million; 45 implementation grants for large-scale collaboration ranging from \$2.5 million to \$10 million; two grants to support a coordination program for the initiative)

Planning and Implementation	475,911,691
Abilene Christian University, Abilene, TX	1,000,000
Ambrose University, Calgary, AB	1,000,000
America Evangelical University, Gardena, CA	1,000,000
Atlantic School of Theology, Halifax, NS	2,500,000
Austin Presbyterian Theological Seminary (Austin Seminary), Austin, TX (3)	11,049,922
Baptist Seminary of Kentucky (BSK Theological Seminary), Lexington, KY (2)	7,050,000

Baylor University, Waco, TX (2)	9,810,228
Berkeley Divinity School, New Haven, CT	1,000,000
Bethany Theological Seminary, Inc., Richmond, IN (2)	10,050,000
Bethel University, St. Paul, MN	999,773
Biola University, Inc., La Mirada, CA (2)	10,050,000
Boston College Trustees, Chestnut Hill, MA	1,000,000
Brite Divinity School, Fort Worth, TX	1,000,000
Campbell University Inc., Buies Creek, NC (2)	10,050,000
The Catholic University of America, Washington, DC (2)	7,160,753
Central Baptist Theological Seminary, Overland Park, KS	1,000,000
Colgate Rochester Divinity School, Rochester, NY	1,000,000



Columbia International University, Columbia, SC	1,000,000
Concordia Seminary, St. Louis, MO (2)	10,050,000
Covenant Theological Seminary, St. Louis, MO (2)	10,025,855
Crown College, St. Bonifacius, MN	1,000,000
Dominican House of Studies, Washington, DC	1,000,000
Drew University, Madison, NJ	1,000,000
Eden Theological Seminary, St. Louis, MO (2)	10,050,000
Emory University, Atlanta, GA (2)	10,049,999
Evangelia University, Anaheim, CA	1,000,000
Fresno Pacific University, Fresno, CA (2)	10,048,251
Fuller Theological Seminary, Pasadena, CA (2)	10,050,000
Garrett-Evangelical Theological Seminary, Evanston, IL (3)	11,050,000
Gateway Seminary of the Southern Baptist Convention (Gateway Seminary of the SBC), Ontario, CA	1,000,000

Gordon Conwell Theological Seminary, Inc., South Hamilton, MA	1,000,000
Governing Council of the University of Toronto (University of Toronto), Toronto, ON	991,000
Grace Mission University, Fullerton, CA (2)	10,050,000
Grand Canyon University, Phoenix, AZ (2)	10,046,660
Harding University, Searcy, AR	1,000,000
Hellenic College, Inc. (Hellenic College Holy Cross), Brookline, MA (3)	8,512,808
Heritage Theological Seminary (Heritage College and Seminary), Cambridge, ON (2)	6,939,379
Holy Apostles College & Seminary, Cromwell, CT	1,000,000
Howard University, Washington, DC (2)	10,050,000
Huron University College, London, ON	1,000,000
Indiana Wesleyan University, Marion, IN (2)	10,050,000
Indigenous Pathways US, Inc. (NAIITS: An Indigenous Learning Community), Bath, ME (2)	10,050,000
Jesuit Conference Inc (Jesuit Conference of Canada and the United States), Washington, DC	997,593
Knox College, Toronto, ON (3)	5,351,464
Knox Theological Seminary, Fort Lauderdale, FL	1,000,000
La Sierra University, Riverside, CA	1,000,000
Lipscomb University, Nashville, TN	996,937
Logos Evangelical Seminary, El Monte, CA (3)	11,050,000
Loyola University of Chicago (Loyola University Chicago), Chicago, IL (2)	10,050,000
Luther Seminary, St. Paul, MN (2)	10,050,000
Lutheran School of Theology at Chicago, Chicago, IL	1,000,000
Mount Angel Abbey, Saint Benedict, OR (2)	10,050,000
New Brunswick Theological Seminary, New Brunswick, NJ (3)	11,047,248
New Orleans Baptist Theological Seminary, New Orleans, LA	1,000,000
North American Baptist Seminary (Kairos University), Sioux Falls, SD (2)	10,050,000
North Park University, Chicago, IL (2)	8,234,203
Northern Baptist Theological Seminary, Lisle, IL	50,000
Northwest Baptist Theological College (Northwest College and Seminary), Langley, BC (2)	10,037,692
Northwest Nazarene University, Inc., Nampa, ID (2)	10,045,846
Oral Roberts University, Tulsa, OK	1,000,000
Ozark Christian College, Joplin, MO	1,000,000
Pacific School of Religion, Berkeley, CA (3)	11,048,812
Palm Beach Atlantic University, Inc., West Palm Beach, FL (2)	10,050,000
Phillips Theological Seminary Corporation, Tulsa, OK	1,000,000
Pittsburgh Theological Seminary of the United Presbyterian Church in the United States of America, Pittsburgh, PA	1,000,000



President-Board of Trustees of Santa Clara College (Santa Clara University), Santa Clara, CA (2)	10,050,000
Reformed Theological Seminary, Jackson, MS	989,600
Roberts Wesleyan University, Rochester, NY (3)	11,050,000
Sacred Heart Seminary (Sacred Heart Major Seminary), Detroit, MI	1,000,000
St. Augustine's Seminary of Toronto, Scarborough, ON	979,659
St. Joseph's Seminary and College, Yonkers, NY	999,440
St. Mark's College, Vancouver, BC	1,000,000
St. Mary of the Lake Seminary (University of St. Mary of the Lake-Mundelein Seminary), Mundelein, IL	1,000,000
St. Mary Seminary and Graduate School of Theology, Wickliffe, OH (2)	8,933,622
St. Peter's Seminary, London, ON	987,854
St. Tikhon's Theological Seminary (St. Tikhon's Orthodox Theological Seminary), South Canaan, PA	920,107
St. Vincent College, Latrobe, PA	1,000,000
Saint John's University, Collegeville, MN (2)	10,050,000
Saint Sophia Ukrainian Orthodox Theological Seminary, Somerset, NJ	1,000,000
Seabury Western Theological Seminary (Bexley Seabury Seminary), Chicago, IL (2)	10,050,000
Southeastern University, Inc., Lakeland, FL (2)	10,050,000
Southern California Seminary, El Cajon, CA	1,000,000
Southwestern Baptist Theological Seminary, Fort Worth, TX	871,074
Trinity Episcopal School for Ministry (Trinity Anglican Seminary), Ambridge, PA (2)	10,049,876
Trinity Western University Foundation US, Lynden, WA	1,000,000
Trustees of Boston University (Boston University), Boston, MA	1,000,000



Union Presbyterian Seminary, Richmond, VA (2)	10,050,000
University of Notre Dame, Notre Dame, IN (2)	5,090,485
University of Redlands, Redlands, CA	1,000,000
Vancouver School of Theology, Vancouver, BC (2)	9,973,200
Vancouver School of Theology Foundation, Bellingham, WA	50,000
Victoria University, Toronto, ON	985,311
Washington University of Virginia, Inc., Annandale, VA	887,040
Waterloo Lutheran Seminary (Martin Luther University College), Waterloo, ON	1,000,000
Wesley Biblical Seminary, Ridgeland, MS (3)	11,050,000

Coordination Program

Association of Boards in Theological Education (In Trust), Wilmington, DE	2,541,055
The Association of Theological Schools in the United States and Canada	9,700,000

Religion and Cultural Institutions Initiative

Grants to help museums, libraries, historic sites and other cultural institutions across the United States develop exhibitions and educational programs that fairly and accurately portray the role religion has played and continues to play in the U.S. and around the world

(18 planning grants ranging from \$83,664 to \$100,000; 26 implementation grants ranging from \$500,000 to \$2.5 million)	63,853,028
The Art Institute of Chicago, Chicago, IL	100,000
Asian Art Museum of San Francisco, San Francisco, CA	100,000
Baltimore Museum of Art, Inc., Baltimore, MD	100,000
Children's Museum (Boston Children's Museum), Boston, MA	2,499,818
The Children's Museum of Indianapolis, Inc., Indianapolis, IN	2,500,000
Children's Museum, Inc. (Children's Museum Houston), Houston, TX	2,499,851

Cleveland Museum of Art, Cleveland, OH	83,664
Dallas Museum of Art, Dallas, TX	100,000
Equal Justice Initiative, Montgomery, AL (2)	2,600,000
Foundation for Mississippi History, Jackson, MS	2,500,000
Indiana State Museum Foundation, Inc., Indianapolis, IN	2,500,000
Indiana University Foundation, Bloomington, IN	2,499,603
Indianapolis Museum of Art Inc. (Newfields), Indianapolis, IN	100,000
International African American Museum, Charleston, SC	2,284,000
Isabella Stewart Gardner Museum Inc., Boston, MA	100,000
Jamestown Yorktown Foundation, Inc., Williamsburg, VA	1,979,995
Jewish Museum, New York, NY	100,000
Lorraine Civil Rights Museum Foundation, Memphis, TN (2)	2,599,828
Metropolitan Museum of Art, New York, NY	2,500,000
Museum of African American History (Museum of African American History I Boston & Nantucket), Boston, MA	100,000
Museum of Science, Boston, MA	95,000
National Constitution Center, Philadelphia, PA	2,500,000
National Museum of African American Music, Nashville, TN	2,500,000
National Museum of Mexican Art, Chicago, IL	2,315,275
National Park Foundation, Washington, DC	500,000
National September 11 Memorial and Museum at the World Trade Center (9/11 Memorial & Museum), New York, NY	100,000
National Underground Railroad Freedom Center Inc., Cincinnati, OH	2,500,000
The Nelson Gallery Foundation (Nelson-Atkins Museum of Art), Kansas City, MO	2,500,000
New Orleans African American Museum of Art, Culture and History, New Orleans, LA	2,500,000
New York Historical Society, New York, NY (2)	2,600,000
Philadelphia Museum of Art, Philadelphia, PA	100,000
The Pierpont Morgan Library, New York, NY	100,000
Plimoth Patuxet Museums, Inc., Plymouth, MA	2,495,996
Smithsonian Institution, Washington, DC (2)	5,000,000
The Statue of Liberty-Ellis Island Foundation, Inc., New York, NY	100,000
The New York Public Library, Astor, Lenox and Tilden Foundations, New York, NY	2,500,000
United States Holocaust Memorial Museum, Washington, DC	2,500,000
University of Southern Indiana, Evansville, IN	2,499,998
Weitzman National Museum of American Jewish History, Philadelphia, PA	2,500,000
Yale University, New Haven, CT	100,000



Religious Liberty Initiative

Grants to help selected museums, historic sites and civic organizations develop projects that provide fair, accurate and balanced portrayals of the role that the United States' commitment to religious liberty has played and continues to play in shaping the nation as it observes the 250th anniversary of the signing of the Declaration of Independence

(12 grants ranging from \$500,000 to \$2.5 million) 24,753,990

The Aspen Institute, Inc., Washington, DC	1,499,286
Center for Interfaith Cooperation Inc., Indianapolis, IN	500,000
Colonial Williamsburg Foundation, Williamsburg, VA	2,500,000
Indiana Humanities Council Inc., Indianapolis, IN	2,499,696
Interfaith America, Chicago, IL	2,500,000
Jamestown Yorktown Foundation, Inc., Williamsburg, VA	1,171,606
Mount Vernon Ladies' Association of the Union, Mount Vernon, VA	1,584,000
New York Historical Society, New York, NY	2,500,000
Plimoth Patuxet Museums, Inc., Plymouth, MA	2,499,991
Smithsonian Institution, Washington, DC	2,499,411
University of Southern Indiana, Evansville, IN	2,500,000
Weitzman National Museum of American Jewish History, Philadelphia, PA	2,500,000

Supporting Hoosier Churches Initiative

Grants to strengthen the capacities of Indiana regional judicatories and church networks to enhance the vitality of Christian congregations and pastoral leadership across the state

(36 planning grants ranging from \$35,380 to \$50,000; 37 implementation grants ranging from \$200,000 to \$1.2 million) 25,755,888

ABC of Greater Indianapolis, Indianapolis, IN	50,000
African Methodist Episcopal Zion Church, Inc., Charlotte, NC (2)	250,000
American Baptist Churches of Indiana and Kentucky (Indiana Baptist Convention), Franklin, IN (2)	1,050,000
Central Christian College of the Bible, Moberly, MO (2)	1,250,000
Christian Church in Indiana (Christian Church Disciples of Christ in Indiana), Indianapolis, IN (2)	850,000
Church of the Brethren, South/Central Indiana District Incorporated, North Manchester, IN (2)	450,000
Common Ground Christian Church Inc., Indianapolis, IN (2)	650,000
Connectional Council of the Global Methodist Church, Lubbock, TX (2)	849,900
Crossroads District of the Wesleyan Church Inc., Marion, IN (2)	850,000
The Crossroads Fellowship A Baptist Network of Churches Inc (Crossroads Fellowship), Hillsboro, IN (2)	650,000
Diocese of Fort Wayne-South Bend, Fort Wayne, IN	50,000
Episcopal Diocese of Indianapolis, Indianapolis, IN (2)	450,000
Fourth Episcopal District A.M.E. Church, Chicago, IL (2)	450,000
General Baptist Board of Overseers Inc (General Baptist Ministries), Poplar Bluff, MO (2)	650,000
Great Lakes District Conference of the Evangelical Free Church of America, Inc., Wheeling, IL (2)	331,224
Indiana Annual Conference of the United Methodist Church, Indianapolis, IN (2)	1,250,000
Indiana Conference of Seventh-day Adventists, Carmel, IN (2)	850,000
Indiana District Council (Indiana District Assemblies of God), Indianapolis, IN (2)	1,050,000
Indiana Ministries of the Church of God, Inc., Fishers, IN (2)	743,000
Indiana South District of The Wesleyan Church, Salem, IN (2)	650,000
Indiana Yearly Meeting of the Religious Society of Friends, Muncie, IN (2)	435,380
Indiana-Kentucky Conference of the United Church of Christ, Indianapolis, IN (2)	850,000

Indiana-Kentucky Synod of the Evangelical Lutheran Church in America (Indiana-Kentucky Synod Evangelical Lutheran Church in America), Indianapolis, IN (2)	848,132
Indianapolis District Church of the Nazarene, Plainfield, IN (2)	650,000
Missionary Church, North Central District, Inc. (North Central Region of the Missionary Church), Elkhart, IN (2)	450,000
Multiply Indiana Inc., Carmel, IN (2)	650,000
Northeastern Indiana District Church of the Nazarene, Marion, IN (2)	650,000
Northwest Indiana District Church of the Nazarene, Valparaiso, IN (2)	450,000
Pentecostal Assemblies of the World Inc, Indianapolis, IN (2)	650,000
Presbytery of Ohio Valley, Bloomington, IN	600,000
Presbytery of Wabash Valley Inc., Rochester, IN	600,000
The Presbytery of Whitewater Valley, Inc. (Whitewater Valley Presbytery), Indianapolis, IN	600,000
Roman Catholic Diocese of Lafayette-in-Indiana, Inc., Lafayette, IN (2)	650,000
The Salvation Army (Salvation Army Indiana Division), Indianapolis, IN (2)	448,252
Southwest Indiana District Church of the Nazarene, Bedford, IN (2)	650,000
State Convention of Baptists in Indiana, Inc., Martinsville, IN (2)	1,250,000
Synod of Lincoln Trails, Indianapolis, IN (2)	1,050,000
Wabash Conference of the Free Methodist Church of North America, Camby, IN (2)	450,000
Western Yearly Meeting of Friends, Plainfield, IN (2)	450,000

Thriving Congregations Initiative

Grants to help organizations working with congregations strengthen their ministries so they can better help people deepen their relationships with God, enhance their connections with each other and contribute to the flourishing of their communities and the world. Grants are supporting efforts to sustain or scale the projects or programs funded in a previous round of the initiative.

(53 grants ranging from \$300,000 to \$1 million)	44,142,450
Augsburg University, Minneapolis, MN	1,000,000
Baltimore-Washington Conference of the United Methodist Church, Fulton, MD	1,000,000
Bethune-Cookman University, Daytona Beach, FL	464,244
Calvary Lutheran Church, Alexandria, MN	415,750
Center for Public Justice, Alexandria, VA	1,000,000
Central Baptist Theological Seminary, Overland Park, KS	1,000,000
Children's Defense Fund, Washington, DC	1,000,000
China Evangelical Seminary North America (CESNA), West Covina, CA	410,000
Christian & Missionary Alliance, Reynoldsburg, OH	500,000



The Christian Reformed Church in North America, Grand Rapids, MI	1,000,000
Collaboration Project, Monona, WI	1,000,000
Convencion Bautista Hispana de Texas, San Antonio, TX	950,539
Convention of the Protestant Episcopal Church of the Diocese of Washington (Episcopal Diocese of Washington), Washington, DC	705,000
Cooperative Baptist Fellowship Inc., Decatur, GA	1,000,000
Englewood Community Development Corporation, Indianapolis, IN	1,000,000
Episcopal Theological Seminary of the Southwest (Seminary of the Southwest), Austin, TX	756,500
Faith & Philanthropy Institute (Alliance for Greater Works), Grand Prairie, TX	1,000,000
FaithAction International House, Greensboro, NC	300,000
FCS Urban Ministries, Inc. (Focused Community Strategies), Atlanta, GA	782,442
Fresno Pacific University, Fresno, CA	1,000,000
Fuller Theological Seminary, Pasadena, CA	1,000,000
The General Synod Council of the Reformed Church in America (Reformed Church in America), Grand Rapids, MI	500,000
George Fox University, Newberg, OR	500,000
The Greek Orthodox Metropolis of Boston, Brookline, MA	1,000,000
Hood Theological Seminary, Salisbury, NC	500,000
Instituto de Formacion Fe y Vida (Instituto Fe Y Vida), Romeoville, IL	1,000,000
Johnson University, Knoxville, TN	500,000
Leighton Ford Ministries, Charlotte, NC	499,061
Managers of the Diocesan Missionary and Church Extension Society (Episcopal Diocese of New York), New York, NY	1,000,000

Marian University, Indianapolis, IN	900,000
Mere Christianity Forum, Inc., Travelers Rest, SC	800,000
Metropolitan District of the Christian and Missionary Alliance, Clark, NJ	750,175
Minneapolis Area Synod, ELCA, Minneapolis, MN	963,453
Mountain Retreat Association, Montreat, NC	994,999
Oregon Synod of the Evangelical Lutheran Church in America, Portland, OR	1,000,000
Presbytery of Cincinnati, Cincinnati, OH	990,000
Protestant Episcopal Church Diocese of Texas (Episcopal Diocese of Texas), Houston, TX	950,000
St. Catherine University, St. Paul, MN	998,734
St. Thomas the Apostle Catholic Church, Chicago, IL	500,000
The Seattle School of Theology and Psychology, Seattle, WA	400,000
Second Episcopal District African Methodist Episcopal Church, Washington, DC	1,000,000
Street Psalms, Tacoma, WA	1,000,000
Sustainable Faith, Inc., Columbus, OH	1,000,000
Texas Methodist Foundation, Austin, TX	1,000,000
Together Chicago, Inc., Chicago, IL	1,000,000
Trustees of Boston University (Boston University), Boston, MA	611,553
Trustees of Davidson College (Davidson College), Davidson, NC	1,000,000
The Trustees of Wheaton College (Wheaton College), Wheaton, IL	1,000,000
United Methodist Church of Los Altos, Los Altos, CA	1,000,000
United Methodist Health Ministry Fund, Hutchinson, KS	1,000,000
Wake Forest University Health Sciences, Winston-Salem, NC	1,000,000
Wesley Theological Seminary of the Methodist Church, Washington, DC	500,000
The Western Theological Seminary of the Reformed Church In America (Western Theological Seminary), Holland, MI	1,000,000

Thriving in Ministry Initiative

Grants to help sustain programs that help pastors thrive in congregational leadership and enhance the vitality of the congregations they serve

(20 grants ranging from \$82,830 to \$500,000)	9,127,227
Central Baptist Theological Seminary, Overland Park, KS	340,000
Church of the Brethren, Elgin, IL	82,830
Dakotas Annual Conference of the United Methodist Church (Dakotas United Methodist Foundation), Mitchell, SD	500,000
Denver Seminary, Littleton, CO	500,000

Diocese of Central Florida, Inc. (Episcopal Diocese of Central Florida), Orlando, FL	500,000
Evangelical Lutheran Church in America Pacifica Synod (Pacifica Synod of the Evangelical Lutheran Church in America), Santa Ana, CA	500,000
Fifth Episcopal District of the African Methodist Episcopal Church, Rancho Cucamonga, CA	500,000
Flourish San Diego, San Diego, CA	374,027
Latin American Bible Institute College, La Puente, CA	475,000
New Brunswick Theological Seminary, New Brunswick, NJ	500,000
Northwest Conservative Baptist Association Inc (Church Venture Northwest), Lebanon, OR	500,000
Point Loma Nazarene University, San Diego, CA	500,000
St. Thomas University Inc., Miami Gardens, FL	355,370
Samuel DeWitt Proctor Conference Inc., Chicago, IL	500,000
Second Episcopal District African Methodist Episcopal Church, Washington, DC	500,000
Sixth Episcopal District of the African Methodist Episcopal Church, Atlanta, GA	500,000
Syracuse University, Syracuse, NY	500,000
Transformation Ministries (Aspire Network), Crestline, CA	500,000
Trevecca Nazarene University, Nashville, TN	500,000
United Methodist Foundation of New England, Derry, NH	500,000

Subtotal

Religion Division Grants	1,268,017,770
Religion Division Discretionary Grants	7,500
Total - Religion Division Grants	1,268,025,270

Grand Total—All Divisions 3,583,869,866

Matching Grants—staff, retiree and Board giving	17,023,273
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Total—All Grants Approved	3,600,893,139
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*Reconciliation to Financial Statements

To reconcile the total of all grants approved with the financial statements, the following adjustments for conditional grants, decommitments and refunds must be made.

Adjustments	(11,672,217)
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Net Total—Grants Approved	3,589,220,922
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GRANT GUIDELINES & PROCEDURES

The following guidelines and procedures, formulated over the years by our founders and Board of Directors, govern our grantmaking decisions. We consider proposals in three main program areas: community development, education and youth, and religion.

Areas of Interest

Community Development

Our community development grantmaking has a key focus on enhancing the quality of life in Indianapolis and Indiana. We grant funds for human and social needs, city and neighborhood revitalization, low- and moderate-income housing, and arts and culture in Indianapolis. We seek to advance the prosperity of all residents, including residents affected by poverty and other societal challenges. On a statewide level, we routinely offer initiatives to support community foundations and United Ways. Nationally, the Endowment provides support on an invitational basis for compelling other causes that are consistent with our areas of interest, such as disaster relief and recovery efforts, programs for military personnel, veterans and their families, and selected research projects and educational programs focused on efforts to promote the effectiveness of charitable organizations and enhance and increase charitable giving.



Education and Youth

Our education grantmaking revolves primarily around objectives to enhance and increase the educational attainment and meaningful economic opportunities of residents in Indiana with the overall aim of improving the quality of life of the state's residents. We support programs in Indiana on an invitational basis that promote high-quality early childhood education, strengthen K-12 education, prepare students for education and careers beyond high school, connect college students and graduates with meaningful employment opportunities in Indiana, enhance the effectiveness of Indiana colleges and universities to prepare their students for successful lives and careers, and build the state's intellectual capital. We seek to advance the success of all students, including students from low-income households and students who face various societal challenges. We support, on an invitational basis, educational organizations that conduct programs around the United States that address Endowment priorities and align with our founders' interests.



In our youth development grantmaking, we seek to help youth reach their full potential by fostering healthy development through programs and strategies that enhance and complement what youth experience in school. Our youth grants fund direct service organizations in Indianapolis and, at times through invitational or competitive initiatives, such organizations throughout the state of Indiana. Our grants help build the capacity of youth intermediary organizations throughout the state and support the professional development of the staff and volunteer leadership of these organizations. We support programs designed to serve all youth, including youth affected by poverty and other societal challenges. Although our youth grantmaking is principally focused in Indiana, we occasionally provide support on an invitational basis for national youth development organizations.

Religion

Our religion grantmaking aims to deepen and enrich the religious lives of Christians in the United States, principally by supporting efforts that enhance the vitality of congregations and help individuals and families explore their deepest spiritual questions, discover the wonders of Christian life and faith and encounter God. We value a broad range of Christian communities and traditions and endeavor to support their efforts to carry forward their missions in a wide variety of contexts. We believe that the long-term health of congregations depends on excellent pastoral leadership, and we seek to ensure that all types of congregations have leaders who are prepared to meet the needs of diverse communities across the nation. We support efforts that nurture the religious lives of Christians—especially children, youth and young adults—and that help them draw on the wisdom of their theological traditions as they strive to understand and respond to contemporary challenges and live out their faith more fully. Much of this work centers on the theological concept of vocation and focuses on helping individuals discover how God is calling them to lead lives of meaning and purpose. We also support efforts to strengthen theological schools and other religious institutions and networks that prepare and support pastors and congregations serving increasingly diverse Christian communities.



In addition, through grants to major cultural institutions and 501(c)(3) news and media organizations, we seek to foster greater public understanding about the beliefs and practices of religious communities of all faiths. In advancing this objective, we encourage efforts that present fair and accurate portrayals of the positive and negative effects of religion on the world.

Geographic priorities

In keeping with the founders' wishes, the Endowment gives priority to efforts that improve the quality of life in Indianapolis and Indiana. This priority applies especially to grants for community development and elementary/secondary education. Exceptions include occasional funding on an invitational basis for national programs that complement or relate to our work in Indiana or further a compelling cause aligned with our founders' interests.

Our interest in higher education extends to Indiana colleges and universities and nationwide to organizations with programs that are designed to expand and enhance higher education opportunities for all students, including students from low-income households and students who face various societal challenges. Grants to institutions of higher learning outside Indiana are restricted to programs offered by the Endowment on an invitational basis.

Our grantmaking in religion is national in scope, as is our support relating to philanthropy and the nonprofit sector, which is provided on an invitational basis.

Limitations

The Endowment generally does not support the following:

- Loans or cash grants to private individuals. Virtually all grant money is awarded to charitable entities. We do not assist individuals with personal or business-related finances.
- Requests to discharge pre-existing debts of individuals or organizations.
- Healthcare projects.
- Mass media projects. The Endowment does not typically fund mass media projects and limits consideration to projects on an invitational basis that fall squarely within our specific program areas.
- Endowments or endowed chairs. The Endowment does not fund endowment or endowed chairs, except in special initiatives or in unusual cases involving longstanding grantees.
- Public libraries. Except for special initiatives, the Endowment regularly declines grants to public libraries outside Marion County, Ind.

Requests from organizations outside of Indianapolis that involve building campaigns, elementary/secondary education, arts and culture, human services, general operations or neighborhood development usually are declined, except as part of special initiatives.

Application process

If you believe your charitable organization has a request that fits within our guidelines, we suggest that you send us a preliminary letter of no more than two pages. The letter should tell us about your organization, the project you have in mind, the issue or need you seek to address and the amount of support you will need from us. We respond in writing to all preliminary inquiries. In cases that warrant further consideration, we may ask you to furnish a full proposal. Preliminary letters should be sent only by regular or overnight mail. We do not accept unsolicited requests through our website's Contact Us form.

Approval process

The Endowment can only fund a small percentage of the grant proposals we receive each year. Our approval process generally begins with a review of a proposal by a program director. Proposals that meet the criteria for consideration proceed to the appropriate division for review, then to the Endowment's officers, and finally to the Endowment's Board of Directors. The Board of Directors considers grants in March, June, September, November and December. The grant review process generally takes three to six months. All grantseekers receive written notification of our decisions.

Confidentiality

The Endowment has implemented safeguards designed to protect the confidentiality of preliminary inquiries, grant proposals and other communications from grantseekers (collectively, the "submission materials"), and any personal information collected during the grant application and review process will be used and disclosed by the Endowment in accordance with its privacy policy. Although these safeguards have been implemented, the Endowment cannot guarantee the confidentiality of ideas, concepts or other information included in submission materials. The Endowment, therefore, encourages grantseekers to take reasonable steps to protect any information, including intellectual property, submitted to the Endowment.

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THE NOTRE DAME
SUMMIT ON

SEPT. 22-25, 2025

AI, Faith and Human Flourishing



Meghan Sullivan is leading the DELTA Network at the University of Notre Dame.

(below) Notre Dame President Robert A. Dowd, C.S.C. (left), and Cardinal Christophe Pierre, Apostolic Nuncio to the United States (center), and former U.S. Senator Joe Donnelly (right) participated in the Notre Dame Summit on AI, Faith and Human Flourishing in 2025.



In 2025, Lilly Endowment awarded the University of Notre Dame a \$50.8 million grant to support the DELTA Network: Faith-Based Ethical Formation for a World of Powerful AI.

DELTA is a shared faith-based ethical framework that scholars, religious leaders, leaders in the technology sector, teachers, journalists, young people and the broader public can draw upon to discern appropriate uses of artificial intelligence (AI). The framework was launched in 2025 during the inaugural Notre Dame Summit on AI, Faith and Human Flourishing.

DELTA, which stands for dignity, embodiment, love, transcendence and agency, is led by the Notre Dame Institute for Ethics and the Common Good (ECG). The institute is using the grant to establish a robust network that provides practical resources to help leaders navigate the challenges and opportunities posed by AI. Based on principles and values from Christian traditions, it is designed to be accessible to people of all faith perspectives.



"Pope Leo XIV calls for us all to work to ensure that AI is 'intelligent, relational and guided by love,' reflecting the design of God the Creator," said Notre Dame President Rev. Robert A. Dowd, C.S.C. "As a Catholic university that seeks to promote human flourishing, Notre Dame is well-positioned to build bridges between religious leaders and educators, and those creating and using new technologies, so that they might together explore the moral and ethical questions associated with AI."

"We're committed to shaping public thought about how humans can flourish in an AI-driven world by drawing upon our Catholic and Christian tradition,"

said Meghan Sullivan, the Wilsey Family College Professor of Philosophy and director of ECG. "With this work, Notre Dame and ECG will deepen our mission to grow networks of corporate leaders, faith leaders, educators, storytellers and others to advance ethics and the common good. Given the monumental impact that AI will have on our lives, this work is more vital than ever."

Notre Dame's DELTA network will be organized around interdisciplinary and intergenerational communities of practice focused on education, pastoral ministry and public engagement. The communities of practice will come together to learn about and engage with the principles of the faith-based ethical framework. They will nurture relationships between those who are developing AI technology and those in education, workplaces, religious communities and a variety of public settings who must discern ethical ways to use AI.

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Pages 31-32: University of Virginia

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